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1/12/99  
Arb.

STATE OF MICHIGAN  
MICHIGAN EMPLOYMENT RELATIONS COMMISSION  
STATUTORY ARBITRATION TRIBUNAL

IN THE MATTER OF THE ARBITRATION BETWEEN

TOWNSHIP OF FLINT and  
TOWNSHIP SHERIFF

Arising pursuant to Act 312  
Public Acts of 1969, as amended  
Case No. L97 H-8001

-and-

POLICE OFFICERS ASSOCIATION  
OF MICHIGAN

\*\*\*\*\*  
ACT 312 ARBITRATION PANEL'S STIPULATED AWARD  
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THE COMPULSORY ARBITRATION PANEL

Edward Rosenbaum, Chairman  
Ms. Sally Shaheen Joseph, Employer Delegate  
James DeVries, Union Delegate


FOR THE EMPLOYER


Thomas Basil

FOR THE UNION

William Birdseye

This stipulated Award is the unanimous agreement of the Panel. It consists of the old UAW Agreement as changed by (1) The "Tentative Agreements Between Flint Township and Police Officers Association of Michigan" and (2) Charter Township of Flint to POAM dated January 6, 1999, as modified by joint agreement of the parties on January 12, 1999.

  
Edward Rosenbaum, Chairman

  
Sally Shaheen Joseph, Employer Delegate

  
James DeVries, Union Delegate

LABOR AND INDUSTRIAL  
RELATIONS COLLECTION  
Michigan State University

Dated: January 12, 1999

Flint Township