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***In the Matter of Arbitration
between the
City of Sault Ste Marie
and the
Police Officers Labor Council***

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STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION
DETROIT OFFICE

Case No. L99 A-5003

Appearances

Employer

Steven Cannello, Attorney
Spencer Nebel, City Manager
Louis Murray, Police Chief
Patrick White, Attorney

Union

Mark Douma, Attorney
Thomas E. Kreis, Panel Del
Melvin R. Sparks, Sergeant
Juddson D. Price, Det/Sgt

Issues

Unresolved Contract Items

Comparability

Retirement (Union Issue)

Retirement Health Issue (Union Issue)

Wages (Union Issue)

Double Back Time (City Issue)

Transfers (City Issue)

Proceedings

On May 8, 2001 a pre-arbitration hearing took place by conference call to the parties. At that time the parties informed the Arbitrator that they had exchanged exhibit lists, agreed by stipulation that the above issues were outstanding and that the Panel Delegates would be Thomas Kreis for the Union and Patrick White for the Employer.

On May 16, 2001 the parties met in Sault Ste. Marie, Michigan for a 312 hearing. The persons listed above were in attendance. The hearing began with informal discussion regarding the six unresolved issues. The Arbitrator served in the role of Mediator as the discussion progressed throughout the day.

The process concluded with tentative agreement on each of the above items. Both parties ratified the agreements and will either mail or fax the agreed upon language to the Arbitrator in the near future. Upon receipt of that language, the Arbitrator will forward the language to the Bureau.

Resolution (Language to be Forwarded)

6/19/01
Date

Edward Simpson
Signature