

1488

6/28/84 FF

STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION

IN THE MATTER OF THE
FACT FINDING BETWEEN:

Michigan State University
LABOR AND INDUSTRIAL
RELATIONS LIBRARY

NEWAYGO COUNTY INTERMEDIATE
SCHOOL DISTRICT

AND

Case No. G83-D-826

MICHIGAN EDUCATIONAL SUPPORT
PERSONNEL ASSOCIATION

FACT FINDERS REPORT

GENERAL BACKGROUND

An agreement between the Newaygo County Intermediate School Board (Board) and the Michigan Educational Support Personnel Association (Association) was entered into for the period June 1, 1981, to August 31, 1983.

Negotiations for a replacement agreement were not successful and led to mediation by the Michigan Employment Relations Commission (MERC) on January 5 and February 16, 1984.

Newaygo County Intermediate School District

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Norman Berkowitz

On February 20, 1984, the Association, through its UniServ Director, Diane Malmo, submitted a petition to MERC for Fact Finding.

MERC, in accordance with Section 25 of Act 176 of the Public Acts of 1939, as amended, and the Commission's Regulations, appointed Norman Berkowitz as Fact Finder.

A hearing notice was sent by certified mail to the parties on March 16, 1984, scheduling the Fact Finding session for April 4, 1984. Subsequently, at the request of parties, the session was postponed to June 12, 1984, to give the parties another opportunity to meet with a MERC mediator.

The Fact Finder was notified on June 5 that a tentative settlement had been reached between the parties. On June 7, the Fact Finder was informed the Association membership had turned down the proposed agreement and he was requested to set a new later date for a hearing.

A final hearing date was established as June 15, 1984. The Fact Finding hearing was held in the Newaygo County Intermediate School District Office, 1035 James Street, White Cloud, Michigan.

ATTENDANCE

FOR THE SCHOOL BOARD

Dr. Richard L. Hogancamp, Superintendent of Schools

Joanne Campbell

David Fisher, Administrative Intern, Western Michigan University

Russell L. Shepherd, Board President

Kent J. Vana, Attorney

David E. Khorey, Law Clerk

FOR THE MICHIGAN EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

James G. Schrovenwever, MESPA Bargaining Member

Darlene J. Phillips, MESPA Bargaining Member

Carol DeWispelaere, MESPA Bargaining Member

Diane Malmo, UniServ Director, MEA/NEA

Margaret Meevwenberg, MESPA

THE HEARING

The Fact Finding hearing was begun and at the request of the parties was then recessed to give the Fact Finder an opportunity to mediate the differences between the parties.

Mediation was successful and a tentative settlement was reached at 4:40 p.m. The tentative settlement was approved by the Association negotiating team and by the School District Superintendent and Board President but was still subject to ratification by the full School Board and by the Association Membership.

The Fact Finding hearing was resumed to confirm the mediation results and to schedule a continuation on July 23, 1984, if both parties do not ratify the agreement.

On June 27 confirmation was received from the parties that both sides had ratified the agreement.

DATE: June 28, 1984

Norman Berkowitz
Norman Berkowitz
Fact Finder

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