

2096

Stipulated Award
in the Act 312 Proceeding
Between
the Township of DeWitt
And
Police Officers Labor Council
L01-G 9013

Act 312 Chair
Dr. Benjamin Wolkinson

Employer Representative
Peter Cohl, Attorney

Union Representative
Jerry Caster, Business Agent

STAF OF JUDICIAL
AND ADMINISTRATIVE COMMISSION
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DEWITT

Background

On May 21, 2002 Dr. Benjamin Wolkinson was appointed by the Michigan Employment Relations Commission to serve as Chairperson of an Act 312 proceeding involving the Township of Dewitt, Michigan and the Police Officers Labor Council (Patrol Unit). On August 22, 2002 a pre-arbitration conference was held for this proceeding. At this conference, the Employer was represented by Mr. Peter Cohl and the Union was represented by Mr. Jerry Caster. Both of these representatives also served respectively as their party's panel delegate. On August 22, 2002 the following issues were identified: wages, pension, vacation, health-care including cost sharing, drug testing and higher classification pay.

The parties met again on September 5, 2002. At a result of this meeting and ensuing discussions, the parties entered into a stipulated award as provided on the following page.

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**ACT 312 STIPULATED AWARD
DEWITT TOWNSHIP AND POLC**

January 1, 2002 through December 31, 2004.

1.

WAGES - Article 40 Wage Schedule

January 1, 2002, 3% Increase
January 1, 2003, 4% Increase
January 1, 2004, 2% Increase
July 1, 2004, 2% Increase

2.

PENSION - Article 33

Effective 12/31/04, increase multiplier from B-3 to B-3. Employer pays cost.

3.

VACATION - Article 20

add to the current schedule:

Completion of 11 years - add 8 hours (160 hours)
Completion of 12 years - add 8 hours (168 hours)

4.

HEALTH CARE - Article 32

Modify current PHP Plan to include:

- a. Office visit to \$10.00
- b. Prescription drug \$7.00/\$15.00/\$30.00
- c. Urgent care \$30.00
- a. Emergency room \$60.00

Cost sharing as follows:

After the above new program goes into effect, the employer pays the entire cost of any premium increase of 10% or less. Starting after the new program goes into effect, any premium increase over 10%, the employee shall pay 50% by payroll deduction and employer will pay 50% of the increase. However, the employee(s) maximum annual cost sharing payment shall not exceed 1% of his/her base annual wage rate and such payment continues thereafter by payroll deduction.

6.

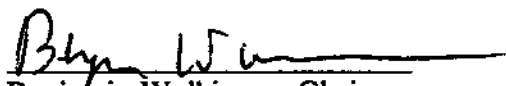
DRUG TESTING (Post Accident) - Article 29

Use MDOT standard for drug testing

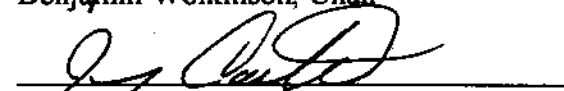
7.


HIGHER CLASS PAY - Article 19, Hours and Rates of Pay

If an employee is assigned, by the Police Chief, to work in a higher classification the employee shall be paid at the higher rate for all hours so assigned.


Benjamin Wolkinson, Chair

September, 18, 2002


Mr. Jerry Caster, Union Representative


Mr. Peter Cohl, Township Representative