

12/31/82

(CLERICAL)

AGREEMENT

THIS AGREEMENT, made and entered into this 10th day of March, 1982, by and between the City of Muskegon Heights, located in Muskegon Heights, Michigan, party of the first party, and hereinafter termed the "EMPLOYER" and the Teamsters Local 214, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, located at 2801 Trumbull Avenue, Detroit, Michigan, party of the second part, hereafter called the "UNION."

WHEREAS, the parties hereto entered into a collective bargaining agreement dated July 1, 1980, and

WHEREAS, it was extended and amended on July 15, 1981, and extended and amended on March 10, 1982, and

WHEREAS, the parties have negotiated in good faith and have arrived at certain agreements; and

WHEREAS, the parties desire to set forth their agreements in writing;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. That the collective bargaining agreement referred to above dated July 1, 1980, and expiring as of June 30, 1981; and subsequent agreement dated July 15, 1981 and expiring as of December 31, 1981, shall be extended for a period of one year from January 1, 1982, up to and including December 31, 1982, on the same terms and conditions as contained in said contract unless specifically amended, in writing, by this agreement.

2. That the following salary schedule shall be in effect for the time period above noted in this agreement:

Michigan State University
LABOR AND INDUSTRIAL
RELATIONS LIBRARY

*City of Muskegon Heights
Office of the City Manager
2724 Peck Street
Muskegon Heights, Mich. 49444*

Muskegon Heights, City of

That during the length of this Agreement, the City of Muskegon Heights shall not layoff any employees covered by this Agreement.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

EMPLOYER:

CITY OF MUSKEGON HEIGHTS

By: *Kenneth Heineman*
Kenneth Heineman, Mayor

By: *[Signature]*
Fred G. Snider, City Manager

UNION:

TEAMSTERS STATE, COUNTY AND
MUNICIPAL WORKERS LOCAL 214

By: *[Signature]*
James J. Panos, Business Agent

By: _____

SALARIES & CLASSIFICATIONS

<u>January 1, 1982</u>	<u>START</u>	<u>6 MONTHS</u>	<u>12 MONTHS</u>	<u>18 MONTHS</u>
Parking Technician	\$8,950.50	\$9,480.50	\$10,010.50	\$10,540.50
Clerk Typist II	9,309.54	9,839.25	10,368.97	10,898.69
Acct. Clerk I	9,763.44	10,312.03	10,860.62	11,409.20
Cash Secretary I	9,763.44	10,312.03	10,860.62	11,409.20
Acct. Clerk II	10,444.80	11,021.44	11,598.07	12,174.71
Secretary II	10,444.80	11,021.44	11,598.07	12,174.71
Payroll Specialist	11,220.00	11,868.72	12,517.44	13,166.16
Executive Secretary	11,409.72	12,026.82	12,643.92	13,261.02

<u>January 1, 1982</u>	<u>24 MONTHS</u>	<u>30 MONTHS</u>	<u>36 MONTHS</u>
Parking Technician	\$11,070.50	\$11,600.50	\$12,130.50
Clerk Typist II	11,428.41	11,958.12	12,487.86
Acct. Clerk I	11,957.79	12,506.37	13,054.98
Cash Secretary I	11,957.79	12,506.37	13,054.98
Acct. Clerk II	12,751.35	13,327.99	13,904.64
Secretary II	12,751.35	13,327.99	13,904.64
Payroll Specialist	13,814.88	14,463.60	15,112.32
Executive Secretary	13,878.12	14,495.22	15,112.32