

SALARY SCHEDULE

The following two year salary schedule has been agreed to by the H.E.A. and the Hesperia Board of Education:

1974-75 SCHOOL YEAR

0.	8,600	7.	11,400	
1.	9,000	8.	11,800	Plus-
2.	9,400	9.	12,200	MA \$1,000
3.	9,800	10.	12,600	EDS 1,500
4.	10,200	11.	13,000	
5.	10,600	12.	13,400	
6.	11,000			

1975-76 SCHOOL YEAR

The Cost of Living factor shall be determined by the consumers price index defined as the Bureau of Labor Statistical Report using 1967 equals 100 as base. The factor to determine percentage of increase or decrease will be July 1974 index figure for U.S. city average and the July 1975 index figure for U.S. city average.

Cost of living shall not be less than 6%. The maximum shall not exceed 8%.

In addition the Board agrees to pay each teacher retirement obligation in full.

INSURANCE

1. Single Coverage - The Board of Education shall provide full individual coverage in medical insurance for each full time professional employee for the calendar year (365).
2. Full Family Coverage - The Board of education shall provide 100% for full family coverage of which there is to be no overlapping or duplication within the school system. Those professionals whose families are covered by other insurance will not be eligible for full family. They may, however, obtain the single policy.
3. MASB-SET ULTRDENT

Hesperia Board of Education