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Chad Lopids - PR file

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CRAWFORD COUNTY - AND - TEAM #129  
G84 J-1168

STIPULATED AWARD

At the Act 312 Arbitration Pre-Hearing Conference in Case No. G 84 J-1168, the parties stipulated that the following award should be issued in the Act 312 Arbitration proceedings between Crawford County Board of Commissioners and Crawford County Sheriff and Michigan Law Enforcement Union, Teamsters Local 129.

1. Minimum Staffing. Effective upon issuance of this award, Section 12.9 is to be modified as follows:

" During the months of December through April on the days of Sunday through Thursday, management reserves the right to determine whether to replace or not replace an employee who is absent because of an unscheduled absence. For purposes of this Section, an unscheduled absence is an absence for which less than seven (7) days' notice has been given. The minimum staffing requirements shall apply on Fridays and Saturdays during the months of December through April. The Minimum staffing provisions shall not apply in the event of a layoff of a full-time road patrol deputy in the Sheriff's Department.

2. Wages. Effective the first full pay period on or after September 1, 1985, the following wage rates will be effective:

<u>CLASSIFICATION</u>	<u>START</u>	<u>6 MONTH</u>
Shift Commander	\$19,032	\$19,793
Jail Administrator	\$17,306	

3. Effective as soon as possible after issuance of this award, the County will provide MERS benefit F55 with 15 years of service, which shall be effective and applicable for all bargaining unit employees who shall retire on or after June 1, 1985.

EMPLOYER DELEGATE

Thomas L. Drenth  
Thomas L. Drenth

UNION DELEGATE

Larry D. Gregory  
Larry Gregory

ARBITRATOR

Thomas G. Kavanagh  
Thomas G. Kavanagh