

PLACEMENT BUREAU

MICHIGAN STATE UNIVERSITY

TELEPHONE 355-9511

EAST LANSING, MICHIGAN 48823

STUDENT SERVICES BUILDING

PLEASE POST ON BULLETIN BOARD

The following employers will be interviewing from October 11 through October 15, 1971. December, March, and June graduates of all degree levels are eligible to interview unless otherwise indicated.

If you are interested in an organization please report to the Placement Bureau AT LEAST TWO SCHOOL DAYS in advance to sign up for an interview and to obtain additional information. Doctoral candidates in all fields may sign up for interviews by phone. Interviewing appointments can be made from 8:15 a.m. until 12:00 noon and from 1:00 p.m. until 4:30 p.m. starting October 4, 1971.

To give as many students as possible the opportunity to have access to interviewing employers, it is necessary to limit, until noon on Mondays, the number of sign-ups by each individual to three (3). After 12 noon, students may sign with as many organizations as schedules permit.

MILITARY OBLIGATIONS: Students are allowed to interview with employers even though they have not completed their military service. Many employers have indicated an interest in interviewing the student before and after his duty with the Armed Forces.

CANCELLATIONS: Employers travel considerable distances to interview and cancellations result in inconvenience for everyone concerned. It is fully expected that all students will keep every appointment they make.

EDUCATION CANDIDATES: Unless otherwise indicated, candidates for interviews with elementary and secondary schools should be in the Education curriculum requested and approved by the Placement Bureau.

CITIZENSHIP: United States citizenship is required unless otherwise indicated.

DEGREE LEVEL: B = Bachelor's Degree M = Master's Degree D = Doctoral Degree

SAMPLE

EMPLOYERS NAME ADDRESS CITY STATE ZIP
 REPRESENTATIVES NAME INTERVIEW DATE(S)
 LOCATION: If different from employer's CITIZENSHIP

engineer
 Member of the
 Engineering College Magazines Associated

spartan
 The Scientific Ecologically Open Minded Magazine

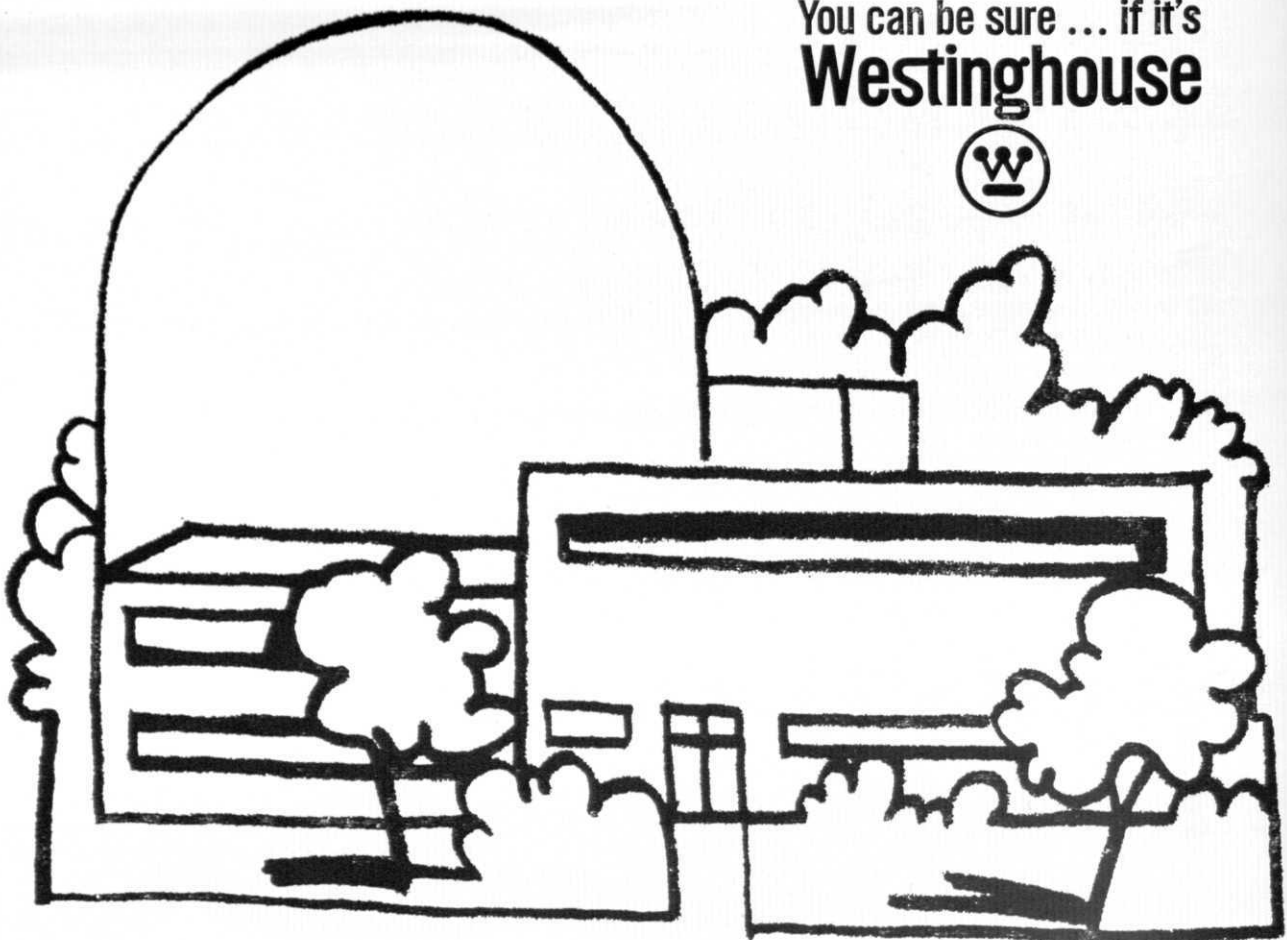
MICHIGAN
 STATE
 UNIVERSITY
 VOLUME 25
 NUMBER 2
 DEC./JAN., 1972



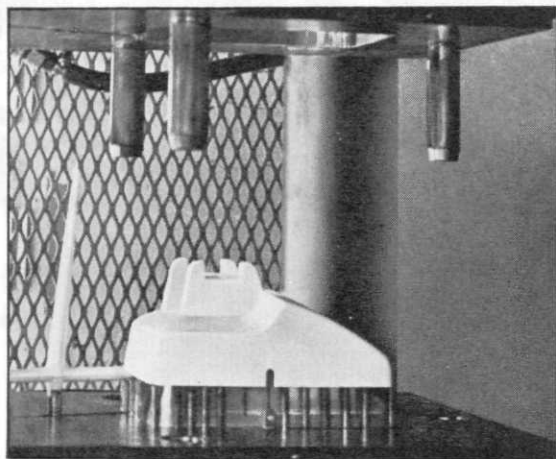
**Who's the No. 2 maker
of nuclear powerplants?
It isn't Westinghouse.
You bet we're hiring.**

If you can't wait for the recruiter,
write today to George Garvey,
Westinghouse Education Center,
Pittsburgh, Pa. 15221. An equal
opportunity employer.

**You can be sure ... if it's
Westinghouse**



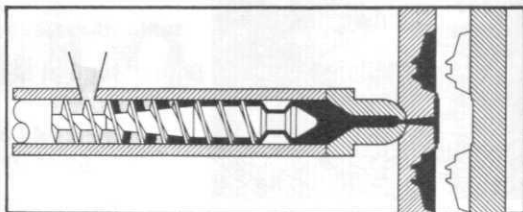
WESTERN ELECTRIC REPORTS



Molding by the millions. Western Electric people produce some 8 million phones a year. Molded plastic is used for housings and many other parts. So there is a constant investigation into the most effective way to use these materials.

$$A^*(z,t) = A_e^*(z) - [(A_f^* - A_i^*) / (1 - e^{-\beta N t r})] e^{-\beta N t}$$

In developing the model at Western Electric's Engineering Research Center, it was found that melting behavior can be described by this formula which includes terms for shear heating and conduction heating effects. Other models were developed for temperature and pressure profiles.



End of molding cycle. At this point, the screw is stationary and heat is conducted into the plastic on the screw. After the plastic solidifies, the mold is opened as shown. The parts can then be ejected.

Solving the mysteries of molding with mathematics.

Even though plastics have been around for many years, there's still a lot to be learned about these versatile materials and their processing. So they are the subject for continuing studies by our engineers.

Some of their recent investigations have brought forth new and highly useful information about a relatively unexplored area: the melting behavior of plastics in the injection molding process.

One result of these studies is the mathematical formula, or model, above.

The model helps us predict melting behavior along the length of the injection screw molding machine used to mold telephone housings and other parts. Melting behavior is extremely important, because plastic pellets should be completely melted but not thermally decomposed before injection into the mold.

This information on melting is then used to investigate screw designs, operating conditions, machine sizes and plastic properties. All of which is aimed at obtaining optimum processing techniques.

Predictions obtained from the mathematical model have checked out closely

with experimental observations. So the resulting screw designs are now undergoing evaluation by engineers at our plants in Indianapolis and Shreveport.

Conclusion: For new designs and materials, the model can help reduce the development cost for new molded parts and materials. For manufacturing current products, operating costs can be reduced.

Perhaps most significant is that we're getting information about molding temperatures not available experimentally. And many other types of information can be obtained without the use of costly, time-consuming experimental work.

The end result will be more efficient plastic molding and therefore a better product for the lowest possible cost.



Western Electric

We make things that bring people closer.

