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STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
MICHIGAN EMPLOYMENT RELATIONS COMMISSION

ARBITRATION UNDER ACT 312, PUBLIC ACTS OF 1969, AS AMENDED

COUNTY AND SHERIFF OF BARRY

-and-

MERC CASE NO. G94-H-4019

POLICE OFFICERS ASSOCIATION  
OF MICHIGAN

RECEIVED  
STATE OF MICHIGAN  
EMPLOYMENT RELATIONS COMMISSION  
DETROIT OFFICE

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ACT 312 AWARD

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PANEL DELEGATES

Mark J. Glazer, Impartial Chairperson  
James C. DeVries, Union Delegate  
Craig A. Mutch, Employer Delegate

APPEARANCES

For the Employer:  
Craig A. Mutch  
Miller, Johnson, Snell & Cummiskey

For the Association:  
William Birdseye, Representative

**STIPULATED AWARD**

At a hearing on March 27, 1996 the parties stipulated and agreed to attached "Award", which is found in the transcript of the hearing, and is fully incorporated herein.



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Mark J. Glazer  
Impartial Chairperson

Dated: April 29, 1996