

Material Bob Rennells - Tues, Oct 11.

Dock 15 8:10 a.m.

Dec 16, 1970

FIRST Day -

Seal Power - first job - laid off
because of a strike.

I hired in here in the body shop
- in the jungle. So it was really
different. Seal was very clean.

This place paid \$1 an hour more
so I stayed here.

The "jungle" all the guns
hung from above so a lot of cables
hung down - it was like walking
through a jungle.

Terry Kelly was my boss - and
excellent.

My other boss - Warner - tried
to fire me on my 93rd day. So he
wasn't my favorite.

One of my first jobs was welding
underneath the car in the pit.

Worked for Jack Werker
in the cushion Boom for 1/2

Then laid off + came back in paint
I hated that.

Then went back to Body Shop
till 1984.

Then came back to Materials

Was an EPC leader for 6 years on sites.
 Then back to truck. Then alt. committee.
 Then back to truck. Then Dock controller
 for a # of years & have been
 Dock controllers since 2000.

In the old days in 1984 - If there was
 a hole you brought the truck & unloaded it.
 We kept trucks with parts in both lots.
 If you couldn't find the parts in the
 plant - you'd check the trailers and
 find the oldest & then unload it.

When we started SIT we were trained
 in the process and then shared that
 with my co workers. I appreciated
 GM investing the training in me.

Back to the jungle. You worked alone
 you made your own quick break. It was
 a hot & dirty job. You wore sheep coat
 or overalls to protect yourself. The wheel house
 pit was 4 feet wide, 12 foot long.
 below ground level. Now everything
 is on a raised platform.

In the pit the job wasn't ergonomically
 conducive to most.

Job today. Dock controller - use to be a supervisors job.

Through negotiations this job was given to hourly to help with.

Then came computer systems

Then the screen would tell us what is coming - I would check to make sure we got what we asked for, when we were told we would get it, & also the return dunnage (make sure it is on truck when it leaves).

Some drivers I could set my watch by - some I knew would be late. But I had contacts with all trucking companies and could call and see what was up. While this job had a lot of responsibility - it was shared by management as well as others on the dock.

"Dunnage" - baskets or containers returned to vendor

"Switcher" - person who went to pick up trucks with parts parked around north or south lot etc.

I had a lot of good bosses. I admired a lot of them but didn't necessarily like them.

Bob Lenneman - You could give him a number and he didn't have to write it down. He'd get what you needed. But I didn't like working for him.

I liked Terry Hilly & Randy Cingrich. Huey Price - Body Shop. He always had a fire burning but wasn't going anywhere.

I think having an hourly background is good for a supervisor. It gives them a real world sense of what a working person does. Both Randy Cingrich and Terry Hilly stood out as hourly employees.

New Plant - mayor may not.
I have some house for sale -
if they sell I will retire.

Material Drives - tight knit? -

The older divers were. But as younger ones came on board the less tight they were. It became more what's in it for me.

The younger are more "I" oriented rather than what can I do to make sure everybody has a job.

In 1970 - I was 18 - The more senior members were happy to tell you why we were ^{doing} or have something like wagon, break, etc.

"We don't do every job here and there is a reason."

I was fortunate to be asked to be alt. committee for material. I went to school at Black Lake. Learned a lot about grievance procedure etc.

But working here on the floor and talking with managers & union members the rules applies to everybody - both sides -

I met some great people.

Hobbies - I ride Harley Davidson motor cycles. Since he was 16.

I also hunt and fish

Thanks for working here I can afford my hobbies.

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I fish & hunt with Scott Palmalee

Bike with wife to out of the way places all over the country on 2 lane roads.

Not alot of horseplay - Throwing stuff lids was a sport.

A co worker use to heat up the Rocker panel (I had to sit on it when install steering column)

From the jungle floors were wood block later the floor was all concrete and installation of better and more lights. They installed better ventilation. They installed robots & hung curtains that kept sparks & smoke out of the air and kept it in the area of the robot.

Name changes.

We were proud of being a body builder. So when they took the coach away it affected us. We felt like we were less significant. There was loyalty there. Just like they took the rocket away from the Olds people

"Wisdom Words"

- Management told me to come to work every day cause nobody could do it as well as me.
- Now they say learn teamwork and do everybody's job in your group. I haven't bought into it. For me it isn't it.

Harry's was more than a bar.

You could cash your check and get lunch - and it was good food. They treated you like family. And you were expected to behave.