



GEORGE ROMNEY, Governor

THOMAS ROUMELL, Director

STATE OF MICHIGAN

# DEPARTMENT OF LABOR

LABOR MEDIATION BOARD

1400 CADILLAC SQUARE BUILDING, DETROIT 48226 - Phone 222-3070

*M. David Keefe*

August 14, 1968

## BOARD MEMBERS

ROBERT G. HOWLETT,  
Chairman  
LEO W. WALSH  
PHILIP WEISS

Mr. L. Edwin Carragher, City Attorney  
City of Jackson  
132 W. Washington Ave.  
Jackson, Mich. 49201

Mr. Kenneth Melville, Pres.  
Local 1306, IAFF AFL-CIO  
8507 Mott Dr., Route 46  
Jackson, Mich. 49201

cc: City of Jackson  
-encl-  
Jackson Fire Fighters Assoc.  
Local 1306, IAFF, AFL-CIO

Gentlemen:

## NOTICE OF APPOINTMENT OF FACT FINDING HEARINGS OFFICER

The Labor Mediation Board having reviewed the request for fact finding from: the Association dated July 31, 1968 and the City's answer thereto dated August 12, 1968

has concluded that the matters in disagreement between the parties might be more readily settled if the facts involved in the disagreement were determined and publicly known.

The Labor Mediation Board has accordingly appointed Mr. M. David Keefe as its Hearings Officer and Agent to conduct a fact finding hearing pursuant to Section 25 of Act 176 of Public Acts of 1939, as amended, and the Board's Regulations, and to issue a report with recommendations with respect to the matters in disagreement.

The Hearings Officer's address and telephone number is:

Mr. M. David Keefe  
17925 Martin Rd.  
Rosedale, Mich. 48066  
MI-7-3710

He has been instructed to schedule a hearing in this matter as promptly as possible.

Very truly yours,

For the LABOR MEDIATION BOARD

cc: M. David Keefe  
Leon Cornfield, Mediator

Hyman Parker  
Chief Mediation Officer



*Handwritten note: Jackson's Aug 17*

FACT-FINDING REPORT AND RECOMMENDATION:

In the Matter of the Contract Dispute  
between

THE CITY OF JACKSON  
and  
LOCAL #1306, IAFF - AFL-CIO

After study and review of the economic issues which separate the parties, it is apparent that, despite the Firemen's need for and right to expect equitable treatment by the Employer, the City of Jackson is suffering from a critical income squeeze which only the taxpayers of the community can relieve through favorable action in the pending Income Tax Referendum.

Giving full consideration to the straits in which the parties presently find themselves, the following recommendations are hereby submitted, with the urgent request that the parties adopt them as the solution for completing their Agreement:

1. The term of the Agreement shall be for Two (2) years, from July 1, 1968 to June 30, 1970.
2. There shall be no wage increase in the first year of the contract but wages, only, shall be reopened on June 30, 1969.
3. The City shall increase the insurance coverage to \$5,000.00 effective with October, 1968.
4. The City shall buy the first clothing issue for new firemen and all firemen shall receive an \$80.00 clothing allowance thereafter. (Annually)
5. Vacations shall be improved by granting one (1) additional day to employees with Ten (10) or more years of seniority and with two (2) additional days after completing fifteen (15) years of service.
6. Each employee shall receive an annual subsistence allowance of Two-hundred Forty (\$240.00) Dollars.

7. The City shall pay the full cost of Family Blue Cross-Blue Shield, M-75 Plan, effective with October, 1968.

M. David Keefe  
M. David Keefe, Arbitrator  
Appointed as Hearing Officer by LMB

Dated: September 10, 1968  
Jackson, Michigan

Accepted for affirmative recommendation for ratification by their principals.

THE CITY OF JACKSON

By

Paul S. White

By

C. F. Carver

LOCAL 1306 -IAFF

By

Don Crowley

By

Kenneth C. Hunt

By

Kenneth Holmsted

By

Donald K. Phillips

By

Robert E. Voss

By

\_\_\_\_\_

By

\_\_\_\_\_

By

\_\_\_\_\_

M. DAVID KEEFE  
AREA CODE 313 PRESCOTT 7-9710  
17925 MARTIN ROAD  
ROSEVILLE, MICHIGAN 48068

Aug. 21, 1968

Mr. C. E. Carreher, City Atty.  
City of Jackson  
132 W. Washington Ave.  
Jackson, Michigan - 49201

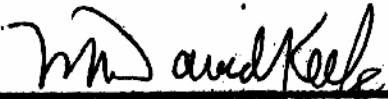
Mr. Kenneth Melville, Pres.  
Local 1306, LAFF, - AFL-CIO  
2505 Mott Dr., Route #6  
Jackson, Michigan - 49201

Re: Fact-Finding Hearing

Gentlemen:

The hearing on the above captioned matter will take place in conference quarters located in the City Hall commencing at 10:00 A. M. on Tuesday, September 10, 1968.

