

We the undersigned Township Board and the Commerce Township Professional Fireman's Association Bargaining team agree to the following on April 1, 1971 at 12:10 A.M. :

Commerce Township

1. Salary Schedule

0 Experience	\$ 7,700
6 months experience	8,200
1 year experience	8,800
2 year experience	9,700

- 2. The Board will offer the Michigan Township Association's approved pension plan to those firemen that want to take advantage of such a plan.
- 3. The Board will pay forty (40) dollars to those firemen that work the present holidays - now paid thirty (30) dollars.
- 4. Ten sick days a year (working days) with accumulation up to twenty paid sick days (working days).
- 5. Vacation days shall be scheduled and approved by the Fire Chief as follows:
 - After one (1) year - three (3) working days
 - After two (2) years - six (6) working days
- 6. The Board will allow firemen one hundred twenty-five (\$125.00) dollars a year for replacement of clothing with the prior approval of the Commerce Township Fire Chief.

Commerce Township Board

Jan
Robert H. Long
 Robert H. Long - Supervisor
H. H. Helvey
 H. H. Helvey - Clerk

Approved and ratified by each member of the Commerce Township Professional Fireman's Association on April 1, 1971

Commerce Township Professional Fireman's Association Bargaining Team

Jerry W. Thompson
 Jerry W. Thompson - President
 x Harl D. Leach
 Harl D. Leach - Secretary
Ronald J. Bolitho
 Ronald J. Bolitho - Vice President

Commerce Township Office
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 Walled Lake, Michigan
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