

8:45 am

Rosalind Wright interviewee

Maelyn Coulter Interviewer.

Present - Maelyn Coulter, John Fedema,
Cheryl McQuade, Dorcas Howard, Rosalind
Wright, Linda Johnson ^{aid}

- Original 1979 8 9 days off. 3-27-81 New Date
- New hire, recognized everyone wearing glasses
Community Service, Youth, Healthcare, Hospitals,
Urban League.
- Current job - UAW ADAPT coordinator, 7 years
till present.
- 1st Job Trim (door wires) Build up wires
and install them. ~~dreamt~~ Had dreams
that same night about job.
- next cushion room using hog wiring gun
also using large gun to bolt down
seat bottoms. Caid off. Return date
was very cold outside wanting to fill out
application 3-27-81 in Trim Dept = installing
washed support clamps.
- = at this time there were quite a few
women hired in 1981 rather than 1979
Trim but eventually to Paint Dept.
- No new hire orientation at this time.
- = Paint was better than Trim. Trim
was more physical than paint.
- = 2 children. night shift employee. Only
2-3 years on nights and the rest on Days

never took vacation until about 4 years ago.
Always went on vacation during changeover.

= Wagon = A cafeteria employee would bring food and drinks at different locations in the plant at 6 minute breaks.

= Adapt = International appointment by UAW.
Her partner Joe Mills talked to her about UAW. Ron for EPC leader.

Veronica Johnson also spoke to her about UAW and getting involved. Then EPA advisor for approx 4 years. Then the line was (de-rated), line speed was turned down and fewer people were needed. She then returned to the line.

(Paint Discovery) The paint job took her to other plants in how to make the jobs were set up and how they were run.

= Very few African American females in the plant also few females. Any women who would move up, the thinking was that they got there by other means.

The only African American female when going to Paint Discovery team.

She was exposed to some chemicals in paint and was off work for about 1 year. Come back to paint and Aero Calhoun and Dick Stelen helped her to move to team.

Then an ergonomics job came open

Ergonomics became a vital part of this plant.
This would fit a job to the person, not
force a position onto an employee.
= Special for LCA. The people kept
everyone together and helped each other.
Dinners in the areas, people helping other
people. Her partners were always helpful.
(LAMP) Lansing Area Manufacturing Partnership
= Courses that teach kids all aspects
of the automobile business. Interview
skills, computer skills, training etc.
Being a mentor, students would follow
with you and your job to learn
skills.

Union Activity -
- Comm

Union Label -

Company

At Ebby - Citizenship & Log sk
with Women Committee
Union Picnic.

Black-Founding, Posthistory Per.

Student Committee.

Selected Engineer on

Vice Chair - Eng' Cap - Delegate