Sincerely,

  
M. David Keefe, Arbitrator  
(appointed by LMB as hearing officer)

CC: Michigan Labor Mediation Board

RECEIVED  
AUG 22 1968  
LABOR MEDIATION BOARD  
DETROIT OFFICE



GEORGE ROMNEY, Governor

THOMAS ROUMELL, Director

STATE OF MICHIGAN

## DEPARTMENT OF LABOR

LABOR MEDIATION BOARD

1400 CADILLAC SQUARE BUILDING, DETROIT 48226 - Phone 222-3070

### BOARD MEMBERS

ROBERT G. HOWLETT,  
Chairman

LEO W. WALSH

~~PHILIP WEISS~~

Morris Milmet

**August 1, 1968**

**City of Jackson  
City Hall  
132 W. Washington  
Jackson, Michigan 49201**

**Re: City of Jackson  
-and-  
Jackson Fire Fighters Association  
Local 1306, IAFF, AFL-CIO**

**Gentlemen:**

I am enclosing herewith a copy of a Petition for Fact Finding,

Dated: **July 31, 1968**  
Filed by: **Jackson Fire Fighters Association**

with the Labor Mediation Board pursuant to the provisions of Section 25 of Act No. 176 of the Public Acts of 1939, as amended, and the Board's Regulations issued thereunder.

The Board's Rules and Regulations relating to fact finding provide, in Rule 43, that the Respondent shall have the right to file an answer to the Petition for Fact Finding within ten days of receipt thereof.

You are, therefore, requested to file your answer, in duplicate, with the undersigned. A copy of your answer should be served upon the Petitioner, with proof of service to the Board.

Please give this matter your prompt attention.

Very truly yours,

Hyman Parker  
Chief Mediation Officer

cc: **Mr. Kenneth Melville, Pres.  
Local 1306, IAFF AFL-CIO  
8305 Mt. St., Route 66  
Jackson, Michigan 49201**

**Leon Cornfield, Mediator**



# Jackson Fire Fighters Association

MEMBER OF  
INTERNATIONAL ASSOCIATION  
OF FIRE FIGHTERS  
MICHIGAN STATE  
FIRE FIGHTERS ASSOCIATION



LOCAL 1306

AFFILIATED WITH  
JACKSON CO. LABOR COUNCIL  
MICHIGAN A.F.L.-C.I.O.  
CANADIAN LABOR COUNCIL

July 31, 1968

Mr. Hyman Parker  
Labor Mediation Board  
1400 Cadillac Square Building  
Detroit, Michigan

Dear Sir:

I have been informed by Mr. Gary Thomas in a phone conversation that Mr. Leon Cornfield had recently checked with your office in regards to our request for fact finding, and it seems our letter of July 3, 1968 cannot be found or possibly was not received. A copy of this letter is enclosed with the following additional information.

The Jackson Fire Fighters Association, Local 1306 IAFF-AFL-CIO, exclusive bargaining representatives for all employees in this unit, and known as the petitioners request fact finding under the provisions of Section 25, Act No. 176 of the public acts of 1939 as amended.

We have had several unsuccessful negotiation meetings with the City of Jackson, Michigan, whose address is City Hall, 132 W. Washington, Jackson, Michigan, 49201, regarding wages, working conditions and fringe benefits.

We have reached an impasse after two mediation meetings with the City and Mr. Leon Cornfield. It is under his recommendation that we ask intervention of fact finding.

page . . 2  
Mr. Hyman Parker

We believe fact finding is the only way to a public report and a possible means to hasten the settling of our present labor dispute.

Respectfully yours

*Ken Melville*  
Ken Melville, President  
Local 1306, IAFF AFL-CIO  
8505 Mott Dr., Route #6  
Jackson, Michigan 49201

KM/nlm  
enclosure

Witnessed this 31st day of July 1968.

*Norma Melville*

NORMA MELVILLE  
Notary Public, Jackson County, Mich.  
My Commission Expires Oct. 7, 1969

# International Association of Fire Fighters

AFFILIATED WITH AFL-CIO



Local No. 1306

Ken Melville PRESIDENT

8505 Mott Drive ADDRESS

Jackson, Michigan 49201  
CITY STATE

Ronald Phillips SECRETARY

171 S. State Street ADDRESS

Michigan Center, Michigan  
CITY STATE

July 3, 1968 DATE

Mr. Hyman Parker  
Labor Mediation Board  
1400 Cadillac Square Bldg  
Detroit, Michigan

Dear Sir:

The Jackson Firefighters Association, Local 1306 IAFF AFL-CIO, having had two unsuccessful contract negotiation meetings with the City and Mr. Leon Cornfield, have reached an impasse in regards to wages, working conditions and fringe benefits.

Under recommendation of Mr. Cornfield, we ask intervention of fact finding as a possible means of settling the present labor dispute.

Respectfully yours

*Kenneth Melville*  
Kenneth Melville, President  
Jackson Firefighters Assoc.

KM/nla

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