BS Harry Diamond Labs
 BS Owens Illinois
 BS **EDITORIAL** Logansport Mach Sys
 BS Purdue University
 BS US Army Material Comm
 BS Western Electric Co
 BS Oldsmobile
 BS Consumers Power
 BS Dun Ruvin Country Club
 BS Delco Remy Div of GM
 BS Motorola Inc
 BS Michigan State Univ
 BS Western Electric
 BS Michigan State Univ
 BS Univ of Colorado
 BS Lincoln Electric Co
 BS Kurtz Gravel Co
 BS Meijers Inc
 BS Newport News Shipyard
 BS Westinghouse Corp
 BS US Air Force
 BS Michigan State Univ
 BS Ford Motor Co
 BS US Army
 BS Motorola
 BS Sta
 BS Gene
 BS Conso
 BS Univ of
 BS Michigar
 BS Consumer
 BS Manpower
 BS Michigan Sta
 BS Michigan Stat
 BS US Air Force
 BS Naval Missile Sy
 BS Detroit Edison C
 BS Michigan State Uni
 BS US Army
 BS Motorola Inc
 BS US Army
 BS Eastman Kodak
 BS US Air Force
 BS Tracy Design Corp
 BS Consumer Power Co
 MS US Navy
 MS Lear Siegler Inc
 MS Michigan State Univ
 MS Mich State Univ
 MS Mich State Bd of Comm
 MS John Hopkins Univ
 MS IBM
 MS US Navy
 MS Essex International
 MS Michigan State Univ
 Ph.D. Bell Telephone Labs
 Ph.D. Owens Illinois Inc

Electronic Engr
 Elec Engineer
 Control Design Engineer
 Grad Teaching Assist
 Gen Eng
 Engineer
 Jr Plant Engineer
 Graduate Engineer
 Asst Greens Keeper
 Product Engr
 Grad Student
 Electrical Engr
 Laborer
 Electrical Engineer
 Grad Student
 Grad Student
 Engineer Trainee

Butcher
 System

BS Michigan State Univ
 BS Rapistan Inc
 BS Pontiac Motor Division
 BS Newport News Shipbldng
 BS Chrysler Corp
 BS Michigan State Univ
 BS B L Const Co
 BS Michigan State Univ
 BS Union Pump Comp
 BS Univ of Michigan
 BS Michigan Cons Gas Co
 BS Mare Island Naval Shipyard
 BS Ford Motor Co
 BS Ford Motor Co
 BS Foster Wheeler Corp
 BS Foster Wheeler Inc
 BS Saginaw Steering Gear
 BS W Smith & Son
 BS Consumers Power Co
 BS Steel
 BS Equip
 BS Michigan State Univ
 BS Mobile Div GMC
 BS Univ
 BS State Univ
 BS abco
 BS e & Steering
 BS Co
 BS n

Grad Student
 Engineer Trainee
 Product Engr Coll Grad
 in Trn
 Design Eng
 M Engineer
 Grad Student
 Truck Driver
 Grad Student
 Test Engineer
 Grad Student
 Graduate Trainee
 Asst Design Engineer
 Prod Dev Engineer
 Design Engr
 Service Engineer
 Service Engineer
 Associate Engineer
 Mechanic
 Associate Engineer
 Maint Foreman
 Mechanical Eng

Grad Student
 Grad Asst
 Design Engineer
 Egr
 Product Engineer
 Engineering Trainee
 Pilot
 MFG Engineer
 Grad Engr
 Draftsman
 Clerk
 Corporate Engr
 Mech Engineer

Test Engineer
 Engineer
 Grad Student
 Design Engineer
 Grad Student
 Grad Student
 Aerospace Engr
 Associate Professor

Mech Engr

Senior
 2 Lt

h Engineer

MATERIALS SCIENCE

BS Humble Oil & Refining
 BS Stanford Univ
 BS Uniroyal Inc

Tech Analyst
 Grad Student
 Develop Engineer

MECHANICAL ENGR

BS Oldsmobile
 BS Ford Motor Co
 BS Caterpillar Tractor Co
 BS Packard Elect Div GM
 BS US Navy
 BS Allis Chalmers
 BS Chevrolet Div
 BS Purdue Univ
 BS Consumers Power Co
 BS Bechtel Corp
 BS Ford Motor Co
 BS Oldsmobile Div GMC
 BS Chicago Pub Schls
 BS US Air Force

Engineer
 Eng Grad Trainee
 Mech Engr
 Product Eng
 Mechanical Engineer
 Coll Graduate in Training
 Grad Student
 Asst Engineer
 Cost Engineer
 Product Engineer
 Engineering
 Teacher
 Air Craft Maint Off

MS US Navy
 MS US Navy
 Ph.D. Turkish Sugar Corp
 Ph.D. Michigan State Univ

Systems Engineer
 Gen Engr

Research Assistant
 Systems Training

Officer Lt
 Grad Student

Officer
 Electronic Engr
 Associate Researcher
 Research Associate

D. J. Willman

Why Interview?

While talking with some of my peers last term I was shocked to hear: "Why interview. The job market is so poor no one will get a job anyway."

Well if that is what you believe, you're right, you won't get a job. Engineers are no longer receiving five or six offers of employment. When graduating Engineers were receiving such copious offers the United States had set a goal of 1970 to put a man on the Moon. The Aerospace industry was subsequently crying for Engineers. Well, as we all know that day has come and gone, and seeking employment in the space industry today is reaching for a nebulous goal.

Consumer industry seems to be the focal employment area today and in the future, especially if individuals like Ralph Nader keep demanding improvements on Consumer products. The only feasible solution for these improvements is better engineering, which will require more Engineers. Many narrow-minded individuals have said, "Everything to be done in engineering is done," but some one said the same thing after the automobile, airplane, jet, and submarine were developed. There are new fields in which employment opportunities for the Engineer are still untapped. Bio-Engineering, Ecology, and Oceanography are only a few of these new fields.

The opportunities lay before you, but you have to step forward and seek them out. This means stepping out on a brisk Monday Winter morning and ambling over to the Placement Bureau. If you won't put forth the effort that's your funeral, but ask your fellow Engineers where they are working after graduation; won't you be surprised when they say Ford, RCA, G.E., Proctor and Gamble, etc.

We keep the news fit to read.





Each Saturday night *The New York Times* wraps up the news.

Then FMC wraps up *The New York Times*.

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FMC CORPORATION

**You'd be surprised
at all the things we do.**



Threshold of Ecological Disaster

G. Robert Hall is a freshman in Electrical Engineering. Mr. Hall entered the following essay in the Spartan Engineer Essay Contest, and was awarded first prize for his outstanding paper.

G. Robert Hall

As public utilities and government agencies such as the Atomic Energy Commission and the Federal Power Commission find viable means of producing the tremendous quantities of electrical energy being demanded by our affluent society, we find the topic of ecological disaster coming ever more in question. With the state of our technology as it exists today, there is nothing superior to nuclear power from an economic viewpoint. A recent study showed that one million BTU nuclear fuel cost is 17¢; whereas, the cost of coal is 33¢ and oil is 37¢. The "total life" cost of a nuclear facility, from construction start to plant retirement, is approximately 20% less than a comparable fossil-fueled plant. An additional benefit of nuclear power may be derived from the by-product formation of plutonium, itself a useable fuel element, from the fissioning of uranium. It would then appear there is but one choice if we have faith in American engineering ability. The problem is that this source of nuclear energy was born of war and is of a complex nature which has largely escaped the ability of the public to understand.

Public spirited citizens have formed into "action groups," such as the well-known Sierra Club, to act as interveners in the question of where power plants of all types are erected and the manner in which they are operated. This is not only desirable but, in fact, necessary to insure that the balance of our environmental needs is not upset.

There also exists, under this guise of public spiritedness, a serious attempt to undermine all efforts for advancing our infant atomic age. A prime area of concern is the possibility of radioactive emissions. Doctor John W. Gofman, for a number of years an active participant in the Atomic Energy Commission, has recently published two books, in co-authorship with Doctor Arthur R. Tamplin.

The first of these books is entitled "Radiation Induction Of Breast Cancer In The Rat: A Validation Of The Linear Hypothesis Of Radiation Carcinogenesis Over The Range Of 0-600 Rads."¹

This is a serious attempt to equate from a scientific and technical viewpoint that a radiation-induced cancer, achieved in an accelerated experiment, will naturally produce from a nuclear power plant the same results in man. The conclusions reached in this book by Doctors Gofman and Tamplin are wholly based on prior work done by Doctors V. P. Bond, E. P. Cronkite, S. W. Lippincott and C. J. Shellarbarger in their "Studies On Radiation Induced Mammary Gland Neoplasia In The Rat."² Yet, Doctors Bond, Cronkite and Shellarbarger, appearing before the Joint Congressional Committee On Atomic Energy, Hearings On The Environmental Effects Of Producing Electric Power, have testified that the empirical approach taken by Doctors Gofman and Tamplin has no bearing in practicality as relates to man.³ For instance, the Gofman-Tamplin hypothesis fails to note the fact that the estrus cycle of rodents and the menstrual cycle of women provide different patterns of estrogen and progesterone secretions which alone makes extrapolation of the rat results to man invalid. Further, the only logical means of reaching their conclusions is by the doubling effect, or inverse square law of radioactivity. While this approach is true for high range point sources of radiation, it fails to take into account such inherent qualities of a nuclear plant as containment boundaries, physical location or exclusion areas.

