

Oct. 11, 2005 12:30.

Bill Almy Training Scheduler for Body Shop

first 1968 - 72 paint, 2 yrs service

Sept. 1984 - I didn't know my way around

I hired in on afternoons in Body Shop

I came back in 84 with a journeyman's card.

Again I was lost. Things had been moved again.

The Body Shop has completely changed

Kids 35, 28d, 26son

Ben manino 35 yrs.

It was rough working end shift with a young family.

I was here in B.S. to keep tools running  
lots of carrying Radio and answers  
calls.

The Plant was refurbished for GM 20  
and I came into work on the plot  
and it was interesting because of  
the new tools.

I saw a job for a technical trainer  
on the bulletin board and I got  
an interview as a safety trainer.  
The most popular has been confined spaces,  
industrial truck, safety lock - deenergizing  
a tool -

Trainer 86, on + off

87, 88. I went on full time

Cheryl  
Doreen  
Marilyn  
Linda  
Don



2  
Bill Almy

Health + Safety staff - 14 years

Team Build trainings - 2 years

Needs analysis

Scheduler + launch team / Body Shop Tr. Scheduler  
job now.

As a young person didn't like college and just wanted a paycheck.

In the 60's it was more 'good old boy' mngs. could hurt you if he didn't like you.

And when I came back in the 80s it seemed more like teamwork.

Team build + GMS build -

As I taught Team build I didn't think it was researched well. I think the GMS is better researched + a better education to go.

How we handled safety items the biggest change over time.

I was on the Ed. Com. 2 terms. Part in union awareness, Workers to Worker.



Dinners Special holidays, Retirement parties.

Old days guys would take pressurized water and spray people.

Best benefit - Tuition Assistance  
Med Benefits, Pension Benefits.  
I used TAP to get my degree from Northwood in Business Management.

Throughout my tenure many co-workers have helped me out - I can't cite anyone in particular.

Hunting is a hobby of mine. I belong to health clubs or YMCA and see my co-workers there.

Best Memory -

Back in the 60's getting hired in. Really to work with my friends. When I came back in the 80's I had to make new friends.

Training - People that move from other plants aren't as receptive to training. Lanesing people were always receptive to training.

Lansing locals are easy to work with.

Plant closing feelings -

It is bittersweet. This place has provided jobs for people for so long. It's great we're getting a new plant. I'll miss it here but it's time is done.

Training Women + Minors

Why aren't there more women?

It seems like there should be a better balance.

I've been on a picket line before here and at where I worked for General Tire in Tonia and learned my trade there.

Met friends here + socialize with outside the plant.

Come to work when you're suppose to. I came from a shop that it was a constant struggle to enforce the contract. Here is better appreciate your job + come to work everyday