

STATE LABOR MEDIATION BOARD, ADMINISTRATOR

INTERESTS DISPUTE FACT-FINDING TRIBUNAL

7/9

D-68

In the Matter of the Negotiations between
Kalamazoo County Board of Supervisors

-and-

Michigan Nurses Assoc -Kalamazoo Chapter

David Keefe 7-5-68

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Findings & Recommendations By M. David Keefe, Hearing Officer
App'd by SLMB

Appearances

Kal Cty Board Superv.

R. Huston, Atty
J. Bobb, Jr, Chairman
D. Burge, Witness

Kal Nurses Assoc.

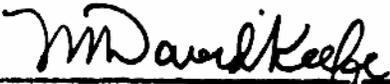
M. Biedul, Assoc. Rep.
C. Marks, Assoc. Rep.
H. Kosner - Committee
J. Kronke - Committee
A. Robinson - Committee

The hearing took place on July 3, 1968, in conference quarters of the Kalamazoo County Board of Supervisors located in the County Building, Kalamazoo, Michigan.

The parties were in disagreement on salary schedules, overtime and the terms of the agreement. Reconsideration of these positions indicated the possibility for voluntary resolution of the dispute on the following terms:

- 1 - The Agreement is to be for one (1) year, retroactively applied to January 2, 1968
- 2 - An annual Uniform Allowance of \$150.00 is to be paid
- 3 - A provision prohibiting the imposition of overtime is to be inserted
- 4 - The remaining terms set forth in the proposed contract (Emp. Ex #1) are to be adopted, thereby completing the Agreement.

The undersigned thereupon recommended that the parties to the dispute enter into a tentative agreement, based on the aforementioned proposals and that each side unanimously recommend ratification to their principals. The respective bargaining committees accepted and agreed to this course of action.



M. David Keefe, Hearing Officer

July 5, 1968