The second book with the facetious title of "Population Control Through Nuclear Pollution"⁴ was reviewed by Doctor Leonard Sagan, Associate Director of the Department of Environmental Health, Palo Alto Medical Clinic, for the Atomic Industrial Forum, Inc.⁵ Doctor Sagan's summary is as follows:

Suffice it to say, that this reviewer concludes that this book makes no contribution to the difficult and complex issues of U. S. energy usage, pollution, or indeed any other issue, but does indeed further generate that polarization and emotionalism which makes dis-

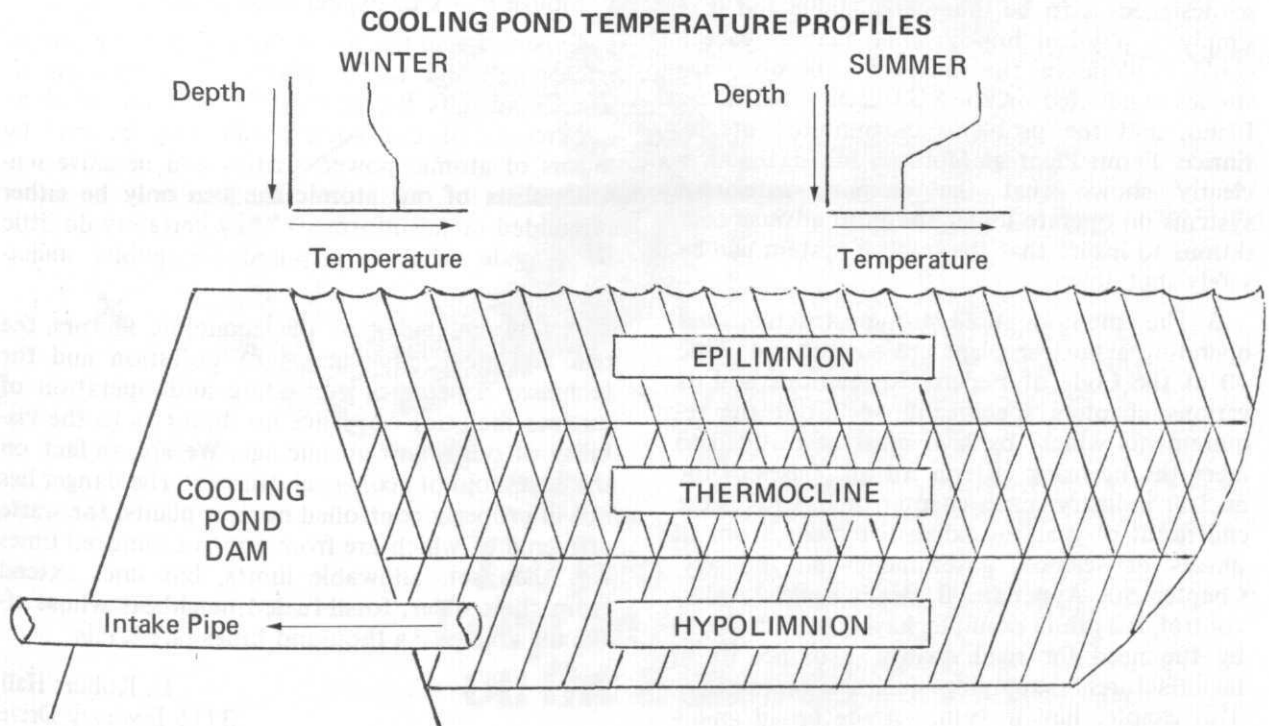
passionate solutions of problems ever more difficult.

A second area of major concern, which opponents of nuclear construction often point out, is thermal pollution. This area is a very real problem when one considers a 3400 MW (Th) plant will have an approximate unit heat rate of 9600 BTU/KWH which means an overall efficiency of 35% is the maximum that can be achieved. This figure is on a par with older and smaller fossil-fueled plants and probably worse than is produced by a large modern plant. It is obvious, then, that the waste heat being rejected to the environment is significantly greater per kilowatt-hour produced via nuclear power than a comparable amount gener-

ated by conventional means. The challenge of this problem is being met by those progressive utilities which engage in ecological homework prior to starting construction.

One solution, widely used, is the application of cooling towers to avoid upsetting the balance of aquatic life in local rivers and lakes. This however, only exchanges the area of concern and often results in problems of equal magnitude in the form of fog and a higher deterioration rate of surrounding equipment and structures.

A better solution to the problem of waste heat is offered by a review of limnology as shown in the following illustrations.



Aquatic life flourishes in the thermoclinetic region and it is this area that must be protected from thermal pollution. By withdrawing a plant's intake cooling water from the hypolimnetic region and discharging several thousand feet distant from the intake to the epilimnetic region, the actual temperature differential is held to an absolute minimum. The thermoclinetic region is not disturbed because of the low ΔT and the natural dispersion at the surface of the pond.⁶ Thermal pollution is as real a problem for conventional plants as for nuclear. Thus, the attack on a specific energy source as the sole cause of the problem is irrational.

In recent months, certain quasi-political groups have lobbied to place a moratorium on all present and future construction of nuclear facilities. Their arguments include statements such as: Nuclear power is a new and dangerous medium of energy using untried methods and being regulated by the

same governmental agency (AEC) as promotes its development. A careful examination of such inconclusive statements reveals an almost total lack of understanding and, in refutation, the following is offered:

1. Nuclear power is not new. In terms of time, our current interest dates to 1939 and the realization of the first controlled fission event. In 1946, the Manhattan District, a forerunner of the AEC, initiated a project known as the "Daniels Power Pile" which was aimed at the construction of a small, land based nuclear power plant. Shortly thereafter, the Navy requested a study of the application for a high pressure, water cooled reactor for submarines. This resulted in the commencement of construction on the Nautilus land-based prototype at Arco, Idaho, in 1950, and has led to what is now this nation's first line of defense.⁷ Nuclear power is not new from an even more important

aspect than time, when one considers the technological advances science has made in the area of computers. The speed and memory of early units increased rapidly, progressing through such stages as the IBM-650 and the UNIVAC to modern CDC-6600 and IBM-360 computers.⁸ The worth of these analytical systems, in terms of reactor physics research, far out-weighs the single aspect of time.

2. Nuclear power is not dangerous. It is true that there have been accidents, inevitable whenever there is a combination of men and machinery. Not a single accident, however, has resulted in the uncontrolled release of fission fragments to the biosphere. All reactor systems are so designed as to be inherently stable and it is simply a physical impossibility that a reactor could explode in the sense of a bomb. Case studies conducted on the SL 1 accident at Arco, Idaho, and the problems encountered at the Enrico Fermi Plant at Monroe, Michigan, have clearly shown that the designed safeguard systems do operate under the most adverse conditions to insure that the nuclear system can be safely shut down.

3. The methods used in constructing and operating a nuclear plant are not untried. Title 10 of the Code of Federal Regulations and its various chapters specifically spell out the requirements which, by law, must be fulfilled to meet the licensing criteria for all phases of the nuclear industry. Each chapter of 10 CFR is the end result of years of exhaustive study from all phases of science, government and industry. Chapter 50, Appendix B, dealing with quality control, is a prime example, having been fostered by the need for rigid quality assurance of all manufacturers supplying nuclear components. This chapter has, in turn, set the broad guidelines so that individual standards could be provided by the cognizant areas of industry. A list

of these industrial standards has been compiled and published by the American National Standards Institute and is currently in its sixth edition.⁹ Such facilities as Shippingport, Connecticut Yankee and the Naval Nuclear Power Units have a tremendous construction and operating history, using these so-called "untried" methods.

4. It is agreed that the Atomic Energy Commission both promotes and regulates the industry; so also do the Department of Transportation, the Federal Communication Commission and the Federal Aviation Administration in their assigned responsibilities. In fact, due to the complexity of their respective areas of expertise, it is foolish to ask or expect otherwise.

Experience in the Naval Nuclear Power Program, nuclear electric utility plants and numerous research facilities has proven that the electrical requirements of our society can only be met by means of atomic power. Critics and negative sensationalists of our atomic age can only be either misguided or misinformed. They certainly do little to provide what is required for public understanding.

A rational review of the economic factors, the real and imaginary threats of pollution and the technical aspects of regulating and operation of nuclear facilities can leave no doubt as to the viability of our infant atomic age. We are, in fact, on the threshold of ecological disaster! The danger lies not in properly controlled nuclear plants, the waste effluents of which are from ten to a hundred times less than set, allowable limits, but does extend from their older, fossil-fueled neighbors whose effluents are up to a thousand times safe levels.

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Lansing, Michigan
Telephone: (517) 393-3267

FOOTNOTES

1. Dr. John W. Gofman and Dr. Arthur R. Tamplin, "Radiation Induction Of Breast Cancer In The Rat: A Validation Of The Linear Hypothesis Of Radiation Carcinogenesis Over The Range Of 0-600 Rads" (GT-112-70), mimeographed copy, p. 2.
2. "Environmental Effects Of Producing Electric Power, Hearings Before The Joint Committee On Atomic Energy," Congress of the United States, Ninety-First Congress, Part II, Vol. II (Washington, D.C., 1970) pp. 2145-2155.
3. Ibid.
4. Dr. John W. Gofman and Dr. Arthur R. Tamplin, "Population Control Through Nuclear Pollution," Nelson-Hall Co. (Chicago, Illinois, November 16, 1970).
5. Dr. Leonard Sagan, book review of "Population Control Through Nuclear Pollution," Background Info, (Public Affairs and Information Program), Atomic Industrial Forum, Inc. (New York, N.Y., November, 1970), p. 4.
6. C. A. Dewey, "Limnology And Thermal Effects Of Cooling Ponds," Duke Power Company, Nuclear Training Program, Charlotte, North Carolina, 1970).
7. The Naval Nuclear Power Training Program, Catalog of Information, U. S. Government Printing Office (Washington, D.C.), p. 6.
8. Jack Dhernick, "Status Of Reactor Physics Calculations For U. S. Power Reactors," Reactor Technology (Washington, D. C., 1971) p. 368.
9. J. Paul Blakely, "Compilation of U. S. Nuclear Standards," Nuclear Safety Information Center, American National Standards Institute, (Washington, D. C., 1969).



Do you keep an eye on the time line?

