

10/11/77 ARB

RECEIVED

1977 OCT 25 AM 9:24

STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION
ELIMPH OFFICE

IN THE MATTER OF ARBITRATION BETWEEN
THE CITY OF BELDING

-and-

BELDING POLICE DEPARTMENT DIVISION

RICHARD L. KANNER, ATTORNEY AT LAW, ARBITRATOR • 20840 SOUTHFIELD ROAD SUITE 240, SOUTHFIELD, MICH. 48075, (313) 569-5740

APPEARANCES: City of Belding: Eugene Alkema, Attorney
For the Association: Dan E. Hankins, Attorney

Date of Hearing: October 5, 1977

Panel Members: For the City: James A. Walker, City Manager
For the Association: Adrian Hoogerheide, Jr., Representative

Chairman: Richard L. Kanner

Date of Award: October 11, 1977

Hearing having been held pursuant to Public Act 312, 1969 as amended; M.S.A. 17.455, et seq, the Panel makes the following award for a two-year contract covering fiscal July 1, 1977 through June 30, 1979:

SALARY

	7/1/77	1/1/78	7/1/78
Starting	\$10,022.00	\$10,272.00	\$10,888.00
Six Months	10,466.00	10,716.00	11,359.00
One Year	11,120.00	11,370.00	12,052.00
Two Years	11,496.00	11,746.00	12,450.00
Three Years	12,185.00	12,435.00	13,225.00

VACATION

Six Months	Five working days
One Year	Ten working days
10 Years	Fifteen working days
11 Years	Sixteen working days
12 Years	Seventeen working days
13 Years	Eighteen working days
14 Years	Nineteen working days
15 Years +	Twenty working days

Belding, City of

All other provisions of the Collective Bargaining Agreement heretofore negotiated by the parties are incorporated by reference and made a part hereof.



RICHARD L. KANNER, Chairman



JAMES A. WALKER, Panel Member



ADRIAN HOOGERHEIDE, JR.,
Panel Member

Dated: October 11, 1977