

June 30, 1975

PROFESSIONAL AGREEMENT
between the
BERGLAND BOARD OF EDUCATION
and the
BERGLAND EDUCATION ASSOCIATION
1974-1975

SINCE THE CHANGES IN THE 1974-1975 PROFESSIONAL AGREEMENT BETWEEN THE BERGLAND BOARD OF EDUCATION AND THE BERGLAND EDUCATION ASSOCIATION ARE FEW IN NUMBER, BY MUTUAL AGREEMENT THIS ADDENDUM TO THE 1973-1974 PROFESSIONAL AGREEMENT WILL BE THE ONLY PRINTED ISSUE OF THE CHANGES, ADDITIONS, AND/OR DELETIONS MADE DURING NEGOTIATIONS AND MUTUALLY RATIFIED.

Bergland Community School
Bergland, Mich. 49910

Bergland Board of Education

BERGLAND 1974-1975

ARTICLE XX

DURATION OF AGREEMENT

This Agreement shall be effective as of August 22, 1974, and shall continue in effect until the 30th day of June, 1975.

This Agreement shall not be extended orally, and is expressly understood to expire on June 30, 1975.

Bergland Board of Education

By _____
President, Dennis Erickson

By _____
Secretary, Junior Gray

By _____
Treasurer, Carl R. Saubert

By _____
Trustee, Richard Bailey

By _____
Trustee, Thomas Dohman

By _____
Trustee, Louis Paulman

By _____
Trustee, Margaret Wilber

Bergland Education Association

By _____
President, Charles Zielinski

By _____
Secretary-Treasurer,
Elsie Virto

By _____
Association Representative,
Jon Olson

By _____
Chairman, Negotiations Team
Paul Martilla

BERGLAND 1974-1975

SCHEDULE A

A. The following shall be the schedule for the basic salaries of teachers:

Employment Step	Years of Experience	BS/BA Degree Teacher	MA Degree Teacher
1	0	\$8,607	\$9,057
2	1	8,952	9,402
3	2	9,9297	9,747
4	3	9,642	10,092
5	4	9,987	10,437
6	5	10,332	10,792
7	6	10,677	11,137
8	7	11,022	11,482
9	8	11,367	11,827
10	9	11,712	12,172
11	10	12,057	12,517
12	13	12,402	12,852

SCHEDULE B

CO-CURRICULAR ACTIVITIES

COORDINATOR OF GIRLS ATHLETICS	\$825
GIRLS BASKETBALL	
GIRLS TRACK	
GIRLS VOLLEYBALL	
COORDINATOR OF AUDIOVISUAL PROGRAMS	165
COORDINATOR SAFETY PATROL	60
CHEERLEADING ADVISOR	195
LIBRARIANS: ELEMENTARY	60
SECONDARY	60
BASKETBALL: BOYS - A TEAM	820
BOYS - B TEAM	575
BOYS - JUNIOR HIGH	200
BOYS - GRADE SCHOOL	310
TRACK: BOYS - COACH AND ASSISTANT	525
BAND DIRECTOR - PER EVENT	16
CLASS SPONSOR: 11TH GRADE	100
12TH GRADE	180
PLAY DIRECTOR - LIMIT OF TWO PLAYS - PER PLAY	150
DIRECTOR FORENSICS	150

SUMMER PROGRAM OF RECREATION, REMEDIAL MATHEMATICS, REMEDIAL READING, AND DRIVER TRAINING, WILL NOT BE A PART OF THIS SCHEDULE.

THESE EXTRA DUTIES LISTED BELOW ARE TO BE OFFERED FIRST ON A VOLUNTARY BASIS, AND IF THERE ARE NO TAKERS, THEY MUST BE SCHEDULED BY THE ADMINISTRATION.