To gain the competitive edge, the experts in downhill slalom have this advice: "Watch the time line—the fastest course line."

"In the race against time, if a skier slips off and goes too low in the traverses, he'll lose precious seconds."

As you look to your future course, watch for the company whose progress is on a time line with your own.

Ask companies about their expansion and modernization programs (ours is an optimistic \$221 million). Find out if you're interested in the markets they're interested in.

If they have a position that fits the course you've set. If they promote from within.

Don't settle for salary and status quo. We don't. Pick a time at your college placement office.

Let's discuss your future. The Timken Company, Canton, Ohio 44706.

Timken® bearings are sold all over the world. Manufacturing in Australia, Brazil, Canada, England, France, South Africa and the U.S.A.

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REGISTERED TRADEMARK

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notes & news

\$362 million a year

Of all the thousands of business firms in the U.S., only a few hundred have total assets as great as \$362 million. Yet at Bethlehem Steel we have invested that much, on the average, every year for the past seven years, in improved plants and equipment. Bethlehem Steel is among the most up-to-date of all the world's major steel companies.

Variety is the spice of shipbuilding

Newcomers to our Shipbuilding Department can expect exciting times ahead. We expect to be launching the largest ships ever built in the U.S. And diversity! Tankers. Containerships. Mobile offshore oil drilling rigs. Repair jobs. Conversions.

The big "E"—it's environment

We recently hit the \$200 million mark in investments for environmental quality control. This massive effort, which includes air and water cleanup as well as land reclamation, forestry, etc., also entails substantial operating expenditures, currently at a rate approaching \$20 million annually. Our goal: recognition as a good neighbor everywhere we do business.

R & D, the big challenge

Some 800 engineers, scientists, and technicians are studying and developing new processes and products at Homer Research Laboratories in Bethlehem, Pa. The environment is one of their important areas of concern.

Mining our own business

We operate one of the world's largest mining organizations, with 10,000 employees in wholly owned operations, domestic and foreign. Our professional managers and engineers represent a broad spectrum of technical and engineering disciplines.

Study up

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an equal opportunity employer





Jack Shingleton

AN
INTERVIEW
WITH
JACK
SHINGLETON

by Bob Norby

Bob: Are there more people interviewing this year than last year?

Jack: Yes, definitely more people are interviewing because they recognize that jobs are scarce and they're working harder to get a job.

Bob: I talked to Mr. Fitzpatrick and he said that in the engineering field there didn't seem to be a shortage of jobs for MSU students.

Jack: Well, lets put it this way. The jobs will not be in the numbers that jobs were in 1969 and previous years although I think every student who works at it will get a job.

Bob: Which types of graduates are most in demand?

Jack: In terms of all disciplines in the university I'd say the technical people are in greater demand than the nontechnical. The engineers would be at the top of the heap. The ones that would be least in demand would be those in social science and education.

Bob: Are interviewers really intent on hiring employees or are they just here because its their job?

Jack: Interviewers are here because they want to hire people. There may be a few exceptions but for the most part anybody who comes on campus has jobs and is definitely looking to hire people. Now, most employers do not have as many jobs as they had in previous years and this plays an important part in the whole situation but its too expensive for employers to come to campus for an interview to just go through the motions. They come to the campus because they want to hire people.

Bob: Do you think winter term interviewing will be more promising than fall term?

Jack: Well, winter term interviewing is usually more promising than fall term because thats the term we have most employers; however, winter term this year will be about the same as winter term last year which was down substantially from the year before.

Bob: Do you have an estimate on how many of last years graduates are unemployed?

Jack: Yes, we not only have an estimate we have a pretty accurate figure. 7.3% of our last years class who participated in a study we made were unemployed as of October 1. This means 7.3% who are actively looking for jobs are unemployed . . . this is all majors, all disciplines. In engineering, to my knowledge, there are no engineers unemployed who are actively seeking jobs.

Bob: If employed are they employed in the fields of their abilities?

Jack: Most of them are, especially in engineering. We are finding a great many college graduates; however, who are what we call underemployed. That means working in fields not at the level to which they studied. This is not as true in engineering as in other fields.

Bob: Do you have any other comments you would like to make?

Jack: The only other comment I would make is this. Michigan State University engineering graduates are getting a first class education and they are highly marketable when they compete in the overall engineering employment market. Unless a student has unusual geographical restrictions or does not work at this business of looking for a job, I see no reason why all of our engineering graduates should not have jobs by graduation time. Many of the graduates will not have the selection their predecessors have had but if they demonstrate a willingness to work and seriously go about the matter of looking for a job they'll do all right. One final word. Many of the engineers who are being let out of jobs today are people who have become obsolete in their profession through the years. It behooves all of the graduating students to recognize that their education does not end with the diploma, especially in their field. I urge them to constantly keep abreast of new developments in their respective fields and they can look forward to a good solid future.

Bob: OK, well thank you very much.



THE GREAT AMERICAN PARKING LOT.

Soon 90-mph commuter trains will put a little more rush back in everybody's rush hour. And nickel's helping make it happen.

At last, true high-speed rail service is on the way. In mass transportation systems from New York to San Francisco.

And, by taking some of the pressure off our clogged highways, it promises to make life easier for motorists as well as rail passengers.

The progress of the Long Island Railroad is typical. Every week now, it replaces six or eight of its old cars with gleaming "Metropolitan" cars. About the middle of next year, after its entire new fleet of 620 cars has been put in service, it will start cutting commuting times throughout its system.

Both the frame and skin of the new Metropolitan cars are nickel stainless steel. The nickel's in there for several reasons. It makes the steel easier to weld and form, and adds toughness to insure car safety. It also helps armor the car against grime and corrosion. Maintenance can take place at the wash siding, instead of the paint shop.

And, because of the remarkable strength-to-weight ratio of nickel stainless, each new car is about 3,000 pounds lighter than if it had been built with ordinary steel. Which means quicker acceleration and braking, plus savings in power costs estimated at \$2,700,000 for the fleet over a 35-year lifespan.

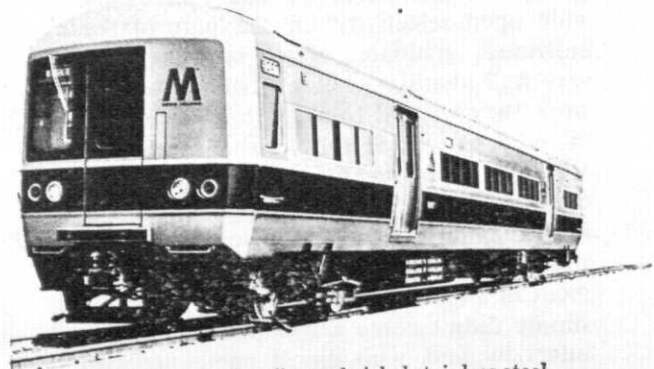
Just as our metal is a helper, one that improves the performance of other metals, so International Nickel is a helper.

We assist dozens of different industries all over the world in the use of metals. We offer technical information. And the benefit of our experience. Often, Inco metallurgists are actually able to anticipate alloys that will be needed in the future, and to set about creating them.

This kind of helpfulness, we figure, will encourage our customers to keep coming back to us.

And that helps all around.
The International Nickel Company, Inc., New York,

N.Y. The International Nickel Company of Canada, Limited, Toronto. International Nickel Limited, London, England.



New "Metropolitan" car of nickel stainless steel.

INTERNATIONAL NICKEL HELPS



Ed Fitzpatrick

AN
INTERVIEW
WITH
ED
FITZPATRICK

by Bob Norby

Bob: Which types of people are most in demand in the technical and science oriented graduates?

Ed: You've asked a question that isn't easy to resolve in a couple of words. There has been pretty strong interest shown in all majors in the College of Engineering. In talking of engineering specifically we had employer requests last year for interviews on campus with students which ranged from a low of 23 for the Sanitary Engineer to the highest demand area we saw which was for Mechanical Engineering with 293 employers. The numbers of employers seeking interviews has to be tempered by the numbers of people in the disciplines. The ratios, probably as a generalization, Bob, were about a two to one ratio of employers per student. In some areas it was higher. In Chemical Engineering we had the heaviest ratio of employers to students that being about 4 to 1. It was not what we had seen two years ago where we had such really wide open selectivity on the part of the individual graduate. Many seniors could very well identify what kind of engineering work they wanted to accept and in a great many cases where they wished to work. Most of the Engineering students who were out working at finding a job last year didn't have much difficulty. There were some who were looking for a specific kind of employment in a particular area or some who just simply didn't come across positively in an interview and who didn't come up with jobs. There were some who thought they were going on to grad school and then sometime in Spring decided to look for a job and then, had kind of an uphill fight.

It wasn't a wide open year but it was a considerably better year for the technically oriented graduate than it was for the student in many of the Liberal Arts disciplines.

Bob: Do you think this year will be much better?

Ed: No, I don't think this year will be much better. I think it will be just about the same as last year. The bachelors candidates and many of the masters graduates didn't have many problems in finding jobs; some did, as I said. The bigger problems seem to come for the doctoral candidates. It was typically easier last year for the undergraduate to find work than for the doctoral candidate.

Bob: That's a lot better than what I heard for the job opportunities.

Ed: Well, I was speaking with a man last night at a meeting who was talking about the job market and he said, he knows all kinds of engineers who have ten to fifteen years of experience who are laid off on the west coast. They have probably been out of school for 15 to 20 years. I agree with him. We've seen a number of alumni out of work. Speaking specifically of the new graduate market, however, it is better than the alumni market.

Bob: Are there any new areas an engineer might look into such as biomedical engineering?

