

1796

6/26/2000
Arb.

ACT 312
CITY OF GROSSE POINTE WOODS
-and-
POLICE OFFICERS LABOR COUNCIL
(PUBLIC SAFETY OFFICERS)
MERC ACT 312 CASE NO. D99-0101
A

STIPULATED AWARD

It is hereby agreed by and between the City of Grosse Pointe Woods (hereinafter referred to as the "City") and the Police Officers Labor Council (Public Safety Officers) (hereinafter referred to as the "Union") that, in complete and final settlement of the Act 312 Arbitration case currently pending before Arbitrator Barry Brown and currently scheduled for hearing on June 21, 2000, the parties hereby agree as follows:

1. Article 40 Vacation shall be amended by adding the following new subsection (10):

"(10) An employee of this bargaining unit may use up to five (5) vacation days at his/her discretion outside of and not in conjunction with the designated vacation slot at any time during the year (hereinafter referred to as a "floating vacation day") provided that, 1) the request for a floating vacation day is not submitted more than 21 days in advance of the requested vacation day; 2) The employee has given 48 hours written notice to the on-duty platoon commander; and 3) The use of such time will not, at the time of the request, place the shift below the minimum manpower requirement; and 4) This request may not be granted where such time off may, at the discretion of the Director, interfere with the operation of the department (e.g., some incident, event or community function, planned or unplanned, which could require additional public safety services). In the event a request for a floating vacation day is denied, the employee will be advised of the reasons for such denial; and 5) Article 39.0 Holiday Leave, Section 39.7 shall not apply to floating vacation days under this Section. Requests for floating vacation days will be considered and acted upon in the order they are received. Once a request for a floating vacation day has been granted, it will not be rescinded except in the case of an emergency."

Grosse Pointe Woods, City of

2. This Stipulated Award is signed by the parties' authorized representatives.

UNION

CITY



/s/ Danny Bartley

Union Panel Delegate


Dated: June 21, 2000



/s/ Dennis B. DuBay

City Panel Delegate

Dated: June 21, 2000



Barry C. Brown, Arbitrator

Dated: June 26, 2000