

10:15 am

Fisher Body Historical Team

12-6-05

Interviewer Doreen Howard

Interviewee Sally Jo Sulbaugh

Seniority - 6-18-78

Married -

Military -

Education -

★ First Day = Like it was yesterday. All the noises, smells, smoke, made her shake in her boots. Come here because of devord and 3 young children, come here for the money and the good benefits, and the pension Dept. - Trim Day shift Pickups job repair job. She would keep the same path from in and out so she wouldn't get lost.

★ In January till February supervision training was taken and then she ~~was~~ was asked to join supervision and she declined. In 1987 she became ergonomics representative in the plant. This was a representative that made jobs more correct to keep the injuries of employees down or to correct them. This started out with 1 employee then expanded to 3 people and 3 monitors. At the end there was only Sally Sulbaugh left.

★ Sally worked the line so she knew that when people got hurt she ~~was~~ respected them because their injuries are from working the line. She also had to be a sounding board for all the

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injured people. There was a 6 month timeline for engineers to fix the ~~problem~~ problem before it would happen again. They were only having 1 meeting a month that was frustrating for Sally and her associates.

* There were times that Sally just went to skilled trades and had them make the tools that they needed ~~for~~ to make the job ~~easier~~ easier.

* There were also times on the floor that employees were not happy with Sally's job so they didn't even want her around.

~~9 years~~

Some Good Times = when she was working on the assembly line and the camaraderie of other people. When the town train was going by 2 guys kiss each other? She always kept going by the people she worked with and their comments of concern.

Union activities = Union representation = some people have their own agenda. The old politics is still there as in the past. Some managers would not even look at the problems but expect you to work. Some gains and some losses are attained. She said sometimes that management would help her more than some of her union representatives.

* It is sad that ~~then~~ she can't take her kids or grandkids to show them Fisher Body

★ Capital of Quality = Basically it means and comes down to the workforce and their background.

★ Ergonomic incorrect jobs = Custom room hog ring guns, The door line where the doors are taken off and put on at the end of the line.