

~~12:50 pm~~ Fisher Body Historical Team

12-15-05

Interviewer = Doug Rodamacher

Interviewee = Lyle Buchman

Security = 8-23-1976 (Trim Dept)

Married = Yes Chichester 3

Military =

* First Day = Wide Eyed, nothing he had ever experienced before. We were herded like cattle and got picked by the foreman.

Reason for hire = Monetary. Money \$

* These days when he hired in ergonomics was not an issue back then.

Pranks = Didn't want to reveal any.

Strikes = just 1 but it was a short strike.

* Family members = none, but met his wife here.

Lyle coming from Worcester ~~that~~ thought that people "gossiping" each other was odd.

Lyle went from Trim to Body Shop into "Weld Integrity" which is Quality Control in the body shop.

* Environment in Trim Shop = play chess, play harmonica play in stairwells or parking ramps. The loud wheels on the material carts bringing parts to the line.

* Friends = Yes. Lyle has made friends in the plant and these have continued outside the workplace till this very day.

* Water test job = One of the things Lyle spoke of ~~was~~ was all the chemicals that were

involved in this job. That were being absorbed into the skin. Lyle is happy today that ergonomics is well established in the plant culture now with people.

* Capital of Quality = Lyle feels that the suggestion program was a serious part of Quality. He also believed that people should be compensated.

Best award was \$2700⁰⁰

* Lyle felt that sometimes the different shifts made a difference in ~~car~~ car quality.

* Before we closed we had the most concentration of robots in the United States. (650) Robots

* When Lyle first hired in there was segregation Parking lot, salary lot, hourly lot, Cafeteria Salary, hourly and the executive dining room.

* Best Memory = Meeting his wife here. Sitting and talking with people playing harmonica with co-workers. Also UAW - GM talent show.

The bond that Lyle has today was started right here in UAW Local 607 Union Hall.

* Union Involvement = Always voted in elections, not involved right away. Citizenship and Legislative Committee Chairman at present.

* Capital of Quality = The people are what makes this city and our plant the best one in North America. Working with skilled trades dept was very exciting and enjoyable.

A good working relationship between the two

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* Most appreciative Benefit = Security, wages the Health Care benefits, Tuition assistance plan for himself and his children. One thing we need to do is take care of each other all the time, like one big happy family.

* Plant Closing = Syle was called about a year ago to head up a Job Bank Community Service group of laid off workers to go out and work for companies in the community to give back for all that the community gives to us.

* Plant Tours = Syle is the plant tour coordinator 1991 was when this started. He was very grateful for the train that eventually was brought in for the towers. People would come from other countries to tour our facility.