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MEP

Oakland Clawson

Clawson

TO: MEa - Research
FROM: Clawson Education Association

Here is the 1968-69 school year supplement to the Master Agreement between the Clawson Education Association and the Board. The rest of our contract was not reopened (3 year contract), and remains unchanged.

Clawson Board of Education

MEA
1216 Hendale
E. Lansing, MI
48823

SCHOOL DISTRICT OF THE CITY OF CLAWSON

SALARY SCHEDULE 1968-69

EXPERIENCE LEVEL	BA	INC.	BA + 20	INC.	MA	INC.
0	\$6900		\$7100		\$7400	
1	7200 -	300	7400 -	300	7725 -	325
2	7500 -	300	7700 -	300	8050 -	325
3	7850 -	350	8050 -	350	8425 -	375
4	8200 -	350	8425 -	375	8825 -	400
5	8550 -	350	8800 -	375	9225 -	400
6	8900 -	350	9175 -	375	9625 -	400
7	9250 -	350	9550 -	375	10025 -	400
8	9625 -	375	9975 -	425	10475 -	450
9	10000 -	375	10400 -	425	10950 -	475
10	10400 -	400	10850 -	450	11475 -	525
11	10800 -	400	11300 -	450	12000 -	525

\$100 for each 10 semester hours beyond the MA

Maximum of MA + 30

- (a) Non-Degree teachers' salaries shall be \$1500.00 less than Degree teachers, as per salary schedule.
- (b) All hours above the BA shall be hours earned after the date of provisional certification .

SCHOOL DISTRICT OF THE CITY OF CLAWSON
EXTRA CURRICULAR ACTIVITIES SALARY SCHEDULE

Assignment	1968-69	
<u>ADVISORS:</u>		
Senior Class Advisors	(4)	\$ 300
Junior Class Advisors	(6)	135
Sophomore Class Advisors		70
<u>ATHLETICS:</u>		
Athletic Director - Senior High School		800
Athletic Director - Junior High School		375
Faculty Manager - Senior High School		800
Faculty Manager - Junior High School		275
<u>BASEBALL:</u>		
Varsity Coach		625
Reserve Coach		400
7th & 8th Grade Coach		300
Assistant 7th & 8th Grade Coach		225
9th Grade Coach		300
<u>BASKETBALL:</u>		
Head Coach		900
Reserve Coach		600
Freshman Coach		400
7th Grade Coach		350
8th Grade Coach		350
Assistant 7th Grade Coach		250
Assistant 8th Grade Coach		250
<u>FOOTBALL:</u>		
Head Coach		1000
Assistant Coach	(2)	625
Reserve Head Coach		600
Assistant Reserve Coach		500
9th Grade Coach		500
8th Grade Coach		350
7th Grade Coach		350
Assistant 7th Grade Coach		275
Assistant 8th Grade Coach		275
Assistant 9th Grade Coach		400
<u>TRACK:</u>		
Head Coach		625
Assistant Coach		400
7th & 8th Grade Coach		300
9th Grade Coach		300
Assistant 7th & 8th Grade Coach		225
<u>WRESTLING:</u>		
Senior High School Coach		625

Assignment	1968-69	
<u>CROSS COUNTRY:</u>		
Senior High School Coach		\$ 400
<u>GOLF:</u>		
Coach		225
<u>BAND DIRECTOR:</u>		
Senior High School		850
9th Grade Band		200
8th Grade Band		150
7th Grade Band		75
Senior High School Orchestra Director		250
Junior High School Orchestra Director		150
<u>PLAY PRODUCTIONS:</u>		
Director - Senior High School Play (per play)		400
Director - Junior High School Play (per play)	(1)	350
<u>PUBLICATIONS:</u>		
Yearbook		450
High School Paper		225
Junior High School Paper		225
<u>OTHER ACTIVITIES:</u>		
"C" Club Sponsor	(2)	125
Cheerleaders' Sponsor - Senior High School		275
Cheerleaders' Sponsor - Junior High School		200
Drill Team		400
Medical Club		125
Future Teachers' Club		55
G.A.A. - Senior High School		300
G.A.A. - Junior High School		200
Gun Club		50
Junior Town Meeting		50
Safety Patrol Adviser	(2) 200	(4) 150
Service Squad Adviser	(2) 100	(4) 75
Student Council - Senior High School		150
Used Book Store Manager - Senior High School and Jr. High	(2)	150
Student Council - Junior High School		110
A.F.S.		100
Driver Education		5.50 per hour
Summer School		110 per week

Regular teachers substituting for others shall be paid an hourly rate of 1/5 of the substitute daily use.

Regular teachers teaching an extra permanent assignment shall be paid at the rate of 1/6 of salary.

Insurance Protection

A. The Board of Education shall provide without any cost to the full time teacher, full family subscriber Blue Cross Health Care Insurance (M.V.F. with riders "D" and "M"). Every full time teacher employed in the District shall have the right to participate in the program, with the following times for enrollment:

- (a) Beginning of employment - Policies will take effect under Blue Cross Regulations.
- (b) Re-opening time in September - Policies will take effect under Blue Cross Regulations

If the employee desires any additional Blue Cross coverage, the Board of Education will make the necessary authorized deduction from the teacher's salary for this additional coverage.

B. The Board of Education will make the necessary deductions from the teachers' salary for income protection insurance coverage when authorized by the employee. The carrier of the protection shall be Michigan Life Insurance Company.

C. The Board of Education encourages all teachers to provide for themselves comprehensive public liability insurance coverage in the amount of not less than \$100,000.00 for each occurrence or accident.