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**STATE OF MICHIGAN
DEPARTMENT OF LABOR
MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

**In the Statutory Arbitration
Between:**

CITY OF JACKSON,

-and-

**MERC Act 312 Arbitration
Case No. L01 D-9022**

**POLICE OFFICERS LABOR
COUNCIL**

**Before: Panel Chairperson: Michael P. Long
 City Delegate: Joseph Fremont
 Union Delegate: James Quinn**

AWARD

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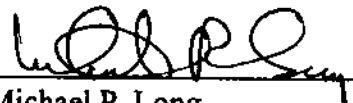
AWARD

Pursuant to Act 312, PA of 1969, as amended, (MCLA §423.231, et seq.) and based upon the Panel's consideration of the record and the arguments of the parties with respect to the issue pending before it, the Panel hereby enters the following Award:

Article 12 - Pension Improvements is amended to add the following new Section 12.9:


Section 12.9 Effective March 1, 2002, the pension multiplier for members of the unit employed on and after that date will be increased from 2.5% to 2.6% of three (3) year Final Average Compensation (FAC) for the first twenty-five (25) years of service plus one (1%) percent of FAC times years in excess of twenty-five (25). Member contributions will be increased from 7.5% of their wages to 8.25% of their wages effective March 1, 2002.

Additionally, the tentative agreements negotiated by the parties prior to the hearing and made part of the hearing record are hereby incorporated into this Award.



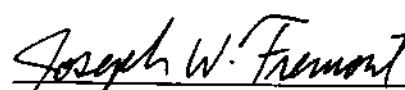
Michael P. Long
Panel Chairperson

Dated: March 22, 2002



James Quinn
Union Delegate

Date: 3/1/02



Joseph Fremont
City Delegate

Date: 3/4/02