

1991-92
School year

MADISON DISTRICT PUBLIC SCHOOLS
TEACHER AIDE SCHEDULE & BENEFITS AVAILABLE
1991-92 SCHOOL YEAR

TITLE I, HEAD START AIDES	1991-92
FIRST YEAR	\$6.04
SECOND YEAR	\$6.73
THIRD YEAR	\$7.94
SPECIAL EDUCATION AIDES:	
FIRST YEAR	\$6.61
SECOND YEAR	\$7.34
THIRD YEAR	\$8.62
MEDIA SUPPORT PERSONNEL:	
FIRST YEAR	\$6.61
SECOND YEAR	\$7.34
THIRD YEAR	\$8.62
FOURTH YEAR	\$9.14
ALL NOON AIDES:	\$6.64
FOOD HANDLERS:	
FIRST YEAR	\$6.13
SECOND YEAR	\$7.24
CHILD CAREGIVERS:	
FIRST YEAR	\$4.75
SECOND YEAR	\$5.25
THIRD YEAR	\$5.70
FOURTH YEAR	\$6.35
FIFTH YEAR	\$7.39

THE NUMBER OF HOURS OF EMPLOYMENT PER WEEK VARIES WITH THE PARTICULAR ASSIGNMENT AND IS DETERMINED BY THE SUPERVISORY FUNDING ADMINISTRATOR AND THE BUILDING PRINCIPAL.

AIDES WILL RECEIVE PAY FOR FIVE (5) PAID HOLIDAYS. THESE DAYS ARE: THANKSGIVING & FRIDAY AFTER, CHRISTMAS DAY, MEMORIAL DAY, AND GOOD FRIDAY.

AIDES SHALL RECEIVE ONE (1) SICK DAY PER SEMESTER WITH A MAXIMUM OF TWO DAYS FOR THE SCHOOL YEAR FOR INDIVIDUAL ILLNESS OR ILLNESS IN THEIR IMMEDIATE FAMILY. THERE SHALL BE NO ACCUMULATION OF DAYS.

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AIDES WILL NOT BE PAID FOR OTHER DAYS WHEN STUDENTS ARE NOT IN SESSION UNLESS SPECIFICALLY AUTHORIZED BY THE SUPERVISOR OF THE PROGRAM UNDER WHICH THEY WORK AND ARE FUNDED SUCH AS TITLE I DIRECTOR, DIRECTOR OF SPECIAL EDUCATION, OR ADMINISTRATIVE ASSISTANT.

AIDES ARE ELIGIBLE UNDER THE PROVISIONS OF WORKMEN'S COMPENSATION IN CASES WHERE THERE MAY BE INJURY ON THE JOB. SUCH AN INJURY SHOULD BE REPORTED IMMEDIATELY, WHEN POSSIBLE, AND NO LATER THAN 48 HOURS TO THE PRINCIPAL OF THE BUILDING IN WHICH THEY ARE WORKING. FORMS MUST BE FILLED IN WITH THE SUPERINTENDENT NO LATER THAN TEN (10) DAYS AFTER DATE OF INJURY OR CLAIMS WILL BE REFUSED.

AIDES WILL CONTINUE TO HAVE THE 5% RETIREMENT PAID FOR BY THE MADISON DISTRICT. AIDES IN ALL CATEGORIES ARE COVERED UNDER PROVISIONS OF THE SOCIAL SECURITY ACT. AIDES ARE NORMALLY NOT COVERED UNDER UNEMPLOYMENT BENEFITS FOR THE SUMMER MONTHS OR VACATION PERIODS. UNEMPLOYMENT IS NOT A PART OF SOCIAL SECURITY, RETIREMENT OR WORKMEN'S COMPENSATION PROGRAMS AND IS NOT PAID FOR OUT OF FUNDS PAID BY THE EMPLOYEE. BENEFIT FUNDS PAID TO EMPLOYEES UNDER UNEMPLOYMENT PROVISIONS ARE BILLED AT 100% FOR THE FIRST 26 WEEKS TO THE MADISON DISTRICT AND MUST COME FROM GENERAL FUNDS.

UNDER CURRENT RETIREMENT LAW, A YEAR OF CREDIT IS GRANTED TO A MEMBER WHO HAS BEEN EMPLOYED DURING THE SCHOOL FISCAL YEAR FOR 170 DAYS AT NOT LESS THAN SIX HOURS PER DAY. PART-TIME WORK RECEIVES PROPORTIONATE SERVICE CREDIT. NOT MORE THAN ONE YEAR OF CREDIT MAY BE EARNED IN ANY 12-MONTH PERIOD. RETIREMENT IS PAID IN ADDITION TO ANY OTHER SOCIAL SECURITY BENEFITS OR ANY OTHER RETIREMENT BENEFITS OF THEMSELVES OR THEIR HUSBANDS. A BOOKLET ON RETIREMENT BENEFITS IS AVAILABLE AT THE BOARD OFFICE.

AIDES WHO HAVE WORKED FOR THE DISTRICT 15 YEARS OR MORE AND ACCEPT RETIREMENT SHALL RECEIVE THE EQUIVALENT OF 4 WEEKS PAY BASED ON THEIR AVERAGE PAY PER WEEK DURING THEIR LAST YEAR OF EMPLOYMENT.

ANY COMPENSATION DUE AN EMPLOYEE, FROM THE PARAGRAPH ABOVE, SHALL BE PAYABLE DURING THE MONTH OF JANUARY FOLLOWING THE TERMINATION OF EMPLOYMENT.