Ed: Very definitely Bob, but a lot of these haven't translated from ideas into hard jobs at this time. The biomedical area is one and environmental engineering another, where the engineer would work as part of a coordinated team potentially including chemists, entomologists, fisheries and wildlife majors, forestry majors, biologists and a series of scientists. Very definitely things are coming but we have not seen these translated from a few pilot programs to the point where they're coming in interviewing seniors. I think it would be a little premature to say this is right around the corner but I certainly don't think its very far away. More and more has to be done before these fields reach the stage of campus interviews. There is a growing awareness on the part of government agencies particularly and a number of research oriented organizations towards the environmental area. I think this will represent considerable numbers of jobs in the future. There will be other applications in commercial fields stemming from a lot of things they've generated from real "blue sky" research situations. There will be applications in biochemical areas, obviously. The supplement

to the heart that the gentleman in the Detroit area received will just be one of a series of application in the biomedical electronics field. I don't think it would be exclusive to biomedical or environment but I think a very broad application in engineering. Those two I would suspect are probably going to receive a greater amount of attention and maybe priority than some of the others.

Bob: Are there any engineering areas or science areas that are in excess? Too many students? Too many graduates?

Ed: Possibly. In total the area which seems to be most critically affected, with which I have come in contact most this year, has been the doctoral candidates. I think this would go across disciplines. In the past they were the darlings of the recruiters' eye. Everyone was clamoring for the Ph.D. and the market has turned cold. There have been no engineering areas that have been critically over produced as far as Michigan State goes. Projections seemed to justify the number, but when we're talking in the science areas currently, the doctoral level is this overproduction problem. The "cooling" of the economy was a major factor. We haven't seen the problem that critically at the undergraduate level. Let me throw a couple of figures at you here that I suspect will validate my statement. We were talking about the numbers of employers in our office recruiting: 92 employers came last year looking for Chemistry majors, 16 for Geology, 83 for Mathematics, 17 for Microbiology and Public Health, 50 for Physics majors, 31 for Statistics . . . those are not bad figures. The thing to consider in this is that each of those employer

numbers do not represent one employment opportunity but possibly multiple opportunities. Of course that can vary from about one opening to a hundred. In engineering the largest demand was 293 for Mechanical Engineers. So at MSU I wouldn't say that we were over produced. That may not be true at all though at a national or even a regional basis. At the doctoral level there is this problem. The employment market in Education, Business and Government has really withered.

Bob: Is there anything you would like to add now?

Ed: Yes. Let me make a comment or two about recruiting at State: The recruiting season for the technically oriented individual in the Sciences or Engineering is during Fall or Winter Terms. Regretfully, I see a few students coming in about late April saying "Who will be coming in for the balance of the year?"

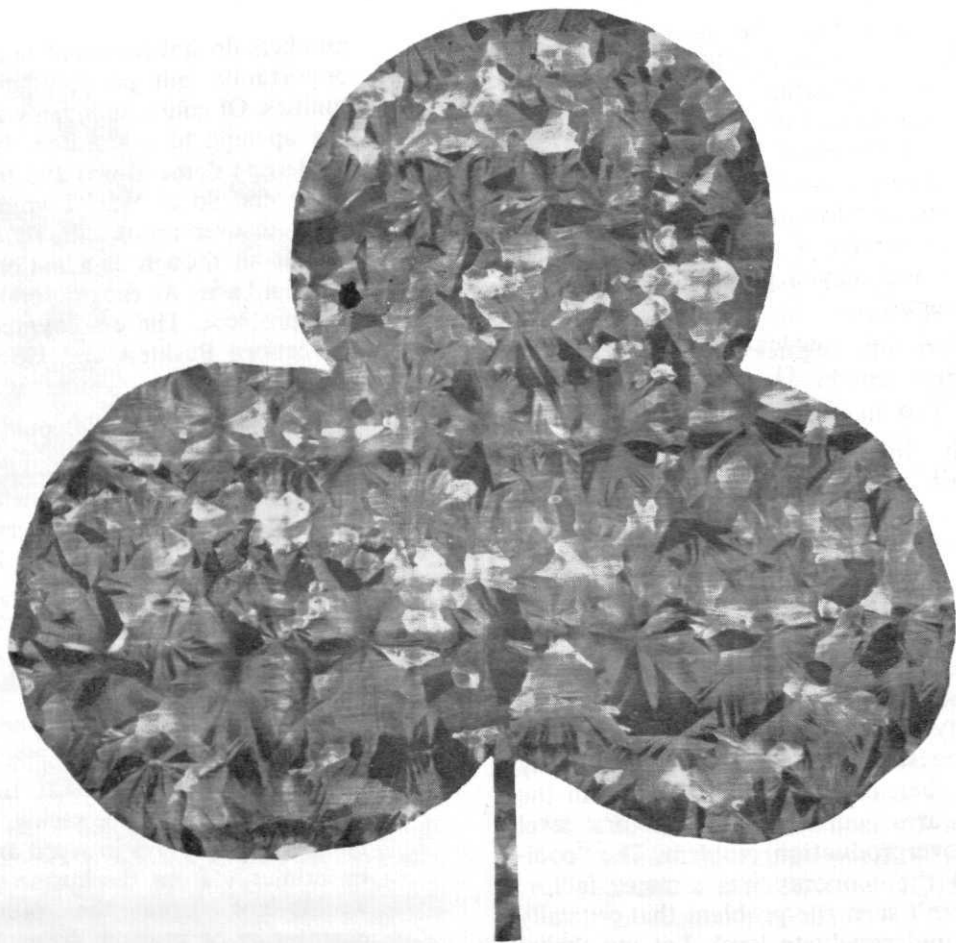
Bob: And its too late . . .

Ed: Yes, its too late. By that time the employers that we will be seeing, and we will be seeing employers in April and May, will be primarily from the business and school worlds—not from the production or engineering or research areas. Most of the students do pretty well if they work at looking for a job. The ones that try to follow a pattern that was effective even a few years ago, of being passive and waiting for the employer to somehow hear of them as being the shining star on the campus and coming directly to them will just wait a long time this year.

Bob: Thanks a lot Mr. Fitzpatrick.

BEST WISHES FOR A VERY HAPPY

 *New Year* 



How FLOWERS OF ZINC guard steel against rust for 20 years and more

The myriad of shining zinc "petals," which galvanizing deposits on steel, form both a shield and an "electric fence" against rust. □ The layer of zinc protects first as a mechanical barrier which completely covers the steel to seal out corrosion's attack. Zinc's secondary defense is called upon when the protective coating is scratched, gouged or worn through to the steel itself. Then, an electrochemical current of galvanic action fences these gaps and the zinc slowly sacrifices itself as it continues to protect the steel. This action takes place because, in the galvanic series, zinc is less noble than steel and will corrode sacrificially... fighting a stubborn delaying action against corrosion's attack. □ No other material provides the combination of strength, corrosion-resistance and economy found in galvanized steel. That's why it's

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Galvanized steel guard rail on the New Jersey Turnpike has a record of no passenger vehicle breakthrough and no maintenance after ten years.

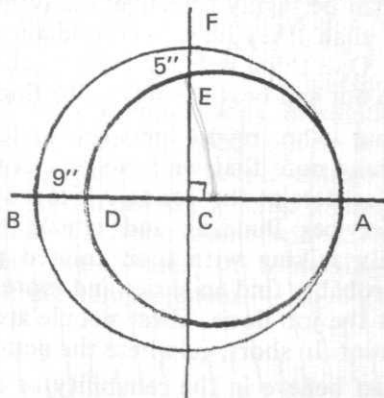
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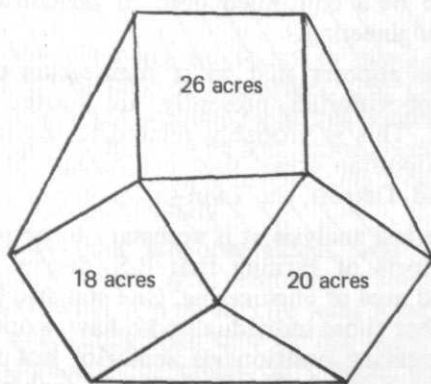
Puzzle Page

A five dollar prize will be awarded to the first engineering student to turn in the correct solutions in Rm. 210 E.B.

1. A rook and a bishop are placed at random on different squares of a chessboard. What is the probability that one piece threatens the other?
2. What is the missing number in the sequence? 10, 11, 12, 13, 14, 15, 16, 17, 20, 22, 24,, 100, 121, 10,000.
3. The crescent is formed by two circles, and C is the center of the larger circle. The width of the crescent between B and D is 9 inches, and between E and F 5 inches. What are the diameters of the two circles?



4. A farmer owned the three square fields as shown. In order to get a ring fence around his property he bought the four triangular fields. What is the total area of the farmer's land?



What every civil engineer should know about

hydrogenesis

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School _____

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City _____ State _____ Zip Code _____

The Engineering Job Market: Point of View

by Larry Barazsu and Dave Zolynsky

Believe it or not, there are real job opportunities for graduating engineering students. The situation may not be like the early 60's, when engineering graduates received an average of 3.73 job offers. Perhaps it should be noted that most of these offers (2.73) came from the space industry.

The prospective employee today must be skilled at "selling" himself, along with his ability and paper credentials. What this means is that he must be pleasant to work with, in addition to the self confidence and poise he exhibits. Like the man said: "If you don't like yourself, why should anyone else"?

The world of work, especially in metropolitan areas, usually require mobility and flexibility. So it is very important to decide where you prefer to work and what sort of responsibility you wish to shoulder. It apparently makes it easier to find a job if the prospective employer has more options at his disposal.

When talking to a prospective employer, he will make a mental note of your appearance—the length of your hair, your taste in clothes, that elusive air of professionalism.

