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STATE OF MICHIGAN  
EMPLOYMENT RELATIONS COMMISSION  
PA 312 ARBITRATION

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STATE OF MICHIGAN  
EMPLOYMENT RELATIONS  
COMMISSION

CITY OF ECORSE

-and-

No: D83 I-2400

ECORSE FIRE FIGHTERS  
ASSOCIATION

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FILE COPY

STIPULATED PA ACT 312 ARBITRATION AWARD

STATE OF MICHIGAN  
EMPLOYMENT RELATIONS COMMISSION  
PA 312 ARBITRATION

In the Matter of:

CITY OF ECORSE

-and-

ECORSE FIRE FIGHTERS  
ASSOCIATION

Before:  
John B. Swainson  
Panel Chairman  
No: D83 I-2400

STIPULATED PA ACT 312 ARBITRATION AWARD

NOW COMES the City of Ecorse, through its elected representatives, its City Attorney and Contract Negotiation Committee, jointly with the Ecorse Fire Fighters Association (EFFA), its Attorney and its Contract Negotiation Committee;

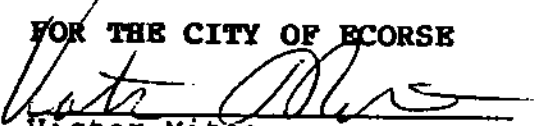
WHEREFORE:

1. The City and the EFFA have bargained in good faith to come to terms over wage reopeners for the duration of their collective bargaining agreement, which expires June 30, 1986.
2. The City and the EFFA have agreed to a stipulated Act 312 Arbitration Award after much negotiation and the presentation of evidence at interest arbitration hearings presided over by the Honorable John B. Swainson as the Impartial Arbitration Panel Chairman.
3. The City Council and Mayor of Ecorse have ratified this stipulated Agreement at a meeting held on the 4th day of December, 1984.

THEREFORE, the City of Ecorse and Ecorse Fire Fighters Association agree to the following terms:

1. The EFFA bargaining unit members shall each receive by Christmas, 1984, the amount of One Thousand Two Hundred (\$1,200.00) dollars as full payment for wage reopeners through the date of the signing of this document. Furthermore, this lump sum payment shall not be added into their base pay for purposes of calculating any future increase or alleged past liabilities.
2. That Memorandum of Understanding Number Two in the Ecorse-EFFA Collective Bargaining Agreement of July 1, 1981 - June 30, 1986 is nugatory and expired on June 30, 1983.
3. That effective January 1, 1985, the EFFA bargaining unit members shall each receive an increase of eight (8%) percent, calculated on their 1981-1983 base annual salary.
4. That effective July 1, 1985 there shall be an additional increase in each EFFA member's base annual salary of four (4%) percent over the January 1, 1985 rate.
5. That there shall be no further wage-reopener before June 30, 1986, the expiration date of this Agreement.

FOR THE CITY OF ECORSE

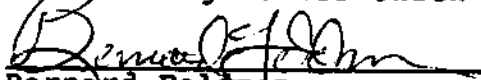
  
Victor Mitea  
Panel Delegate for City

  
Gabriel D. Hall

Dated: 4-23-85

FOR THE UNION

 4-23-85  
Ronald Zaff  
Panel Delegate for Union

  
Bernard Feldman

Having presided over the Act 312 Arbitration proceedings which resulted in this agreement, I hereby acknowledge that this is the Stipulated Agreement to which the Parties have agreed and which I issue under my authority as Act 312 Arbitrator.

Dated: July 6, 1985

  
John B. Swainson, Chairman  
Arbitration Panel