

Letter of Understanding

Between

Hopkins Public Schools


And

Hopkins Public Schools Employees Chapter Local #2628
Affiliated With Michigan Council #25, AFSCME

The Board of Education agrees to enter into a letter of understanding with AFSME Local 2628 containing the following terms and conditions.

- A. Extends the expiration date of the agreement to June 30, 2014.
- B. Changes hospitalization medical coverage as described in Article 32 subsections (a) and (e) as follows.
 1. The district agrees to provide a payment towards hospitalization medical coverage for full time employees as follows:
 - i. Single up to \$458.33 per month
 - ii. Two person up to \$916.66
 - iii. Full Family up to \$1250.00 per month
 2. These amounts will remain in place through June 30, 2013 at which time they will be adjusted based on the change in the CPI medical rate change.
 3. Employees working less than full time shall have the monthly amount prorated based on their work schedule.
- C. Dental /Vision insurance as described in section 32(c) will be provided to full time employees with an employee co-pay of 10% per employee. Employees working less than full time will have the 90% employer payment prorated based on their work schedule status.
- D. If the audited district enrollment for fall of 2012 equals or exceeds 1660 students all employees who do not receive an hourly step pay increase from 2011/12 to 2012/13 shall receive a payment for \$600 which shall be paid half each the last payroll of January 2013 and the last payroll of June 2013. Employees receiving an hourly step pay increase from 2011/12 to 2012/13 will receive a payment of \$300 which shall be paid half each the last payment of January 2013 and last payroll of June 2013. This incentive payment is valid only during the 2012 – 13 school year.

This letter of Understanding and its contents shall expire on June 30, 2014.



For the Board of Education

7/26/12

Date



AFSCME Local 2628

7-26-12

Date

Council 25 Representative

Date