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STATE OF MICHIGAN
BUREAU OF EMPLOYMENT RELATIONS
CONSUMER AND INDUSTRY SERVICES
ACT 312 ARBITRATION
BEFORE EUGENE LUMBERG, ESQ.

IN THE MATTER OF:

CITY OF WARREN,

CASE NO. D99 D-0659

Public Employer,

-and-

LOCAL UNION NO. 1383
WARREN PROFESSIONAL
FIRE FIGHTERS UNION,

Labor Organization.

Howard L. Shifman (P-27040)
HOWARD L. SHIFMAN, P.C.
111 South Old Woodward Avenue
Suite 216
Birmingham, Michigan 48009
(248) 642-2383/Fx: 642-1932
Attorney for Employer

Gordon A. Gregory, Esq. (P-14359)
**GREGORY, MOORE, JEAKLE,
HEINEN, & BROOKS**
65 Cadillac Square
Ste. 3727, Cadillac Tower
Detroit, Michigan 48226
(313) 964-5600
Attorney for Labor Organization

Robert Nyovich (P-29215)
POLLARD & ALBERTSON, P.C.
505 N. Woodward Avenue, #2300
Bloomfield Hills, Michigan 48304
(248) 258-2850
Attorney for Employer

STIPULATIONS FOR ACT 312 ARBITRATION PROCEEDING

NOW COMES the parties, City of Warren (Employer), and Warren Professional Fire Fighters Association, Local 1383 (Union), by and through each of their respective representatives and hereby stipulate to the resolution of the

following issues before the Act 312 Arbitration Panel which will remove these issues from the Arbitration and will be incorporated in the new Collective Bargaining Agreement between the parties:

1. Issue: Article 7, Longevity-(Economic)

Amend Article 7, Section 2, of the CBA to provide for longevity pay caps as follows:

July 1, 1999 - \$30,000

July 1, 2002 - \$31,000

Local 1383 Members on the payroll upon issuance of the Award and all Local 1383 Retirees who retired on or after July 1, 1999 shall receive retroactive amounts.

2. Letter of Understanding

The Letter of Understanding regarding Promotions and Step-Asides will be placed in the Contract and will have the dates updated.

3. Issue: Article 26, Pension (Economic and Non-Economic)

C. Amend Article 26, Section (M) to provide that eligible retirees shall receive a two hundred dollar (\$200.00) cost of living adjustment each year.

D. The retiree cost of living adjustment to be retroactive to July 1, 1999.

4. Issue: Article 26, Pension (Residency)

Delete Section K – residency requirement.

CITY OF WARREN

BY: 

DATED 12-18-02

BY: 

DATED 12-18-02

**WARREN PROFESSIONAL FIRE
FIGHTERS ASSOCIATION, LOCAL 1383**

BY: 

DATED 12-18-02

BY: 

DATED 18 DEC 2002