You must also remember that in order to find a job, you have to go out and hunt for it. Today's employer can be highly selective; many have more applicants than they can accommodate even for interviews. One thing is fairly certain: they're not going to go out and beat the bushes to find you.

For those who might underestimate its importance, take note that we have one of the finest placement centers in the country. Stop over in the Student Services Building and check it out for yourself. By talking with their trained personnel you will probably find an easier and more effective way to get the job done. These people are there to help you hunt. In short, go where the action is!

If we can believe in the reliability of some employment information described in other student engineering magazines and the September 24, 1971 Engineers Joint Council Newsletter, some engineering areas have not been overly affected by the national economic slowdown. These areas include civil, petroleum, environmental, sanitary, and chemical engineering among others. There also seems to be a continued need in agricultural and mining engineering.

It also appears that most engineering employment opportunities presently are rooted in the Midwest. This is probably related to the presence of metropolitan areas, such as Chicago, St. Louis, Cleveland, Detroit, the Twin-Cities, etc.

In the last analysis, it is necessary to persevere in your efforts of earning that B.S. degree in your preferred area of engineering. One statistic I found, stated that those individuals who have worked into an engineering position via seniority but without any degree have an employment problem 44% higher than those with degrees.

Like they say: "It's one thing to find a job; it's quite another to be able to keep it."

AN INTERVIEW

WITH BILL MACLEOD

by Don Willemssen

Don: How many engineering students were employed through the Summer Job Program at MSU last summer?

Bill: The exact number we cannot be sure of. However, the number is fewer than in recent years. Generally "Business" employers who interview at the Placement Bureau for summer employment take a strong look at the technical fields.

Don: What type of students seem most in demand by the employers?

Bill: Vocationally oriented summer employment is becoming increasingly difficult to obtain during the summer months; although it can be an invaluable experience to both the student and employer. In most cases, we anticipate students will be employed during the summer in work such as in the camp and resort areas or labor positions. To find a summer opportunity in engineering, students generally need to have completed at least their Junior year in college. As the job market tightens, specific training and the student's grade point will strongly affect the possibilities of obtaining technical summer employment.

Don: Do you expect this year's summer job market to do better or worse than last year's?

Bill: We anticipate jobs for the summer definitely to drop from last year. I would urge engineering students interested in summer jobs to fill out a Summer Employment Application with the Student Employment Office of the Placement Bureau. These applications will be made available to employers at the Placement Bureau requesting summer job applicants. Students should also start watching the job opportunities listed in the Summer Job Catalogs at the Student Employment Office made available at the beginning of Winter Term. This information is very limited at this time; although we expect an increase in engineering jobs around February, March, and April. Students may also wish to take the summer Federal Civil Service Examination which will be administered on campus during the months of January, February, and March 1972.

Don: Do many summer jobs lead to full-time employment?

Bill: There is a definite advantage to obtaining a summer job experience. This not only gives employers a better knowledge of your interests and working ability; but more important, it will give you that same information.

IDENTITY! worth \$50

by Dr. John V. Polomsky

Yes, the big hang up today in many areas of America is the lack of "Identity." The College of Engineering is not immune from this contemporary malady. We propose to do something about it with the help of our students currently matriculating at Michigan State University.

We want your creations, ideas, and views on good, sharp, meaningful emblem, trademark, or logo, call it what you please. We want some snappy symbol to identify with that we can use as our official letterhead, for crests on jackets, pennants, stationery, to put on gavels, rostrums, etc. In other words we want something everyone can recognize as that of the College of Engineering at Michigan State University.

Requirements for the contest

There should be a freehand sketch submitted that is clear enough to be reproduced by an artist for graphic work or engraving. It should be at least 4" x 5" minimum, and not more than 6" x 8". You should color or at least color code your work so your ideas are conveyed to the judges. Try to be as original and creative as possible and try for more than one, there is no limit to the number of entries you may present. You can incorporate letters, symbols, and any shapes you desire. We want something snazzy, so let's get with it. Be sure to put your name and phone number on all entries. Turn your entries in to: Dr. John V. Polomsky
106 Engineering Building.

The winner will receive a \$50 cash prize.

How to call a stereo buff's bluff.

A buff will probably tell you you've got to drop a bundle to get a really great stereo system.

Nonsense.

Stereo is all in the ear. It's how it sounds, not how it costs, that makes a stereo system great.

So next time some buff hands you that old line call his bluff. See if he can figure out how much you paid for your Sylvania matched component stereo system. Just by listening.

Pick your favorite record. Put it on the BSR micro-mini turntable. (If tape's your thing, slip one into the 8-track cartridge playback.)

Then balance the bass and treble on the FM stereo

FM/AM tuner and amplifier.

And let him have it.

Make sure he digs those round low notes from the two six-inch woofers. And those high sweet ones from the two three-inch tweeters.

They're all air-suspension speakers, so they sound as good as standard speakers two sizes larger.

Your buff won't have a chance. He'll stand there, surrounded by sound, completely bluffed. Trying like crazy to figure out how much you laid out for a stereo that sounds that great.

But don't tell him.

After all, you just want to call his bluff. Not destroy his ego.



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Don't Call Us,
We'll Call You

by Douglas Franz

The job market is not as bad as many people are implying. One can always drive a taxi or deliver a few of Domino's pizzas. But in the real money-making job market things are very stagnate.

In the mid 60's scholars and high school advisers were explaining the many advantages and job opportunities in the field of Engineering; so you went. Four years and 180 odd credits later even grad school looks good.

The real world is in quite a mess. "Phase One" is "dead and buried," while "Phase Two" has burst forth like a breath of spring after everything has been dead for two years. Unemployment among Engineers has steadily increased between March 1970 and June 1971 while the national unemployment has only risen 27 per cent in the same period. It comes down to the plain fact that the job market is at its worst since the early days of F. D. Roosevelt.

To dramatize this, just gather nine of your friends and cut cards to find out who will be unemployed, one of you will be. The National Science foundation has concluded 9.7% of Engineering people are either: 1. not employed in Engineering related work, or 2. not employed at all. While another 6.2% are not even looking for a job. In a survey conducted by the Engineers Joint Council from 1964 through 1969 only 1% of those responding were unemployed.

The "employment problem" is very apparent in the specialization fields. The highest on the lists: Aerospace, which has an "Employment Problem Rate" of 7.6%, and Electronics, which has risen to 7.7%, are only a few of many. The "employment problem rate" for the above mentioned specialties is over 60% higher than for all Engineers in general.

The real mind-boggler comes when you take a look at the main problem areas in engineering employment, which are in citizenship, age, and level of education. The unemployment among the age groups under 25 or over 55 has the highest rate of any age group. Ten percent of the people under 25 years in engineering are under-employed. Meaning they either don't have a job or they have a job, not by choice, outside of engineering. If you are not an American Citizen, you are 80 per cent more likely to have trouble getting a job, in comparison to an engineer who has U. S. Citizenship.

The "employment problem rate" is 44% higher for Engineers without a college degree than those with the papers.

The future shows no tangible signs of improvement except for the decrease in engineering, enrollment. one-fourth of all Scientists and Engineers working on defense projects are being phased out of work. The large scale aerospace production will not revive itself unless something unforeseeable arises. The only breath of hope lies in a consumer products race instead of an arms and space race between the manufacturing nations. When this happens attention will be placed on quality and a high demand for engineers will arise again.

Engineering Job Statistics

Due to popular demand many graduating Engineers did find jobs last year. Below are statistics compiled from questionnaires returned to the Placement Bureau by last years graduates. Engineers are just as popular this year.

