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STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
MICHIGAN EMPLOYMENT RELATIONS COMMISSION

IN THE MATTER OF:

CITY OF RIVER ROUGE

September 20, 1984

and

MICHIGAN FRATERNAL ORDER  
OF POLICE, UNIT II

ARBITRATION AWARD

---

MERC CASE NO. D-83 F1829  
Act 312 Public Acts 1969 as Amended

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ARBITRATION PANEL

JOSEPH P. GIROLAMO, Chairman

CONRAD KREGER  
Employer Delegate

MICHAEL P. SOMERO  
Union Delegate

EMPLOYER REPRESENTATION

ESLY WILLIAMS, Attorney


UNION REPRESENTATION

JEROME SABBOTA, Attorney

**Arbitration Hearings:**

Dates: August 27, 1984

Place: Offices of City of River Rouge, Michigan

  
JOSEPH P. GIROLAMO  
1756 Penobscot Building  
Detroit, MI 48226  
962-7723

OCT 18 1984

*River Rouge, City of*

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ACT 312 STIPULATED AWARD

The parties herein, City of River Rouge (City) and Michigan Fraternal Order of Police, Unit II (Union) have resolved their differences by way of the following Stipulated Award:

1. Hospitalization - It is hereby stipulated and agreed by the City and the Union that the present Blue Cross/Blue Shield plan be transferred to the American Community Insurance Plan. It is further stipulated and agreed by the City that should any coverage that presently exists under the Blue Cross/Blue Shield Plan not be covered under the American Community Insurance Plan, that the City will then pay any bill when received and due for those benefits that would have been covered under the Blue Cross/Blue Shield Plan.

2. Wages - It is hereby stipulated and agreed by the City and the Union that should any wage increase be granted to Unit 1 of Patrol pursuant to MERC case D83-I-2384, then that percentage granted Unit I shall be passed through to and added to the base of each affected member of Unit 2, i.e., if Patrol received 6% the base wage of a Sgt., Det. Sgt., Lt., and Det. Lt. will increase 6%.

3. This agreement encompasses the contract July 1, 1983 until June 30, 1984.

  
JOSEPH P. GIROLAMO

  
CONRAD KREGER

  
MICHAEL P. SOMERO

Dated: October 10, 1984