

1118

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**STIPULATED AWARD**

**POLICE OFFICERS LABOR COUNCIL**

**- and -**

**THE VILLAGE OF MILLINGTON**

**MERC Case No. L97 H-1004**

99 JUN 28 PM 1:45  
STATE OF MICHIGAN  
EMPLOYMENT RELATIONS COMMISSION  
DETROIT OFFICE

The following represents the Agreement reached by the Village of MILLINGTON (Employer) and the Police Officers Labor Council (Union). All Articles and Sections of the January 1, 1995 through December 31, 1997 Agreement not modified herein are to remain status quo.

**ARTICLE 9 - Holidays**

Section 1. Effective upon the signing of this Stipulated Award, a Floating Holiday (a day selected by the employee) will be added to the current schedule.

Section 2. If an Employee works on any of the specified Holidays he/she shall be compensated at Two (2) times his/her regular rate of pay for all hours worked in addition to his/her Holiday pay.

**ARTICLE 15 - Court & Call-in**

Section 1. Second Paragraph. Change "Mileage of twenty (20) cents" to "mileage at the then current IRS rate." Remainder of the paragraph to remain status quo.

**ARTICLE 17 - Insurance**

Effective thirty (30) days after the signing of this agreement, all employees shall receive CB3, Community Blue PPO plan. The following language will apply:

Section 1. Hospitalization Insurance. Thirty days after the employee's first day of employment, the employer agrees to furnish and pay the premium on Community Blue PPO Plan CB3 with a ten dollar prescription card or similar coverage for the employee and all eligible members of the employee's family. Children shall be deemed eligible until they reach the age of nineteen. All other requirements of the plan are found in the employee's copy of Hospitalization and Major Medical Plan benefits guide.

Section 2. Prescriptions. The employer will reimburse employees, in June and December each year, up to five dollars for each prescription filled. Employees must present a copy of the prescription to the Village office. Failure to submit a request for payment in a timely manner shall result in a denial for reimbursement.

Section 4. Life Insurance. Change current \$30,000.00 to \$40,000.00.

ARTICLE 18 - Pension. Employees will pay for the F-50 waiver the percentage listed by the actuarial study dated 11-1-95 conducted by MERS program. The Employer shall reimburse all employee contributions for the F50 Waiver over the 2.2% cost indicated in the Actuarial study dated 11-1-95.

ARTICLE 23 - Wages.

Effective 1/1/98 Four percent (4%) increase.

Effective 1/1/99 Three percent (3%) increase.

Effective 1/1/00 Three percent (3%) increase.

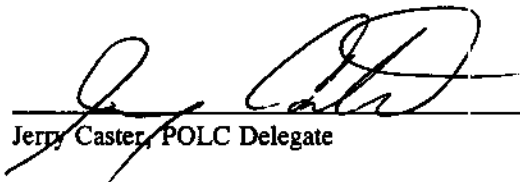
ARTICLE 27 - Duration

Modify the dates to provide that this Agreement shall be effective on January 1, 1998 through December 31, 2000.

  
\_\_\_\_\_  
Stephen L. Borrello, Village Delegate

June 22, 1999

Date

  
\_\_\_\_\_  
Jerry Caster, POLC Delegate

June 22, 1999

Date

  
\_\_\_\_\_  
Richard N. Block, Panel Chair

June 22, 1999

Date