COLLEGE OF ENGINEERING

Degree	Organization	Job Title	Degree	Organization	Job Title
AGRICULTURAL ENGR			BS	Michigan State Univ	Grad Student
BS	Michigan State Univ	Grad Assistant	BS	Univ No Carolina	Grad Student
BS	US Marines		BS	Michigan State Univ	Grad Student
BS	Univ of Hawaii	Grad Student	BS	Fenske Excavations	Consultant Engineer
BS	Univ of Hawaii	Grad Student	BS	Michigan State Hwy Dept	Engineer in Training
BS	Michigan State University	Grad Student	BS	Ebasco Services	Asst Engineer
BS	Babson Bros Co	Field Engineer	BS	US Dept of Agri	Design Engineer
BS	McNamee Porter & Seeley	Engineer	BS	National Guard	E 1
BS	MSU	Grad Student	BS	Tennessee Valley Author	Design Engineer
BS	Century Farms	Manager	BS	Brighton Engineering Co	Civil Eng
CHEMICAL ENGR			MS	Michigan State Univ	Grad Student
BS	American Oil Co	Chemical Engr	MS	American Test & Engineer	Proj Engr
BS	Univ of Arkansas	Grad Student	MS	Mich Dept St Highways	Traffic Engr
BS	US Army Corps of Engr	Engr Aide	MS	Michigan State Univ	Grad Student
BS	US Air Force		MS	Michigan State Univ	Grad Student
BS	Mass Inst of Tech	Grad Student	MS	Williams & Works	Construction Engineer
BS	Leeds & Northrup	Sales Engineer	MS	Michigan Dept Pub Health	Sanitary Engineer
BS	Univ of Michigan		Ph.D.	Tri State College	Asst Professor
BS	Rice Univ	Grad Student	COMPUTER SCIENCE		
BS	Lansing Bd Water Light	Chemical Engr	BS	Consumers Power Co	Systems Analyst
BS	Michigan State Univ	Grad Student	BS	National Cash Register	Development Programmer
BS	Michigan State Univ	Grad Student	BS	Consumers Power Co	Graduate Analyst
BS	Union Oil of California	Comm Rep	BS	IBM	Mktg Rep
BS	Univ of Michigan		BS	Bendix	Associate Programmer
BS	Monsanto Salfex Tech		BS	Univ of Maryland	Grad Student
BS	MSU	Grad Student	BS	US Army Reserves	
BS	US Army		BS	Yale University	Grad Student
BS	Marine Reserve	Pvt	BS	General Electric Co	Systems Programmer
BS	Michigan State Univ	Grad Student	BS	Univ of Washington	Research Grad Asst
BS	Univ of Wisc		BS	Farm Bureau Ins	Programmer Trainee
BS	Michigan State Univ	Grad Student	BS	US Air Force	Student Pilot
BS	US Army		BS	Merritt Enterprises	Programmer
BS	Univ of Texas	Grad Student	BS	Control Data Corp	Programmer Analyst
BS	Albert Einstein College		BS	Aeroquip	Systems Programmer
MS	American Oil Co	Asst Chemical Engineer			Trainee
CIVIL ENGINEERING			BS	US Army	
BS	City of Detroit	Junior Civil Engineer	BS	Burrugh's Corp	Sales Support Rep
BS	US Pub Health Service	Asst Sanitary Engr	BS	US Air Force	Comp Sys Programmer
BS	Florida State Trans Dept	Prof Eng Trainee	BS	Michigan State Univ	Grad Student
BS	Michigan State Univ	Grad Student	BS	Texas A&M	Grad Student
BS	US Navy	Project Engr	BS	Adams Tool & Engineering	Machinist
BS	ETC Inc	Engineer	BS	State Farm Mutual Ins	EDP Specialist III
BS	Michigan State Univ	Grad Student	BS	Michigan State Univ	Consultant
BS	Michigan State Univ	Grad Student	BS	US Army	
BS	Oldsmobile	Clerk	BS	Michigan State Univ	Computer Programmer
BS	US Air Force	2nd Lieutenant	MS	Michigan State Univ	Grad Student
BS	Wisconsin Dept of Nat Res	Environ Eng I	MS	Uniroyal Inc	Systems Analyst
BS	Mich Dept St Hwy	Civil Engr	MS	MSU Coll of Ed	Grad Student
BS	Univ of Illinois		Ph.D.	Sacramento State Coll	Asst Prof
BS	Ohio Dept of Highways	Engineer in Training	ELECTRICAL ENGR		
BS	McNamee Porter & Seeley	Engineer	BS	Ford Motor Co	
BS	Mich Dept of Hwys	Civil Eng	BS	US Army	Electrical Engineer
BS	McNamee Porter & Seeley	Design Engr	BS	US Navy	
BS	M C S Engineers	Design Engr	BS	General Electric Co	Engr Training Program
BS	Eastman Kodak Company	Civil Engineer	BS	Georgia Inst of Tech	Grad Student
BS	Spicer Engineering	Civil Engineer	BS	US Army	
BS	Michigan State Univ	Grad Student	BS	Detroit Edison Co	Assistant Engineer
BS	John E Hiltz Assoc	Design Engineer	BS	McDonnell Aircraft Co	Aerospace Grd Engr
BS	EDCO Constr Inc	Engineer	BS	Dlcuy Electric	Electrician
BS	Prog Engr Consultants	Civil Engineer	BS	Gen Tele of Mich	Engr Asst
BS	US Air Force	Civil Engineering Officer	BS	Michigan State Univ	Grad Student
BS	Prein & Newhoe	Civil Eng	BS	Johnson & Johnson	Engineer
BS	Dept of Natural Res	Sanitary Eng	BS	Michigan State Univ	Grad Student
BS	Army National Guard		BS	Stanford Univ	Grad Student
BS	McNamee Porter & Seeley	Civil Eng	BS	Consumers Power Co	Grad Engineer

BS	Harry Diamond Labs	Electronic Engr	BS	Michigan State Univ	Grad Student
BS	Owens Illinois	Elec Engineer	BS	Rapistan Inc	Engineer Trainee
BS	Programmed Mach Sys	Control Design Engineer	BS	Pontiac Motor Division	Product Engr Coll Grad in Trn
BS	Purdue University	Grad Teaching Assist			
BS	US Army Material Comm	Gen Eng	BS	Newport News Shipbldng	Design Eng
BS	Western Electric Co	Engineer	BS	Chrysler Corp	M Engineer
BS	Oldsmobile	Jr Plant Engineer	BS	Michigan State Univ	Grad Student
BS	Consumers Power	Graduate Engineer	BS	B L Const Co	Truck Driver
BS	Dun Ruvin Country Club	Asst Greens Keeper	BS	Michigan State Univ	Grad Student
BS	Delco Remy Div of GM	Product Engr	BS	Union Pump Comp	Test Engineer
BS	MSU	Grad Student	BS	Univ of Michigan	Grad Student
BS	Motorola Inc	Electronics Engineer	BS	Michigan Cons Gas Co	Graduate Trainee
BS	Michigan State Univ	Laborer	BS	Mare Island Naval Shipyard	Asst Design Engineer
BS	Western Electric	Electrical Engineer	BS	Ford Motor Co	Prod Dev Engineer
BS	Michigan State Univ	Grad Student	BS	Ford Motor Co	Design Engr
BS	Univ of Colorado	Grad Student	BS	Foster Wheeler Corp	Service Engineer
BS	Lincoln Electric Co	Engineer Trainee	BS	Foster Wheeler Inc	Service Engineer
BS	Kurtz Gravel Co		BS	Saginaw Steering Gear	Associate Engineer
BS	Meijers Inc	Butcher	BS	C W Smith & Son	Mechanic
BS	Newport News Shipyard	Systems Engineer	BS	Consumers Power Co	Associate Engineer
BS	Westinghouse Corp		BS	US Steel	Maint Foreman
BS	US Air Force		BS	Aeroquip	Mechanical Eng
BS	Michigan State Univ		BS	Michigan State Univ	
BS	Ford Motor Company	Product Design Engr	BS	Oldsmobile Div GMC	
BS	US Army Material Comm	General Engineer	BS	Stanford Univ	Grad Student
BS	Motorola	Elec Engineer	BS	Michigan State Univ	Grad Asst
BS	Stanford Univ	Grad Student	BS	Hartman Fabco	Design Engineer
BS	General Electric	Electrical Engr Trainee	BS	Bendix Brake & Steering	Egr
BS	Consumers Power Co	Assoc Elec Eng	BS	Ford Motor Co	Product Engineer
BS	Univ of So Cal	Grad Student	BS	General Motors	Engineering Trainee
BS	Michigan State Univ	Grad Student	BS	US Air Force	Pilot
BS	Consumers Power Co	Associate Engineer	BS	Xerox Corp	MFG Engineer
BS	Manpower Inc	General labor	BS	Consumers Power Co	Grad Engr
BS	Michigan State Univ	Grad Student	BS	Clark Equipment Co	Draftsman
BS	Michigan State Univ	TAB Operator	BS	Seven Eleven Store	Clerk
BS	US Air Force	Navigator	BS	Aeroquip Corp Jackson	Corporate Engr
BS	Naval Missile Sys	Electronic Eng	BS	Martin Marietta	Mech Engineer
BS	Detroit Edison Co	Assistant Engineer	BS	US Army	
BS	Michigan State Univ	Grad Student	BS	Board of Water & Light	Test Engineer
BS	US Army		BS	Oldsmobile Div GMC	Engineer
BS	Motorola Inc	Development Engr	BS	Michigan State Univ	Grad Student
BS	US Army		MS	Eastman Kodak Co	Design Engineer
BS	Eastman Kodak	Electrical Engineer	MS	Michigan State Univ	Grad Student
BS	US Air Force		MS	Michigan State Univ	Grad Student
BS	Tracy Design Corp		Ph.D.	NASA Lewis Res Center	Aerospace Engr
BS	Consumer Power Co	Grad Engineer	Ph.D.	General Motors Inst	Associate Professor
MS	US Navy	Lieutenant Junior Grade	Ph.D.	US Army	
MS	Lear Siegler Inc	System Engr	Ph.D.	Natl Aero Space Adm	
MS	Michigan State Univ	Grad Student	Ph.D.	General Motors Inst	Prof of Mech Engr
MS	Mich State Univ	Grad Student			
MS	Mich State Bd of Comm	Staff Engineer			
MS	John Hopkins Univ	Associate Engineer			
MS	IBM	Assoc Engineer			
MS	US Navy	Ensign			
MS	Essex International	Proj Engineer			
MS	Michigan State Univ	Grad Student			
Ph.D.	Bell Telephone Labs	Member Technical Staff			
Ph.D.	Owens Illinois Inc	Electrical Engineer			

MECHANICS

MS	University of Wisconsin	Project Engineer
MS	Olds Div	Student Pilot 2 Lt
MS	US Air Force	Sr Res Sci
Ph.D.	Ford Motor Co	Physical Research Engineer
Ph.D.	Mich Dept of Highways	12
Ph.D.	Wayne State Univ	Research Assistant

METALLURGY

BS	US Army	Member of Research Staff
BS	Western Electric	Metallurgist
MS	Hayes Albion Corp	Patent Examiner
MS	US Patent Office	Pilot Officer
MS	US Air Force	Senior Physicist
Ph.D.	General Motors	

SYSTEMS SCIENCE

BS	Bd of Water Light	Systems Engineer
BS	Dept of Navy	Gen Engr
BS	Air Force Inst of Tech	
BS	Michigan State University	Research Assistant
BS	J M Fields Inc	Systems Training
MS	Leeds and Northrup Co	
MS	US Navy	Officer Lt
MS	Michigan State Univ	Grad Student
MS	US Navy	Officer
MS	US Navy	Electronic Engr
Ph.D.	Turkish Sugar Corp	Associate Researcher
Ph.D.	Michigan State Univ	Research Associate

MATERIALS SCIENCE

BS	Humble Oil & Refining	Tech Analyst
BS	Stanford Univ	Grad Student
BS	Uniroyal Inc	Develop Engineer

MECHANICAL ENGR

BS	Oldsmobile	Engineer
BS	Ford Motor Co	Eng Grad Trainee
BS	Caterpillar Tractor Co	Mech Engr
BS	Packard Elect Div GM	Product Eng
BS	US Navy	
BS	Allis Chalmers	Mechanical Engineer
BS	Chevrolet Div	Coll Graduate in Training
BS	Purdue Univ	Grad Student
BS	Consumers Power Co	Asst Engineer
BS	Bechtel Corp	Cost Engineer
BS	Ford Motor Co	Product Engineer
BS	Oldsmobile Div GMC	Engineering
BS	Chicago Pub Schls	Teacher
BS	US Air Force	Air Craft Maint Off

ENGRINEERS

"I shall now illustrate what I have on my mind," said the E.E. Prof. as he erased the board.

