

6/30/95

MEMORANDUM OF UNDERSTANDING

Memorandum of Understanding between the City of Riverview and the Riverview Crossing Guards with respect to the following wages, hours, and terms and conditions of employment for the period July 1, 1992 to June 30, 1995:

- 1. Crossing Guard Wage Rate: July 1, 1992 \$7.12 per hour
 July 1, 1993 \$7.32 per hour
 July 1, 1994 \$7.52 per hour

Chief Crossing Guard: July 1, 1992 \$7.37 per hour
 July 1, 1993 \$7.57 per hour
 July 1, 1994 \$7.77 per hour

- 2. Crossing guards will only be paid for the actual hours they are on duty, as scheduled by the Chief of Police or his designee. Crossing guards will not be paid for travel to and from their post.
- 3. Crossing Guards working a regular schedule will receive a minimum pay equal to the hours worked at the Colvin/Koester crossing provided the amount does not exceed three (3) hours pay for conference, workshop, and record days.
- 4. Substitute crossing guards will receive pay for actual hours worked, but not less than one (1) hour's pay.
- 5. Crossing guards hired after July 1, 1992 will be paid according to the following step plan:

<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
\$5.00	\$5.25	\$5.50	\$5.75

Progression through the steps will be based upon performance and service time.

- 6. The Chief Crossing Guard, designated by the Chief of Police with the approval of the City Manager, shall be responsible for the administrative tasks incurred in the operation and direction of the crossing guards. These duties include, but are not limited to, scheduling, payroll and ensuring that posts are covered.
- 7. The City will provide all required outer clothing as required by the Chief of Police, except for boots and gloves. All uniforms issued remain the property of the City of Riverview.

Riverview, City of

FOR THE CROSSING GUARDS:

Rosemarie Derengowski
Rose Derengowski

Gladys Gray
Gladys Gray

FOR THE CITY OF RIVERVIEW:

Peter Rotteveel
Peter Rotteveel, Mayor

Robert C. Elliott 3/3/93
Robert C. Elliott, City Manager

Michael J. Steklac 3/3/93
Michael J. Steklac, Asst. CM