213

STATE OF MICHIGAN

BEFORE THE DEPARTMENT OF LABOR EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Arbitration Between: CITY OF ECORSE

-and-

OPINION AND AWARD

ECORSE FIRE FIGHTERS ASSOCIATION LOCAL 1990. I.A.F.F.

Willard Coupenter

11/21/75

THIS ARBITRATION proceeding was held pursuant to the Police-Fire Fighters Arbitration Act, the same being Act 312 of the Public Acts of the year 1969 of the State of Michigan, as amended, wherein it is provided that the decision of the Arbitration Panel, created in pursuance thereto, shall be final and binding upon the parties to said proceeding.

A hearing was held before the Arbitration Panel consisting of Mr. Manuel Salas, Union Designee, and Mr. Greelie Dukes, City Designee, and J. Willard Carpenter, Chairman, on October 29th, 1975, in the Ecorse City Hall, at which time proofs were presented by each of the parties hereto, with respect to their individual positions concerning a tentative agreement reached by the parties, with respect to all non-economic and economic items in contest between the parties.

At the conclusion of the hearing, the parties agreed upon the record of said proceeding, that the matter would stand adjourned to November 11, 1975, at 10:00 a.m., contingent upon the tentative agreement as reached by the parties, having been accepted by the proper authorities of the City of Ecorse, and if the same is accepted, the Representatives of the parties agreed to notify your Chairman of such fact, it being further agreed, that if the proposed agreement, as described and presented at the hearing herein, is not accepted by the City of Ecorse, that then the Arbitration Panel would reconvene upon call, on the part of the Chairman.

As a result of the foregoing understanding, your Chairman

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was thereafter advised that the tentative agreement as described by Mr. Ronald R. Halveston, at the hearing herein, had been accepted by the City and that there would be no further requirement for service on the part of the Arbitration Panel.

The following appearances were noted in the record of the proceeding:

FOR THE CITY

Mr. Victor T. Mitea Attorney at Law

FOR THE ASSOCIATION

Mr. Ronald R. Halveston Attorney at Law

DISCUSSION

Mr. Halveston, Attorney at Law, appearing in behalf of the Ecorse Fire Fighters Association, Local 1990, expounded on the record, at the time of the hearing herein, with reference to the tentative agreement of settlement involving all non-economic and economic items existing between the parties hereto, and at that time, Joint Exhibits #2 and #3 were presented, which is the proposed agreement between the City of Ecorse and Local 1990 of the Ecorse Fire Fighters Association and as well, an amendment to the proposed agreement, which represents, together with the former document, a complete Collective Bargaining Agreement between the parties hereto, which shall extend through June 30, 1977, and the said documents were accepted by Mr. Victor T. Mitea, Attorney at Law, representing the City of Ecorse, with the understanding that the same would be subject to ratification by the governing body of the City of Ecorse, and the matter was then adjourned to the date hereinbefore mentioned.

Subsequent to the date of adjournment, which was November 11, 1975, your Chairman was advised of the fact that the Fire Fighters Association and the City of Ecorse had formally agreed upon the terms and conditions of the proposed agreement as presented to this Arbitration Panel, and the Panel was then disbanded.

AWARD

The proposals constituting Joint Exhibits #1 and #2 as hereinbefore presented in this proceeding, are adopted and approved by your Arbitration Panel as the complete Collective Bargaining Agreement between the parties hereto, which shall extend through June of 1977.

BOARD OF ARBITRATION

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Dated this 2/5 day of November, A.D., 1975 at St. Clair Shores, Michigan.

approved as to Form & Substance Victor Arhites City atty 12/3/75