The first woman was called Eve because her arrival brought an end to Adam's perfect day.

"What you got?"
"Three eights and a pair of kings. Ah wins."
"No you don't, ah wins."
"Three sevens and a razor."
"So you does. How come you is so lucky?"

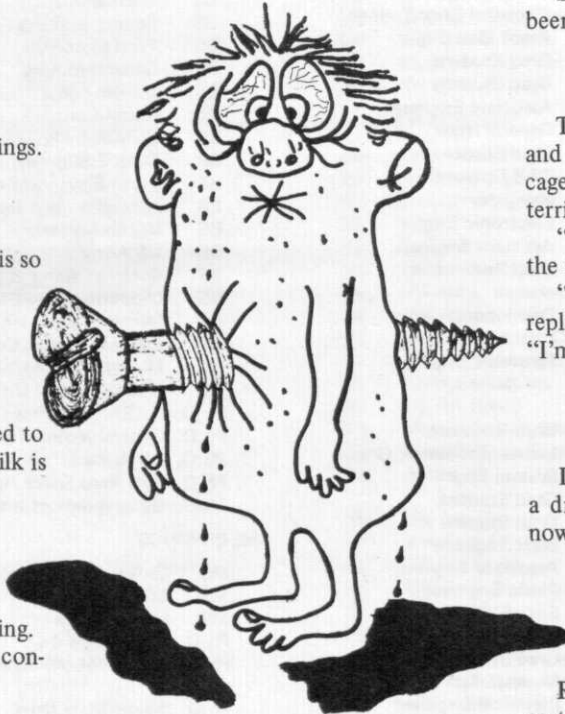
A medical-school class was asked to name five reasons why mother's milk is better for babies than cow's milk. One student wrote:

1. It's faster.
2. It's cleaner.
3. It's safer; the cat can't get it.
4. Easier to handle when traveling.
5. Comes in more attractive containers.

Confucius say: "A bosom companion sometimes turns out to be a false friend."

Typist: "But professor, isn't this the same exam you gave last year?"
Professor: "Yes, but I've changed the answers."

WORK DILIGENTLY
with
INTEGRITY



YOU'LL ALWAYS GET
YOUR REWARD!!

The American business man is finding it harder than ever to get ahead. Every time he develops something new the Russians have already invented it and the Japanese are making it cheaper.

The boss was chasing his secretary as usual. He suggested, "Let's go up to my apartment tonight."

She answered, "I am very didactic and pithy in my refusal of your very derogatory, vituperative, and vitriolic proposition."

Stunned, he replied, "I don't get it."

She answered, "That's what I've been trying to tell you."

Two drunks wandered into a zoo and as they staggered past a lion's cage, the king of beasts let out a terrific roar.

"C'mon, let's get out of here," said the first."

"You go ahead if you want to," replied his more inebriated cohort, "I'm gonna stay for the movie!"

If, as the scientists say, sex is such a driving force, why is so much of it nowadays parked?

Rumor has it that manufacturers of certain feminine garments are currently making only three types: The Russian type, the Salvation Army type, and the American type. The Russian type uplifts the masses, the Salvation Army type restores the fallen, and the American type make a big thing out of nothing.

Girl: How did you get that scar across the bridge of your nose?

EE: From Glasses.

Girl: Why don't you get contact lenses?

EE: They don't hold enough beer.

The ad shown below has told the public about a Kodak product intended to save people from a life of mental retardation.

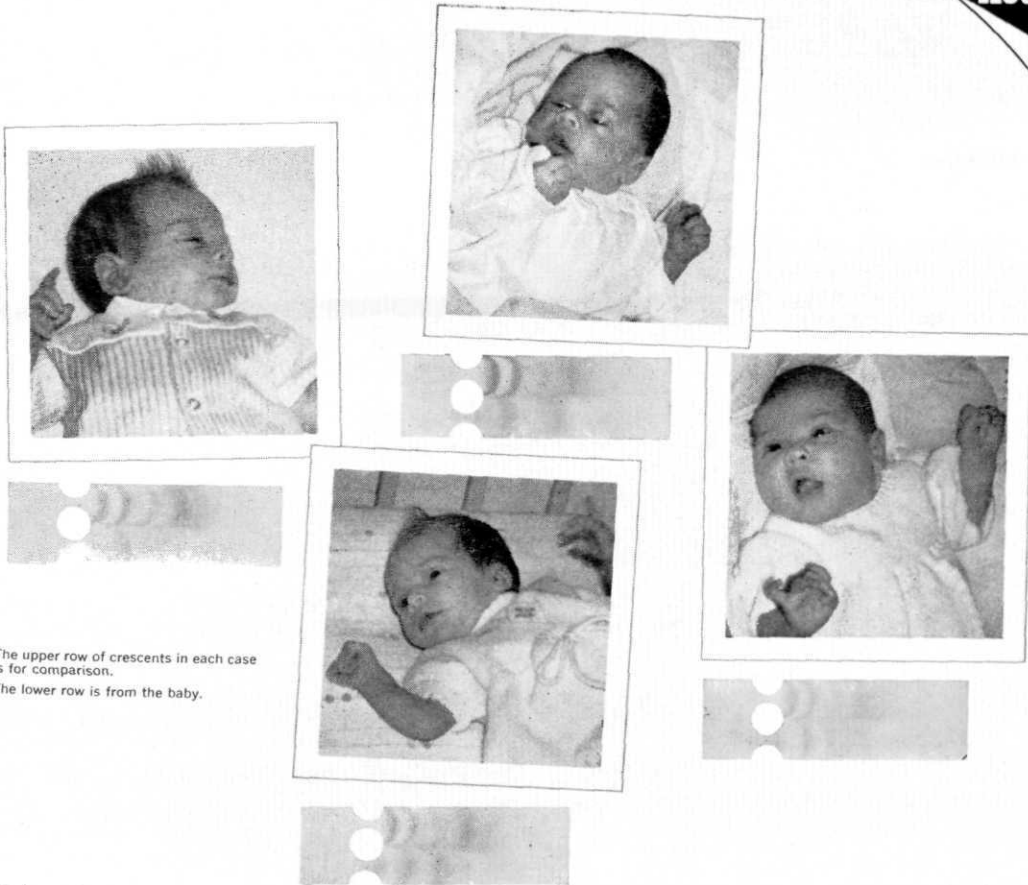
A young Kodak technical guy convinced us we ought to market that product.

Convincing us was not easy.

Nobody who wants to do a little good in the world *ever* has an easy time of it, *any place*.

EASTMAN KODAK COMPANY

Kodak



The upper row of crescents in each case is for comparison.
The lower row is from the baby.

Baby pictures

Seen here as strips beneath the familiar kind of baby snapshots is a new kind, made from urine samples donated by these healthy new citizens. (A test of blood plasma is also desirable.) The strips tell about body chemistry. One out of many thousands of such patterns may turn up with a prominent crescent in the lower row at this particular point



Such is the hint that the infant's body is mishandling phenylalanine, a required substance that results from digestion of any natural protein food, like milk. If this continues, the child will probably suffer mental retardation.

Most states already require a test for this condition. If after the first weeks at home babies had an additional blood test

with one of these snapshots, chances would increase of detecting other such metabolic defects. Unrecognized and untreated, many of these also lead to retardation and other severe impairments.

Treatment consists of precise regulation of diet.

Kodak, long known for simple snapshots, also makes the material on which these simple non-photographic ones are taken. (Thin-layer chromatograms, they're called.) No camera, only a few plastic accessories.

The physician's time and insight are required only for the infant whose test falls outside the common range of variation—to decide on more detailed confirmation of abnormality and, if confirmed, on remedial measures.

Cute baby pictures are both priceless and remarkably inexpensive. So is this less cute, biochemical kind. Who ought to pay for it is an interesting question in ethics, politics, and economics. Here is one place where industry's ambitions for efficient production may encounter little opposition.

HOW CAN A MICROBE HELP TURN GARBAGE INTO FOOD?

The petri dish at the bottom of the page holds a special strain of thermophilic microbes. What does it have to do with garbage?

The microbes digest cellulose. And cellulose is what nearly two-thirds of all municipal garbage and farm refuse are made of.

So the microbes can digest your garbage. But that's not all they can do. They can convert it into a high-protein substance that livestock will accept as food.

This strain of microbes was first isolated in a General Electric research lab a few years back.

Today, our engineers are working to design a pilot plant to make the waste-conversion

process work on a large scale.

It's a technological innovation with a good chance of solving one of the biggest problems facing the country today. But, then, that's hardly surprising. Technology is one of the surest ways of solving social problems.

That's why, at General Electric, we judge innovations more by the impact they'll have on people's lives than by their sheer technical wizardry.

Maybe that's a standard you should apply to the work you'll be doing. Whether or not you ever work at General Electric.

Because, as our engineers will tell you, it's not so much what you do that counts. It's what it means.

GENERAL  ELECTRIC

