We, the undersigned Commerce Township Board and Commerce Township Professional Fire Fighters Association Local 2154 I.A.F.F., agree to the following which are in effect from January 3, 1973 thru March 31, 1974

1. Salary Schedule:

- A. On the second pay in March, 1973 all present fire fighters shall receive \$600.00 in addition to their regular wages excluding the Assistant Chief.
- B. From April 1, 1973 to March 31, 1974 the following schedule shall be in effect:

0 - 6 Months Experience	\$ 9,300
6 Months to 1 Year	9,800
1 Year to 2 Years	10,550
2 Years -	11,600

- 2. The Board will offer the Michigan Township Association's approved pension plan to those firemen that want to take advantage of such a plan.
- 3. The Board will pay forty (40) dollars to those firemen that work the present holidays.
- Ten sick days a year (working days) with accumulation up to twenty paid sick days (working days).
- Vacation days shall be scheduled and approved by the Fire Chief as follows:

After one (1) year - three (3) working days After two (2) years - six (6) working days

- 6. The Board will allow firemen one hundred twenty-five (125.00) dollars a year for replacement of clothing with the prior approval of the Commerce Township Fire Chief.
- 7. If either party desires to reopen negotiations on wages, hours and working conditions for the period of time after March 31, 1974, it shall give the other party 90 calendar days notice prior to the March 31, 1974 termination date of this contract.

January 9 , 1973

Commerce Township Board

bert McGee, Clerk

Approved and ratified by the Township Professional Fire Fighters Association on

Commerce Township office 2840 Fisher Oevenue Walled Lake, Michigan

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