

3710

01/30/1999

Contract extension as agreed too between;

**City of Plainwell
and
Teamsters Local 214**

(Representing the Plainwell Department of Public Safety Employees)

ARTICLE XVIII - DURATION OF AGREEMENT

THIS EXTENSION TO THE ORIGINAL AGREEMENT shall become effective as of the date of its execution and or July 1, 1996, whichever is earlier, and shall remain in full force and effect until the 30th day of June, 1999, and from year to year thereafter unless either party hereto serves written notice upon the other at least sixty (60) calendar days prior to the expiration date of this Agreement or sixty (60) calendar days prior to the expiration of any subsequent automatic renewal period of its intention to amend, modify or terminate this Agreement.

THIS AGREEMENT shall supersede any rules and regulations inconsistent herewith. Insofar as any provisions of this Agreement shall Conflict with any ordinance or resolution of the Employer, appropriate amendatory or other action shall be taken by the Employer to render such ordinance or resolution compatible with this Agreement and **further this extension shall only modify such parts of the collective bargaining agreement as are contained herein, with all other Articles and Sections remaining as is for the duration of agreement as stated within this extension.**

Plainwell, City of

ARTICLE XV - VACATIONS

Section 1: Vacation Accumulation

(a) Regular, full-time employees who have completed twelve (12) months or more of continuous employment with the Employer since their last hiring date shall be entitled to paid vacation as set forth in the following schedule:

1 year through 5 years of service	10 days
6 years through 10 years of service	18 days
11 years through 15 years of service	20 days
16 years.....	21 days
17 years.....	22 days
18 years.....	23 days
19 years.....	24 days
20 years.....	25 days

ARTICLE XI - INSURANCE / RETIREMENT

Section 4: Teamsters Dental and Optical Insurance

The Employer agrees, for the duration of this Agreement, to make the appropriate payments as specified according to the Michigan Conference of Teamsters Welfare Fund for each employee covered by this Agreement, unless otherwise specified, who is on the regular seniority list. This payment shall consist of a dental and optical contribution set as follows:

- \$10.70 / Week - 1996**
- \$10.70 / Week - 1997**
- \$11.25 / Week - 1998**

Section 7: Retirement Plan

All employees who have completed a probationary period shall be eligible to participate in the City's retirement program in accordance with the following schedule. To qualify, an employee must have completed the required 12 month probationary period. The applicable City-paid portion shall be paid as soon after the first of January each year as practicable. The following schedule shall be subject to a minimum City contribution of five hundred dollars (\$500). Employees may make additional contributions in any amount up to the legal maximum allowed by the Internal Revenue Service.

Effective:	<u>7/1/96</u>	<u>7/1/97</u>	<u>7/1/98</u>
1+ years	7%	7%	8%

The provisions of this Section shall be reviewed by the City Council every two (2) years to recognize changes in the Internal Revenue Service Policy regarding individual retirement accounts.

ARTICLE XIII - UNIFORM ALLOWANCE

Section 4: Employees assigned to plain clothes as investigators shall receive a clothing allowance of **\$500.00** their upon their assignment. This amount shall be reduced to **\$350. 00** in the second year of the assignment and continue as such for each year for as long as they are in that assignment.

ARTICLE XIV - RATES OF PAY

Section 1: Wage Schedule

Employees within the bargaining unit will reach the top of the pay schedule at 24 months and shall be paid in accordance with the schedule as provided in **Appendixes "A", "B", and "C" attached.**

"APPENDIX A"

WAGES EFFECTIVE JULY 1, 1996 - 4%

PUBLIC SAFETY OFFICER 1 - Law Enforcement Only

	<u>Yearly</u>	<u>Hourly</u>
Start	\$27,073.26	\$13.01
12 Mo.	\$28,420.93	\$13.66
24 Mo.	\$34,568.54	\$16.62

WAGES EFFECTIVE JULY 1, 1996 - 4%

PUBLIC SAFETY OFFICER 2 - Law Enforcement with Firefighter 1

	<u>Yearly</u>	<u>Hourly</u>
Start	\$28,160.82	\$13.54
12 Mo.	\$29,545.76	\$14.20
24 Mo.	\$36,862.07	\$17.72

WAGES EFFECTIVE JULY 1, 1996 - 4%

PUBLIC SAFETY OFFICER 3 - Law Enforcement with Firefighter 2

	<u>Yearly</u>	<u>Hourly</u>
Start	\$29,248.48	\$14.06
12 Mo.	\$30,690.81	\$14.76
24 Mo.	\$38,280.75	\$18.40

APPENDIX "B"

WAGES EFFECTIVE JULY 1, 1997 - 3.6%

PUBLIC SAFETY OFFICER 1 - Law Enforcement Only

	<u>Yearly</u>	<u>Hourly</u>
Start	\$28,047.90	\$13.48
12 Mo.	\$29,444.08	\$14.16
24 Mo.	\$35,813.01	\$17.22

WAGES EFFECTIVE JULY 1, 1997 - 3.6%

PUBLIC SAFETY OFFICER 2 - Law Enforcement with Firefighter 1

	<u>Yearly</u>	<u>Hourly</u>
Start	\$29,174.61	\$14.03
12 Mo.	\$30,609.41	\$14.72
24 Mo.	\$38,189.11	\$18.36

WAGES EFFECTIVE JULY 1, 1997 - 3.6%

PUBLIC SAFETY OFFICER 3 - Law Enforcement with Firefighter 2

	<u>Yearly</u>	<u>Hourly</u>
Start	\$30,301.42	\$14.57
12 Mo.	\$31,795.68	\$15.29
24 Mo.	\$39,658.85	\$19.07

APPENDIX "C"

WAGES EFFECTIVE JULY 1, 1998 - 3.3%

PUBLIC SAFETY OFFICER 1 - Law Enforcement Only

	<u>Yearly</u>	<u>Hourly</u>
Start	\$28,973.48	\$13.93
12 Mo.	\$30,415.73	\$14.62
24 Mo.	\$36,994.84	\$17.79

WAGES EFFECTIVE JULY 1, 1998 - 3.3%

PUBLIC SAFETY OFFICER 2 - Law Enforcement with Firefighter 1

	<u>Yearly</u>	<u>Hourly</u>
Start	\$30,137.37	\$14.49
12 Mo.	\$31,619.52	\$15.20
24 Mo.	\$39,449.35	\$18.97

WAGES EFFECTIVE JULY 1, 1998 - 3.3%

PUBLIC SAFETY OFFICER 3 - Law Enforcement with Firefighter 2

	<u>Yearly</u>	<u>Hourly</u>
Start	\$31,301.37	\$15.05
12 Mo.	\$32,844.94	\$15.79
24 Mo.	\$40,967.60	\$19.70

(Signature Page)

F. J. Bonini 9-23-96
TEAMSTERS LOCAL 214 / DATE

TEAMSTERS LOCAL 214 / DATE

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9-23-96

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CITY OF PLAINWELL / DATE
9-23-96