

3/24/76
ARB

Warren, City of

In the Matter of the Arbitration between
CITY OF WARREN,

AND

LOCAL 1383, WARREN FIREFIGHTERS
ASSOCIATION

Kanner 3-76 /

INTERIM AWARD

The parties, being desirous of an interim award as to the length of the Collective Bargaining Agreement, have stipulated and agreed that said issue shall be characterized as non economic. The previous Collective Bargaining Agreement terminated December 31, 1974.

The last best offers of the parties are as follows:

City-The term of the Collective Bargaining Agreement shall be twenty-four (24) months effective January 1, 1975 through December 31, 1976.

Union-The term of the Collective Bargaining Agreement shall be eighteen (18) months effective January 1, 1975 through June 30, 1976.

The Panel is of the opinion that, pursuant to MSA 17.455(39) (9c), the interests and welfare of the public will be better served to have the Collective Bargaining Agreement end in accordance with the fiscal year of the City, i.e., June 30. Therefore, since the City offer would terminate the Collective Bargaining Agreement on December 31, 1976, said offer is rejected by the Panel.

Although the Union offer would terminate the Collective Bargaining Agreement on June 30, 1976, the Panel also rejects the said offer. The Panel is of the opinion that such a termination date would presently precipitate bargaining between the parties for a new contract.

Michigan State University
LABOR AND INDUSTRIAL
RELATIONS LIBRARY


Kanner, Richard

The Panel feels that the parties should live with a Collective Bargaining Agreement for some reasonable length of time before engaging in further bargaining.

AWARD

The subject issue is held by the Panel as non-economic. Therefore, the Panel is not bound by the last best offers of the parties. The Panel hereby designates the subject Collective Bargaining Agreement term as thirty (30) months, i.e., January 1, 1975 through June 30, 1977.


RICHARD L. KANNER, Chairman


ROBERT BAKER, Union Panel Member


EARL BOONSTRA, City Panel Member

Dated: March 24, 1976