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STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION

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STATE OF MICHIGAN
BUR. OF EMPLOYMENT RELATIONS
DETROIT OFFICE

In the Matter of:

ALLEGAN COUNTY
and
TEAMSTERS LOCAL 214

MERC FACT FINDING
CASE NO. G84 J1115

Michigan State University
LABOR AND INDUSTRIAL
RELATIONS LIBRARY

Fact Finder's
Report and Recommendation

Pursuant to Section 25 of Act 176 of Public Acts of 1939, as amended, and the Commission's Regulations, a fact finding hearing was held on May 22, 1985 at Allegan, Michigan before the undersigned Fact Finder, Raymond A. Shamke.

Appearances

For the Employer

Michael Ward, Esq.
Jacobs and Ward
P.O. Box 3368
Kalamazoo, MI 49003

For the Labor Organization

Walter Sacharczyk, Business Rep.
Teamsters State, County and Municipal Workers Local 214
2801 Trumbull Avenue
Detroit, MI 48216

Following the opening of the hearing, the parties were given, and accepted, the opportunity to meet, the fact finder being excused, for the purpose of determining what additional issues might be settled amicably without the necessity of presenting evidence as to the facts.


When the parties recalled the fact finder to the hearing room, the hearing was called to order and several stipulations were entered into, with special emphasis on the fact that Allegan County and the Teamsters had reached agreement in some cases with each other and in other cases with other parties on issues which would have a direct bearing on the positions they would adopt in continued bargaining in the instant matter. Based on these stipulations, especially with respect to an agreement reached between the County and another unit of its employees on May 21, the undersigned makes the following recommendation:

Allegan County

Recommendation

1. That the issue of wages be resolved with an increase of 4% effective 1/1/85; an additional increase of 3% effective 1/1/86, and an additional increase of 3% effective 7/1/86.
2. That the remaining issues of Health and Dental Insurance, Longevity, and Sick Leave be resolved by continuing in effect the provisions of the current contract.

Dated this 24th day of May, 1985.


Raymond A. Shemke, Fact Finder