

1535

State of Michigan
Employment Relations Commission
Fact-Finding Proceedings

_____)
In the Matter of,)
Ontonagon Road Commission)
and)
Local 460 - Michigan Council)
11, AFSCME)
_____)

REPORT

Fact Finder:

Carmen DelliQuadri
~~Michigan Technological University~~
Houghton, Michigan 49931

PROCEEDINGS

September 14, 1976 - Fact Finding Hearings convened at
2:00 P.M. in the Ontonagon Court House,
and ended at 6:00 P.M.

For the Commission:

Charles Minner - Negotiator
Joe Meagher - Engineer
Robert Scott - Consultant
William Malmar - Commissioner
Harold Anderson - Commissioner
Alfred Niemi - Commissioner

For the Union:

Robert J. Raffaelli - Staff Representative
Ronald Kananen - President Local 460

Visitors:

Alvin Karerola)	
Jerry Coey)	
Craig Lander)	Members
Walter Lannet)	Local 460
Leonard Johnson, Jr.)	
John Roberts)	
John Kin)	

RESULTS

Fact finder turned the hearing into a negotiation session, since he felt that there was a good possibility of the two parties coming to an agreement.

After four hours of mediation, and some subtle influences, the parties resolved all their problems and agreed to submit the final results to the Union membership for ratification.

The Union members ratified the agreement on September 17, 1976, and went to work on September 19, 1976.

Included in this report are copies of the agreement and newspaper reports.

① Withdrawal the letter in accordance with art 312.

② Withdrawal case # CV76H-35 (unfair labor practice)

③ Union to pay the B/c B/S for Aug, Sept & Oct 1976
and 9/1/76 - 9/20/76

✓ ④ 56¢ 9/20/76
but 8¢ ~~on~~ pay on gv. 9/20/76

⑤ 40¢ 25¢ 7-1-77
15¢ lap C.O.L. pay on gv. 7-1-77

Factfinder in accord with the
agreement concluded by both
parties at hearing held in the
Community Bldg. - Baton Rouge, Sept. 14, 1976 -
Carmen L. Nelligan
C.L.N.

James Anderson
Alfred Nigami
Mr. J. Malone

Charles E. Merner
Robert J. Raffaelli
Ronald R. Korman

Front page - Gazette - 7/15/76

Ontonagon road accord reached

ONTONAGON — Negotiators for the Ontonagon Road Commission and union local 460, after several hours of fact-finding Tuesday, reached agreement on a contract which will be offered to the union members for their approval Friday.

The fact-finder in the labor dispute was Carmen DeilQuadri and, according to a knowledgeable source, it was through his efforts and the evidence submitted that the two parties were able to reach full agreement. The fact-finder supported that result.

Details of the contract offer are being withheld pending a union vote on Friday.

Local 460 has been on strike since July 12 and went into mediation twice before the fact-finding was ordered by the state.

Gazette - 7/18/76

Ontonagon road workers accept latest terms

ONTONAGON — The Ontonagon County Road Employees unit, Local No. 460, Friday ratified a two-year contract offered by the road commission by a 3-1 margin.

The employees voted 42 to 14 to accept the latest terms which were not available late last night or early this morning.

The decision to return to work Monday followed a 10-week long strike, the first ever against the Road Commission in the county.

It is understood that some 55 to 60 employees have been involved.