

STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION
ACT 312 ARBITRATION PROCEEDING

MACKINAC COUNTY SHERIFF DEPARTMENT,

Employer,

-and-

MERC CASE NO. L96 H-5010

POLICE OFFICERS LABOR COUNCIL,

Union.

ARBITRATOR:

Sheldon H. Adler
Attorney at Law
30200 Telegraph Road
Suite 471
Bingham Farms, MI 48025
(248) 644-7500

HEARING PANEL MEMBERS:

For the Employer:
Thomas Bugbee, Consultant
324 Central Ave.
Sault Ste. Marie, MI 49783

For the Union:
Richard R. Weiler, Director
Police Officers Labor Council
667 E. Big Beaver, Ste. 205
Troy, MI 48083

STATE OF MICHIGAN
EMPLOYMENT RELATIONS
COMMISSION

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ARBITRATOR'S AWARD

The delegates having appeared before the 312 Arbitrator, Sheldon H. Adler, and presented their last best offers, and the Arbitrator having reviewed the information provided, declares this to be the award for wage rates and salary schedule in the above matter.

Effective January 1, 1997 through December 31, 1997, the following increases shall apply:

Road Deputy	5%
Chief Corrections Officer	6%
Clerk/Corrections Dispatcher	6%
Correction/Dispatcher	6%
Part-time Relief Correction	6%
Full-time Cook	3%
Second Cook	3%

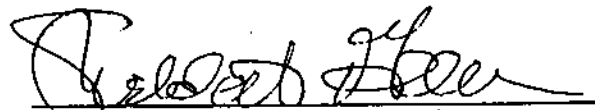
Effective January 1, 1998 through December 31, 1998, the following increases shall apply:

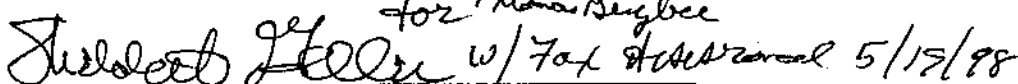
Road Deputy	5%
Chief Corrections Officer	5%
Clerk/Corrections Dispatcher	5%
Correction/Dispatcher	5%
Part-time Relief Correction	5%
Full-time Cook	3%
Second Cook	3%

Effective January 1, 1999 through December 31, 1999, the following increases shall apply:

Road Deputy	4%
Chief Corrections Officer	5%
Clerk/Corrections Dispatcher	5%
Correction/Dispatcher	5%
Part-time Relief Correction	5%
Full-time Cook	3%
Second Cook	3%

All amounts for 1997 and the first portion of 1998 are retroactive.


Sheldon H. Adler, Arbitrator

For Thomas Bugbee

Mackinac County Sheriff Department
By: Thomas Bugbee, Labor Consultant

For Thomas Kreis

Police Officers Labor Council
By: Thomas Kreis

DATED: May 19, 1998