

11:20 am

Fisher Body Historical Team

12-05-05

Interviewee Cheryl McAnaid

Interviewee = Andrew Palermo

Seniority = 1982 - 1983

Education = Amherst College, Penn State in 1971

Military = 1 day 1967 then in College.

Married = Single - 4 year old daughter

He grew up in Brooklyn N.Y.

He was in construction in New Jersey 2 days ^{a week} a week then GM reintroduced his works and hired him at a later date.

* First Day = in New Jersey shells were being made for the rear. So he was overwhelmed.

* Fisher Body first day = Vacation replacement in maintenance. People were very hospitable. Best work experience he has had at General Motors.

* ~~Palermo~~ Andy would always use a team approach with his group to get input from each one of his employees, for a job.

* Andy spoke about the different versions of people vs General Motors - also that some models that GM comes up with very bad cars + trucks in the field right now. He spoke about the company making bad choices especially automobiles.

Favorite Person = Bishop Coder. Dick Fitton, Always take care of your people, even if you have one bad apple in the group.

* Pranks = He had an employee sleeping on the job with an alarm clock to make

(2)

12-5-05

him up. Andy turned off his alarm clock and the guy left work late. (2 hours) Difference at Fisher Body and previous plants =

★ People here make the difference 602. 652 had a lot of attitude problems.

The union here will be more able to help you. 652 not as helpful as 602.

★ He also spoke about the building of the new plant being pushed back over and over looks bad for G.M. Body has always owned G.M. vehicles.

Andy spoke about how Ross Perot was asked to leave General Motors. This means that General Motors doesn't take care of their own workers.

★ Most valuable benefit = a job with (security). Good benefits, and Health care.

He spoke about how J.O. Battenberg running Delphi into the ground and taking money out of the company.

Andy spoke about how good of a man Jim Zubkus was when he was here.