

6-5-06
5-31-06

Dick Budd

Married
46 yrs

Seniority 10-19-64 Birth date 2-3-41

Education 12 yrs + 2 yrs. at LCC 2 yrs. Army

Retired 2-1-2000

Born Lansing - Parents - Father Insurance salesman - Grandfather owned Budds music House
 Why hired in Mother-in-law Badge Falsetta had put in app - went in for more money
 Al Conley was his Boss - on line jump in every convertible belt top down -
 Manuel Huerta was partner - \$10,000 would be rich for life - worked double shifts
 worked 2nd shift - was in good shape after being in service, but was very sore after 1st wk. 24 when hired in.
 Mother-in-law got his application just dropped it off after filling it out. Mr. Wheethorn (plant manager) went to visit his mother-in-law in hosp. when had heart trouble.
 Always looked for farm boys & girls when looking for workers had good work ethics. Worked the line for 1 yr, then took a test for supervision started out on job on Mon. No training just show work area told to go to go to work. Different people who

Lab Tech at State Lab - worked at Home Dairy. Talked to workers when in school through windows. Went to work at Fisher for more money - \$3.02 an hour - when state took over hiring at Fisher got a bunch of crappy people, when family recommended people they seemed to make better employees.

Pranks - didn't remember any when hired in had some on supervision.
 • Liked people and got along with everyone. Environment no ergonomics plant was dark - body shop dark & smokey -

worked 2 yrs. on line (did utility) to work overtime) then when on supervision. Took test & interview for supervision - Monday NS no training, just do the job.

Supervision - Responsible for a lot of people - vendors really mattered when it came to screws & parts - New Superv. prank - (turned car around backwards) utility people (Mr. Sellen + Mr.) would write excuses for people for \$10 to get them off work -

Pat zoo + Arlene Parker had very bad swollen wrists - but couldn't help them. No ergo.

Liked Farm kids for workers worked harder.

Supervisor - (General Supervisor had to work with Union more) knew everyone on each shift by name - knowing people was the most important part. Wanted to work together with the Union not work against them. Communication was best thing. How was it when a lot of the women came in? A lot of problems with shop talk + ergo.

Talent Shows + PDI's -

Talent Shows - Aldo + Fisher - Try Outs - (75 acts cut down to 45) Miss Mich. to judge - different judges - PDT people - Product Development Team Pilot Manage 7 or 8 people hourly on team different set of people each program - Meeting DFA - Design for Assembly Alerec + Pontiac (96) old car to new car in 18 days - great shape - because of pre work - hourly people were

even in clay room. New plant in Delta gonna come out better than Grand River because 602 had PDI's - PDT's back bone of Local 602 -

Clay room in Warren, Mi - Clay car - to show differences to improve building cars. Gave example of Brian Ruttler changing a car -

Body shop - dark + smoky didn't want to go there. Worked in trim 20 yrs - then 15 yrs. in body - redid body shop - new lighting, new air system - shortened area, still built regular jobs, then did new phase while working - cleaned it up -

Name changes - BOC - went into talent show (Tom Polico was at Fisher) started the joining of the 2 plants Body shop- robots - worked close with skilled trades on doing programming and getting things set up. Tried to get the big guns out of body shop and on the robots - Got along great with skilled trades - Concerned about down time did a great job when needed.

Best memory - when turned plant around in 18 days + beat Toyota

Funniest - Film crew wanted to drive car down isle really fast fun-time.

Favorite time when PPT's got accolade for great job done.

35 yrs. on fire Dept Delta Twp.

ERT team - got that started worked with them
Emergency Response Team

Plant has improved alot on ergo and so has safety.

Came in late due to fire in Delta Twp. fire