

8:45 AM Fisher Body Historical Team

12-12-05

Interviewer = Cheryl McQuade

Interviewee = Marsha L. Dallanite

Security - C # 1976

Married - Yes, 25 years 2 children 4 stepchildren

Education = Bachelors Degree (Touring) (Ferris) Degree.

Military = None.

\* First Day = Security position, very different environment in an office area, then walking out on the floor. Had to wear uniform, training for 2 weeks, also a dress code. Women had to ~~not~~ wear womens clothes and men wore mens clothes. Women were minority in security. Not a lot of jewelry was allowed also. Language was different also.

\* Talking to people from different backgrounds. Daily Activities = a conference ~~at~~ start of shift. Plant positions on gate duty. Some gates were such traffic and others were dealing with people. The body haulers were an important job because of the timeline between Fisher Body and Chassis Plant. Sometimes there were delays and the line would shut down at the chassis plant.

You were available to open locks for employees, fires, discipline problems, medical emergency.

\* Marsha compared Fisher Body to a small city because of the size of the employees. It needed fire protection, security etc

- \* Accidents = a body hauler driver had to be extricated from his truck because of an accident. Also an incident where some construction was going on and a pipe came loose from a crane and hit a security officer.
- \* Interaction with employees came about sometimes, security, maintenance, and medical were always there at the plant. At the time she hired in security dictated what shift you were on. Sometimes though there weren't enough security so some part ~~times~~ ~~times~~ time employees were used. They wore ~~orange~~ orange and were called punks.
- \* When she met her husband in the plant there was some conflict ~~time~~ between their relationship in the plant.
- \* Some major problems were heart attacks, also substance abuse was a major ~~at~~ problem. On the afternoon shift there was a lot of abuse, alcohol, marijuana, cocaine, were problems. Fridays and Saturdays also overtime was a problem with abuse, sometimes if was the best.
- \* Best Memories = People in the plant were very good and nice to work with all around.
- \* Some changes for security = In the beginning they were part of the salary staff. Then in 1993 security was sold to Pemberton, and then by Securitas as the name holds today.

- \* Decisions in hourly were done on the ground floor, but security decisions were always made at the upper level managers.
- \* Decisions in the plant (some on security but most of it was allowed at maintenance parties).
- A. Leading in the plant was an issue. Bringing in things was wrong because this was too hard to control from a security standpoint.
- \* Strikes = Normally everyone was peaceful and the strikes were short-lived. More plant tours were made by security to maintain control.
- \* Blockouts or weather problems: The plant doesn't shut down very often because of the truck traffic coming in and parts movement. One day Maisha got a call to come in and they came and picked her up from home in a snowstorm.
- Relation with skilled trades: good for the most part, but sometimes ~~things~~ things get out of hand. Some skilled trades work required a permit from security, cutting, grinding, welding etc.
- \* Community activities = Security performed as a crossing guard for the Verlander St. School kids when they got out of school each day.
- \* Again Maisha said that Fisher Body was a small city. These people you would see more than you relatives. The closing was a shock by the fast timeline they are ~~to~~ tearing down the plant.