

**STIPULATED AWARD FOR ACT 312
BETWEEN
CITY OF GRAND BLANC
-AND-
POLICE OFFICERS ASSOCIATION OF MICHIGAN**



This Stipulated Award for Act 312 is made by and between the parties, CITY OF GRAND BLANC (the "City") and the POLICE OFFICERS ASSOCIATION OF MICHIGAN (the "Union"), hereinafter collectively referred to as "parties". The parties hereby understand and agree to as follows:

WAGE SCHEDULE

6/1/2020 – 2% across-the-board wage increase (retro), with a one-time signing bonus of \$500 for existing bargaining unit members.

6/1/2021 – 2.5% across-the-board wage increase.

	<u>6/1/2019</u>		<u>6/1/2020</u> 2% increase		<u>6/1/2021</u> 2.5% increase	
Start	47,738.55	22.95	48,693.32	23.41	49,910.65	23.99
1 Year	51,699.14	24.85	52,733.12	25.35	54,051.45	25.88
2 Years	56,308.11	27.07	57,434.27	27.61	58,870.13	28.30
3 Years	59,532.52	28.62	60,723.17	29.19	62,241.25	29.92
4 Years	62,756.93	30.17	64,012.07	30.77	65,612.37	31.54
5 Years	64,358.31	30.94	65,645.48	31.56	67,286.62	32.35

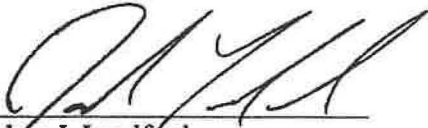
BEFORE:



Thomas W. Brookover
Panel Chair, Arbitrator

Date: May 15, 2021

FOR THE CITY:



Joshua J. Leadford
Attorney for Employer

Date: 5/17/2021

FOR THE UNION:



Kevin Loftis
POAM Research Analyst

Date: 5-17-2021