

Red
8-21-84

STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION

In the Matter of:

CITY OF CENTERLINE,

Employer

-and-

Case No. D83 H-2193

MICHIGAN AFSCME COUNCIL 25
LOCAL 3075, CENTERLINE PUBLIC
SAFETY DEPARTMENT,

Labor Organization

* * * * *

STIPULATED ARBITRATION AWARD
PURSUANT TO ACT 312

PANEL:

Mark J. Glazer, Chairperson
Paul VanDenBranden, on behalf of the Employer
Robert C. Wines, on behalf of the Union

APPEARANCES:

Rogensues, Easter and Associates
By: Phillip Easter, Esq., on behalf of the Employer

American Federation of State, County and Municipal Employees
By: Ruth Ray, Staff Representative, on behalf of the Union

STIPULATED AWARD

The parties, by their respective panel delegates, hereby stipulate and agree to the following award:

I

WAGES

EFFECTIVE 7/1/83 TO 6/30/84

Public Safety Officer	$\$24,507 \times 6.0\% = \$25,977$
Public Safety Sergeant I	$\$26,345 \times 6.0\% = \$27,926$
Public Safety Sergeant II	$\$28,321 \times 6.0\% = \$30,020$
Public Safety Lieutenant	$\$30,446 \times 6.0\% = \$32,273$

EFFECTIVE 7/1/84 TO 6/30/85

Public Safety Officer	$\$25,977 \times 6.0\% = \$27,536$
Public Safety Sergeant I	$\$27,926 \times 6.0\% = \$29,602$
Public Safety Sergeant II	$\$30,020 \times 6.0\% = \$31,821$
Public Safety Lieutenant	$\$32,273 \times 6.0\% = \$34,209$

EFFECTIVE 7/1/85 TO 6/30/86

Public Safety Officer	$\$27,536 \times 6.0\% = \$29,188$
Public Safety Sergeant I	$\$29,602 \times 6.0\% = \$31,378$
Public Safety Sergeant II	$\$31,821 \times 6.0\% = \$33,730$
Public Safety Lieutenant	$\$34,209 \times 6.0\% = \$36,262$

These schedules are payable retroactive to their effective date.

II

RETIREMENT

The Employer shall continue its present retirement system established pursuant to Act 345 of the Public Acts of 1937.

In addition, the City of Centerline shall allow eligible employees the opportunity to purchase their military service time. Eligible employees must exercise their military buy-back option within one year of the date of this Award. Payments for this option must be in monthly installments of not less than \$100.00. If the equal monthly installments required for an employees to obtain this benefit exceed \$100.00, the the employee must pay whatever equal monthly installments are necessary to amortize the cost of such benefit in the remaining time of his employment with the City.

The Employer will seek a letter of approval from the Michigan Attorney General for the installment payment plan. A copy of the letter to the Attorney General will be sent to the Union. If the Attorney General does not approve of the installment payment plan, employees will have to make a lump sum payment within the one year period for participation, or within ninety days of the Attorney General's letter, whichever is later.

III

TEMPORARY APPOINTMENT

When an employee is required to perform the duties of a higher rank, he/she shall be compensated at the rate of pay for that position. The compensation shall be paid regardless of reason for performance of duties in the higher rank. Said payment will be for all hours performed at the higher rank.

IV

AGREEMENT TO REMAIN IN EFFECT

All terms and conditions of the July 1, 1982 through June 30, 1983 Agreement not in conflict with this Award shall remain in full force and effect

until June 30, 1986, and thereafter as set forth in Section 50 of the Agreement.



Mark J. Glazer, Chairperson



Robert C. Wines, Panel Member
on behalf of the Union



Paul VanDenBranden, City Panel Delegate

Dated: August 8, 1984