

MEMORANDUM OF UNDERSTANDING

1966-69

Lake Linden - Hubbell

(18)

The following Memorandum of Understanding is hereby entered into this 12th day of November, 1968 by and between the Board of Education of Lake Linden-Hubbell, Lake Linden, Michigan, hereinafter referred to as the "Board," and the Lake Linden-Hubbell Education Association, hereinafter referred to as the "Association":

RECEIVED  
DEC 18 1968  
OFFICE OF  
PROFESSIONAL NEGOTIATIONS

WHEREAS, The Board and the Association on June 13, 1966, entered into a collective bargaining agreement with respect to rates of pay, wages, hours of employment, and other conditions of employment for all professional teaching personnel under contract, which agreement expires on June 30, 1969, and

WHEREAS, The Board and the Association, after preliminary discussions, desire to continue to discuss and review Schedule A, attached to the agreement and incorporated therein by reference, and

WHEREAS, The Board and the Association, as a result of their discussions, may desire to write a Supplement to the agreement involving said Schedule A without reopening the agreement, and

WHEREAS, The Board and the Association recognize that a supplemental agreement will be subject to ratification by the entire Board and by the membership of the Association.

NOW, THEREFORE, it is agreed by the Board and the Association as follows:

- 1. The Board and the Association will continue their discussions and review of Schedule A.

Lake Linden - Hubbell

MEA  
1216 KENDALE  
E. LANS., MI.

48824

2. If the Board and the Association, as a result of such discussions and review, desire to write a supplement to Schedule A, said supplement will not be considered as a reopener of said Schedule A or any other part of the agreement, but an addition thereto.
3. If the Board or the membership of the Association should fail, following completion of a supplemental agreement, to ratify same, the supplemental agreement shall become null and void; the agreement, dated June 13, 1966, shall remain in full force and effect, as provided in said agreement.

IN WITNESS WHEREOF, The parties have caused their names to be subscribed by their duly authorized officers and representatives the day and year first above written.

LAKE LINDEN-HUBBELL  
BOARD OF EDUCATION  
LAKE LINDEN, MICHIGAN

LAKE LINDEN-HUBBELL  
EDUCATION ASSOCIATION

BY \_\_\_\_\_  
President Date

BY \_\_\_\_\_  
President Date

BY \_\_\_\_\_  
Secretary Date

BY \_\_\_\_\_  
Secretary Date

SUPPLEMENTAL AGREEMENT

Pursuant to the "Memorandum of Understanding" dated November 12, 1968 the Lake Linden-Hubbell Board of Education and the Lake Linden-Hubbell Education Association hereby agree to supplement Schedule A of their June 13, 1966 collective bargaining agreement in the following manner, to-wit:

SCHEDULE A

Scheduled Salary Minimums

<u>Semesters of Net Credited Service</u>	<u>BA</u>
0	6055
1	6173
2	6291
3	6409
4	6527
5	6645
6	6763
7	6881
8	6999
9	7117
10	7235
11	7353
12	7471
13	7589
14	7707
15	7825
16	7943
17	8061
18	8179
19	8297
20 or more	8415

*Note:  
These are  
semesters  
not years*

*10<sup>th</sup> yr.*

The scheduled salary minimums for the MA degree shall be the salary from the BA Schedule plus \$400.

This supplemental Agreement shall supersede the supplemental agreement dated June 25, 1968.

IN WITNESS WHEREOF, the parties have caused their names to be subscribed by their duly authorized officers and representatives this \_\_\_\_\_ day of November, 1968.

LAKE LINDEN-HUBBELL  
BOARD OF EDUCATION  
LAKE LINDEN, MICHIGAN

LAKE LINDEN-HUBBELL  
EDUCATION ASSOCIATION

By \_\_\_\_\_  
President Date

By \_\_\_\_\_  
President Date

By \_\_\_\_\_  
Secretary Date

By \_\_\_\_\_  
Secretary Date