TICKET SELLERS	\$7.50 PER NIGHT
SCORE KEEPERS	5.00 PER GAME
TIMERS	5.00 PER GAME

BERGSLAND SCHOOL CALENDAR 1974-1975

AUGUST

M	T	W	T	F
26	27	28	29	30

School begins
August 26 5

SEPTEMBER

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Labor Day
September 2 20

OCTOBER

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Parent-Teacher
Conference
October 30 23

NOVEMBER

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Hunting Day
November 15

Thanksgiving
Vacation
November 28
and 29 18

DECEMBER

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20

Christmas
Vacation starts
December 20 15

JANUARY

M	T	W	T	F
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

School begins
January 6

Parent-Teacher
Conference
January 22 20

FEBRUARY

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

President's Day
February 17 19

MARCH

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Easter Vacation
March 27, 28 and
31.

Parent-Teacher
Conference
March 26 18

APRIL

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

22

MAY

M	T	W	T	F
				1
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Memorial Day
May 26 20

JUNE

M	T	W	T	F
2	3			

School ends
June 3 2

1st marking period-- 44 days
August 26 to October 25

2nd marking period-- 47 days
October 28 to January 17

3rd marking period-- 44 days
January 20 to March 21

4th marking period-- 48 days
March 24 to June 3

103 Teacher-Pupil Contact Days
2 In-Service Days (One prior
to and one after school year.)
9 Holiday/Vacation Days
194 Contractual Year Days

MASTER CONTRACT

PAGE 1, LINE 1, CHANGE "twenty-seventh day of August, 1973" TO
"eighth day of August, 1974."

ARTICLE I, RECOGNITION, PARAGRAPH A, LINE 5, DELETE TWO WORDS:
"substitute teachers."

ARTICLE III, PROFESSIONAL COMPENSATION, PARAGRAPH E, LINE 2, CHANGE:
"August 27, 1973 and ending August 26, 1974" TO
"August 23, 1974 and ending August 22, 1975."

ARTICLE IV, TEACHING HOURS, PARAGRAPH F, LINE 1, INSERT THE WORD
"continuous" BETWEEN "entitled to a" AND BEFORE
"duty free lunch hour."

ARTICLE IX, LEAVE PAY, PARAGRAPH A, LINE 4, DELETE THREE WORDS:
"or death of" AFTER "for illness" AND BEFORE
"in the teacher's immediate family."

ARTICLE XIX, DURATION OF AGREEMENT, CHANGE ARTICLE NUMBER TO
ARTICLE XX, DURATION OF AGREEMENT, AND REPLACE
WITH NEW PAGE NUMBER 22, AS ATTACHED HEREWITH.

SCHEDULE A, DELETE PARAGRAPH A IN ITS ENTIRITY AND REPLACE WITH
NEW SCHEDULE A, PAGE 23, AS ATTACHED HEREWITH.

SCHEDULE A, PARAGRAPH C, DELETE IN ITS ENTIRITY, AND REPLACE WITH
FOLLOWING NEW PARAGRAPH C:

"Teachers will be paid bi-weekly from September 6, 1974, up to
and including June 13, 1975; with balance of salary prior to June
27, 1975, if desired, or in three monthly payments on June 27,
1975; July 25, 1975; and August 22, 1975; if so requested in
writing by the teacher. Annual salary of teacher shall be pro-
rated into 26 segments for above methods of payment. If teacher
does not request change in manner of payment, pay will continue
bi-weekly."

SCHEDULE A, PARAGRAPH H, DELETE IN ITS ENTIRITY AND REPLACE WITH
FOLLOWING NEW PARAGRAPH H:

"Compensation for the contractual year will be based on a total
of 194 days, which includes 183 teacher-pupil contact days,
2 in-service days, and 9 holiday and/or vacation days."

SCHEDULE A, PARAGRAPH I, TO BE ADDED ON PAGE 24, AS FOLLOWS:

"All teachers are required to earn six semester hours of credit
in a five year period to advance on the salary schedule. This
requirement does not pertain to teachers on the Master's schedule."

SCHEDULE B, CO-CURRICULAR ACTIVITIES, DELETE SCHEDULE B IN ITS
ENTIRITY AND REPLACE WITH NEW SCHEDULE B, PAGE 25,
AS ATTACHED HEREWITH.

SCHOOL YEAR CALENDAR, PAGE 26, DELETE IN INTS ENTIRITY AND REPLACE
WITH NEW NEW SCHOOL CALENDAR, PAGE 26, AS ATTACHED
HEREWITE.