

Marilyn Coulter

11-22-05 @ UAW Local 602

<sup>Hire date</sup>  
9-19-1978 grad hot day, man selling Pop.

started on Day Shift

Trim Bolt down seats 1st Job, Manuel Herratta Supervisor  
No other women in area. Hard job, hurt everywhere.

C-90 Door handle covers, breaks, burning up cars - run screw thru wires.

Trinitation - put in trunks of cars, glove balls, tails on people

Safety - glasses + gloves

Curly Jones - committed man - lessened work on job

breaks on job, Wagen - 6 min break morning + evening,

Nights - soft trim on door, garnish moldings, Radiowave - young people played music very loud.

Broke 2 windshields

Laid off - oil embargo - liked ~~to~~ being laid off.

Levelled back into Paint dept - hated it. Went back to trim

Woman - treated fine, a couple of people crossed the boundary but it was better after you said not to do that.

Guys stick up for her. Sleep - they would tie your shoes together - Also Goose each other

Father didn't want her to work in factory because he worked in a foundry and didn't want that life for his girls.

Fisher Body-Body by Fisher - Changes in plant -

A<sup>line</sup> - Atlas line later C line

B line - Big cars later M line

additions to buildings, andon cords were added

Automation came into the factory

Tag relief to Mass Relief - Problem with change for women was more time ~~spent~~ spent in the restrooms waiting to go.

GM Supervisor to Contract Supervisor -

Changes in Employee Participation in workings of the plant.

More "off line" positions for hourly employees

Hourly employees working with engineers.

Check Pool - played poker off check - last three numbers of check # and change on check.

In Plant Dinners, baskets for sick employees, collections for benefits and just because.

Pot luck dinners. Bring in Donuts.

Businesses within the shop. ~~At~~ Against plant rules,

Supervisory techniques changed - they let you do your job, they ~~left~~ left you alone. People covered each other. Team,

trim Dept was clean, not as loud however it increased noise level with the input of bailers

Badge & Punch Card then went to a card that you swiped

Best Memory - People, nights, dancing during breaks. Union Involvement.

trainer at Main Street School - during a layoff went to training. Helped an employee read and impacted him to go back to school and get GED.

Union Involvement - Civil Rights Chair -  
3 year terms late 80 early 90's elected  
Card -

Woman -

Civil Rights Committee - grievance on rights  
that were imposed upon. resolve disagreements about  
civil rights. Educational programs.

Proud - tours - <sup>started</sup> environmental civil rights tours ~~in~~  
conjunction with management. Men + Women liked  
this enforcement of the rules.

Benefit most appreciated - health care, all benefits  
Tuition assistance used for education advancement  
GM has many educated <sup>hourly</sup> employees. Nontraditional Jobs  
Members built items and sold at work.

Crafters sold their items at work.

Play instruments @ work.

"Government Job" - ~~or~~ a carpenter built her a tool box  
for her radio.

GM Family - Work friends, Dowling <sup>women</sup> team, UAW local  
602 teams,

Lunch time activities - food, drinks, outside of plant.

Mainly Study for school, play cards, sleep

Changes - Smoking in the plant to not being able  
to smoke at your job. fire in barrel.

Sleeping at lunch time - ~~employee~~ employee jumped out  
of a box and scared. She was a jumpy person  
scared easily. Rodents in cars.

Mice, cats, birds in plants

Power outage in plant - pranks, sent home, then lights came on as walking out the door.

~~Costo~~, A Philip Randolph, NAACP.

Coalition of Labor Women,

Closing - good to go to the new plant, will miss the memories of the facility. Bittersweet.

Worst memory - Fatality at plant, saw person hanging with head crushed.

Model Change Over

Sheltered Work force - get work in line with what you can physically perform.

Physical impact on your body