

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

CITY OF NEW BALTIMORE

ACT 312 ARBITRATION

MERC Case No. D11 F-0644

- and -

**COMMAND OFFICERS
ASSOCIATION OF MICHIGAN**

Arbitration Panel

Chairman: Barry Goldman
City Delegate: John Dolan
Union Delegate: James Tignanelli

Appearances

For the City: John Dolan
For the Union: William Birdseye

Issue (Economic)

Compensation – final year of contract.

STIPULATED AWARD

The parties have agreed to the following Agreement:

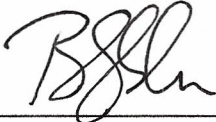
The City will make a one time payment within thirty (30) days of ½ of 1% of base salary only, which payment shall not be added to or used for calculating other benefits, including but not limited to, final average compensation for pension.

According to the Code of Professional Responsibility for Arbitrators of Labor-Management Disputes of the National Academy of Arbitrators, American Arbitration Association and Federal Mediation and Conciliation Service:

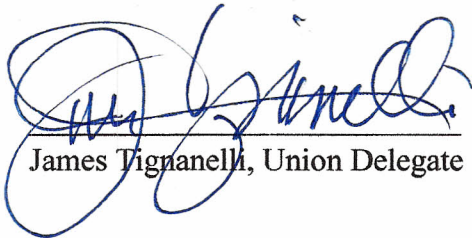
Prior to issuance of an award, the parties may jointly request the arbitrator to include in the award certain agreements between them, concerning some or all of the issues. If the arbitrator believes that a suggested award is proper, fair, sound, and lawful, it is consistent with professional responsibility to adopt it.

I find the parties' agreement to meet that standard and hereby adopt it as my award.

Respectfully submitted,



Barry Goldman, Chairman



James Tiganelli, Union Delegate

John Dolan, City Delegate

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