

Attention: Martha Frai S
989-631-0964

Ellsworth Education Association Tentative Agreement with the Board of Education of Ellsworth Community School

Language Changes: For clarification purposes, the language change below is hi-lighted for easier understanding. Old language is shown in lower case. New language is shown in UPPER CASE and **BOLD** print.

1.5 Duration of Agreement

This agreement shall be effective as of September 1, ~~2005~~ **2008**, and shall continue in effect until the 31st day of August ~~2007~~ **2010**. Negotiations between the parties shall begin 60 days prior to the contract expiration date. If, pursuant to such negotiations, an agreement on the renewal or modification is not reached prior to the expiration date, this agreement shall expire at such expiration date unless it is extended for a specific period or periods by mutual written agreement of the parties.

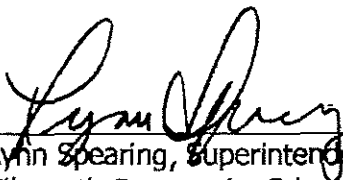
APPENDIX B SALARY SCHEDULE

COMPUTATION OF YEARLY INCREASE ON STEP:


2008-2009	2%
2009-2010	2%

The parties agree that all language in the Master Agreement shall remain unchanged.

David Eggerbrecht, President/Negotiator
Ellsworth EA



Lynn Spearing, Superintendent
Ellsworth Community Schools



Michael Peterson, Negotiator
Ellsworth EA

Mary P. Lieberman, UniServ Director 14B
Michigan Education Association

8/12/08
Date

ACCEPTANCE AND RATIFICATION

This agreement shall become effective on the first day of September, 2008, and shall remain in full force through the thirty-first day of August 2010.

NORTHERN MICHIGAN EDUCATION ASSOCIATION MEA/NEA

ELLSWORTH COMMUNITY SCHOOL BOARD OF EDUCATION

BY *Michael J. [Signature]*
NMEA President

[Signature]
Board President

BY *Sharon [Signature]*
NMEA Staff Liaison

Neil Rubingh
Board Vice President

BY *Mary P. Lieberman*
MEA Uniserv Director

Donna S. Rendell
Board Secretary

BY *Paul [Signature]*
Negotiating Team Member

[Signature]
Board Treasurer

BY *Deborah [Signature]*
Negotiating Team Member

[Signature]
Board Trustee

BY *Holly Russell*
Negotiating Team Member

Carol [Signature]
Board Trustee

BY *Michael [Signature]*
Negotiating Team Member

Pastor Chris Wallace
Board Trustee

[Signature]
Superintendent

Dated this 12th day of August, 2008