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MICHIGAN EMPLOYMENT RELATIONS COMMISSION

ACT 312

2/2/81

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IN RE: CITY OF LUDINGTON

and

No. G 78 K-1358

STATE F.O.P. LABOR COUNCIL

STIPULATED AWARD

A hearing pursuant to P.A. 1969 NO. 312 was held before the undersigned panel on February 2, 1981 at the Mason County Building in the City of Ludington, Michigan. Appearing on behalf of the City of Ludington was Mr. Robert D. Andrews, Jr. of Andrews, Shaw & VanOosterum. Mr. Dan E. Hankins of Hankins & Kluck appeared on behalf of the State F.O.P. Labor Council. The parties stipulate and agree as follows:

1. All provisions of the existing collective bargaining agreement are hereby incorporated herein except as otherwise modified by this award, and this award shall serve as a total and complete collective bargaining agreement between the parties.

2. In regard to Shift Preference which is found in Article III, Section 10 of the existing contract, the shift bidding system now in existence shall continue throughout the length of the contract.

3. Regarding the in-service training provision currently found on page 19 of the collective bargaining agreement, there shall be for the length of this contract a four person committee which shall make the decisions pertaining to in-service training programs. This committee shall consist of one ranking officer, one patrolman, one Chief of Police and one member of the Police and Fire Committee of the City of Ludington, Michigan.

4. There shall be a ten percent (10%) pay increase effective January 1, 1980 across the board at all classifications and all levels.

5. Effective January 1, 1981, there shall be a ten percent (10%) pay increase across the board at all levels and at all classifications.

6. Effective January 1, 1981, there shall be the addition of George Washington's birthday as a holiday.

7. Effective January 1, 1982, there shall be a ten percent (10%) increase across the board at all classifications and at all levels.


8. Effective July 1, 1982, there shall be a five hundred dollar (\$500.00) increase added to the base pay across the board at all levels and at classifications.


9. Within thirty days of February 2, 1981, the City of Ludington shall provide to each member of the bargaining unit a retroactive check for the year 1980.


10. The City shall provide a separate check for the year 1980 for base pay.

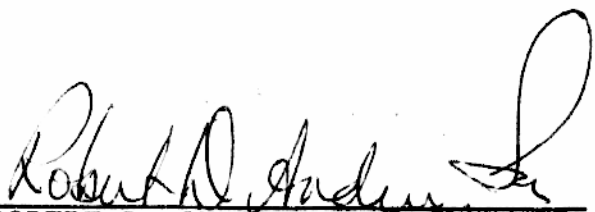
11. The City shall provide a separate check for holidays and overtime for the year 1980.

12. The City shall provide a third and fourth check for 1981 for holidays, overtime and base pay.


MARK J. GLAZER, Arbitrator and
Chairman of the Arbitration Panel


RAYMOND P. MAYER, Delegate
representing City of Ludington


ADRIAN HOOGERHEIDE, Delegate
representing State F.O.P. Labor
Council


ROBERT D. ANDREWS, representing
City of Ludington


DAN E. HANKINS, representing
State F.O.P. Labor Council

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