

2011-2012 Tentative Agreement between the Ellsworth Education Association and the Ellsworth Community School  
Board of Education

2 year agreement

- 2011-2012
- 2012-2013

Benefits- Insurance for 2011-2013 – Choices II, \$500/\$1000 deductible with reimbursement and \$10 office visit co-pay, Saver Rx

- 2011-2012-Member premium share is 15% and will be paid as a pre-tax contribution
- 2012-2013-The member will be responsible for premium increases but not to exceed a 20% premium share and will be paid as a pre-tax contribution

Salary

- 2011-12 – 1% if student count is greater than or equal to 202 students
- 2012-13 – 1% if student foundation grant increases by \$75 or more above 2011-12 grant

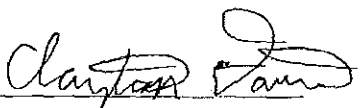
Coaching

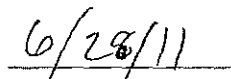
- All new coaches hired in 2011-2012 that are not covered by this contract or those current coaches who do not pay into the retirement system will be paid through PCMI with rates to be determined


Teacher Evaluation

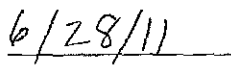
- The teacher evaluation, appraisal form and process, as well as pay for performance piece and calendar are also a part of this agreement

**All areas of the contract not specifically addressed in this tentative agreement document shall remain at current contract language as defined in the current master agreement.**

  
Clayton Favor, President  
Ellsworth Education Association

  
June 28, 2011

  
Lynn Aldrich Spearing, Superintendent  
Ellsworth Community School

  
June 28, 2011

## Ellsworth EA Proposal

6/22/11

3:15 p.m.

## 3 year agreement

- 2011-2012
- 2012-2013
- 2013-1014

Insurance – Choices 2011, <sup>1500 / \$1,000</sup> ~~\$200/\$400~~ deductible, Saver Rx

- 2011-12 – Member premium share 15%
- 2012-14 – District share no greater than 2011-12 amount up to 20% of premium

## Compensation

- 2011-12 – 1% if student count is greater than or equal to 202 students
- 2012-13 – 1% if student foundation grant increases by \$75 or more above 2011-12 grant
- 2013-14 – 1% if student foundation grant increases by \$75 or more above 2012-13 grant