

11:15 am

12-15-05

Fisher Body Historical Team

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Interviewer Jenn Smith

Interviewee Beverly A McKelvey

Seniority = 10-9-79

Married - son and daughter

Education - second high school and LCC college.

First Day = ~~shift~~ ^{second} Very scary, cried on the line the first night, trim dept. didn't know anything about cars, 98 and 88 line. She had nightmares about being run over by a car because she had to cross the line for stock.

* Reason for hire = more money than she was making within the first 10 days she was back at work and went out on workmen comp.

Laid off on comp and came back in 1981 on day shift, then was bumped to nights and stayed on nights till present.

* strikes = only one was for mass relief. (3) days

* Paint vs Trim = Trim was noisy and dirty, but ~~for~~ paint was cleaner and quieter.

* Pranks - none happened because coming in in her late 20's rather than 18yr or 19yr old.

* Cleaners = a very big thing especially for paint.

* Supervisors then & now = In the beginning they talked to you and would perform your job.

They treated you like an adult not a child.

most supervisors treated her well.

she never really had a bad supervisor while she was working.

(7)

Supervision = closer to the end she had a contract supervisor but for a very short time.

⊕ she worked in metal clean checking the car for breakers in the metal and washing the cars.

⊕ Beverly didn't work any changeovers, because her job was hot and she took the time off.

⊕ Union involvement = election committee, volunteered for women's committee

⊕ Best job = Metal clean in the paint shop.

⊕ worse job = Trim dept. where she got hurt.

Beverly's co-workers she considers them as family and still keeps in touch today. They ~~now~~ meet on a regular ~~basis~~ basis outside the plant. At LDT she picked Quality Control, but was scared to death of the new plant and a new environment.

⊕ Name changes = Beverly always called the plant Fisher Body she was shocked that they are going to tear Fisher Body down.

⊕ Her feelings about UAW = she has had some representation in the past, she always wondered why to pay dues but she would rather work in a union shop rather than a nonunion shop.

Health care is most cherished benefit, Tuition assistance program also is very important to her now and in the past.

⊕ Community = she is working for the Cancer Society, driving them to and from

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certain appointments: when she sees cancer patients she realizes that we don't have any problems compared to them.

↳ Captive of Quality. She believes that we take pride in our work and really care about each other on a daily basis.

A Ben felt that she will remain ~~in~~ here in Lansing when she retires and not return to Birmingham Alabama.