

1968-69

Gladstone  
17 ✓

GLADSTONE  
1968-69  
SALARY SCHEDULE

RECEIVED

DEC 16 1968

OFFICE OF  
PROFESSIONAL NEGOTIATIONS

\$6300 base -- 1.50 maximum

|    |      |        |
|----|------|--------|
| 0  | 1.00 | \$6300 |
| 1  | 1.04 | 6552   |
| 2  | 1.08 | 6804   |
| 3  | 1.13 | 7110   |
| 4  | 1.18 | 7434   |
| 5  | 1.23 | 7749   |
| 6  | 1.29 | 8127   |
| 7  | 1.34 | 8442   |
| 8  | 1.39 | 8757   |
| 9  | 1.44 | 9072   |
| 10 | 1.50 | 9450   |
| 16 | 1.55 | 9765   |
| 25 | 1.60 | 10080  |

Master's Degree - \$500

BA plus 20 - \$250

NOTE: Several areas of Schedule B are still unresolved.

Gladstone B.I. of Ed.

M.E.A.  
1216 KENDALE  
E. LANS., MI.  
48824

Article VI - D page 6

Assistance in duplication of teaching materials and other similar activities should be handled by aides as agreed upon and assistance by the Board of Education as far as possible.

Proposed change - agreed upon and assigned by the superintendent and principal as far as possible.

Article VII - A page 7

Vacancies and Promotions

Proposed change - Vacancies, Promotions, and New Positions

conti. - The Board declares its support of a policy of promotions from within its own teaching staff, including promotions to supervisory levels. Whenever possible, the Board will publish a list of vacancies and qualifications for same to the Association. Any qualified teacher may apply for such vacancies. No vacancy shall be filled, except in case of emergency on a temporary basis, until such vacancy shall have been published for at least fifteen days. Such promotions shall be at the discretion of the Board.

Proposed change - The Board declares its support of a policy of promoting and of filling vacancies and new positions from within its own teaching staff, including promotions to supervisory levels. Whenever possible, the Board will publish a list of vacancies and new positions and qualifications for the same to the Association. Any teacher who shall meet the qualifications at the time the job begins may apply.

Article IX - G page 8

Teachers shall be informed of an administrative telephone number they may call before 7:00 a.m. to report unavailability for work.....

Proposed change - Teachers shall be informed of an administrative telephone number they may call to report unavailability for work one hour before they are to be at their assigned place of duty (Article IV).

Article X - A1 page 10

A teacher shall be released from regular duties at least one day each semester, if properly delegated, for the purpose of participating in district, regional, or state meetings of the Michigan Education Association and/or NEA workshops, conferences, and other activities.

Proposed change - A teacher shall be released from regular duties, if properly delegated, ... and with administrative permission

Article III page 3

addition to Professional Compensation

F. Insurance

~~Article I Recognition~~  
~~add D Financial Responsibility Clause~~

(?)

Article III

F. Insurance Protection

Pursuant to the authority set forth in Sec. 617 of the School Code of 1955, as amended, the Board of Education agrees to furnish to all teachers the following insurance protection:

A. The Board will provide to all teachers for a full 12 month\* period one of the following monthly premiums for Michigan Education Special Services Basic and Major Medical or Super Medical Health Insurance protection:

- \$26.85 full family
- \$19.50 member and dependent (no spouse)
- \$22.45 member and spouse
- \$11.80 single subscriber

B. Persons not utilizing subsidy for health coverage shall be provided the single subscriber amount (\$11.80) to be applied to one or more of the following options available through the Michigan Education Special Services Association:

1. Group Term Insurance
2. Salary Protection and Life Insurance
3. Separate Major Medical (\$500.00 deductible)

\*Beginning October 1, 1968