

596

ACT 312 AWARD

Newaygo County and Police Officers Labor Council  
G94 H-4017

1. Effective January 1, 1995 two percent increase across the board for employees employed upon the date of this award.
2. Effective January 1, 1996 four percent increase across the board. Plus an additional seventy-five dollars on the top step only, for all bargaining unit classifications.
3. Add to Article 13, Section 6 (d) He/She is convicted or pleads guilty or nolo contendere to a felony; or a high court misdemeanor.
4. Incorporate in the contract all prior tentative agreements initialed by the parties.

Arbitrator John Scott

1. *John Scott*
2. *John Scott*
3. *John Scott*
4. *John Scott*

Dated:

*April 6, 1995*

Union Representative Fred Lamire

1. *Fred Lamire (Dissent)*
2. *Fred Lamire*
3. *Fred Lamire*
4. *Fred Lamire*

Dated:

*April 6, 1995*

Employee Representative Peter Cohl

1. *Peter Cohl*
2. *Dissent, Peter Cohl*
3. *Peter Cohl*
4. *Peter Cohl*

Dated:

*April 6, 1995*